ZION LUTHERAN CHURCH – MANHEIM

ORGANIST/PIANIST – PART TIME POSITION

BASIC DUTIES

1. Accompany church services – hymns and liturgy - and provide appropriate musical offerings for prelude and postlude. Church services include Sunday mornings and special services (such as Ash Wednesday, Good Friday, Rose Festival and Christmas Eve.)
2. Work with the Music Director when needed for special musical offerings. Attendance at choir rehearsals is only on an as-needed basis.
3. Provide music for weddings and funerals as requested. Fees for funerals are paid by the family through the funeral home. Weddings are based on fee guidelines set by the church.
4. Musician is allotted four Sundays per year for vacation (vacation is not allowed during Holy Week or one week prior to Christmas) and the musician must notify the pastor as well as obtain the services of a qualified substitute for those Sundays. Scheduling of vacation should be well in advance to give substitute time to prepare.
5. In event of a sudden illness, the Pastor should be notified immediately so that the best effort can be made to secure a substitute.
6. Use of the organ and piano are exclusive to the organist and director of music – permission should be granted for anyone else wishing to use the instruments.

RESOURCES

Walker Digital organ – 3 manual
Roland keyboard
Music library – including all books needed for accompanying Lutheran hymns and liturgy.
Access to *Sundays and Seasons* and *Prelude Planner*
Any music purchased with church funds remains the property of the church.
Personal music library may be kept on site

QUALIFICATIONS

1. Be competent at the piano and/or the console of the organ, so as to lead the congregation with clear registration, dynamics and appropriate pacing.
2. Familiarity with a variety of musical styles – traditional, contemporary, spirituals, etc.
3. Must work well with the congregation and understand the needs of the worshippers.
4. Have respect for the musical heritage of the congregation.
5. Excellent communication and organizational skills
6. Ability to work with volunteer musicians of all ages, the staff, and the congregation.
7. Must always, in appearance, word and behavior, conduct oneself in a manner worthy of an employee of the church.
8. Must be flexible to adjust schedule to the needs of the church.

ORGANIZATION AND ACCOUNTABILITY

1. Immediate supervisor will be the Pastor and will work in cooperation with the Director of Music
2. Performance and salary will be reviewed yearly by the Church Council.
3. Considered an employee of the church – not a contractor
4. Probationary period of 90 days will commence upon signing of contract.
5. Failure to adhere to contract will be grounds for dismissal.

COMPENSATION

1. Number of hours weekly is 7-8 hours (on average) and is based on playing for one service on Sunday and 5 hours of practice (at the musician's discretion)
2. Sunday worship is at 9:15 am. Musician should be there at least 30 minutes prior.
3. Salary is $12,000/year, paid monthly

Inquiries may be directed to Pastor Kate Warn at

zmanheim@ptd.net or 717-665-5880