

## SYNOD EVENT COVENANT-ADULTS

*This synod event is an intentional Christian community. In such a community, it is important that the behavior reflect the faith we share in Christ Jesus. This covenant is a promise that you make with the community to live within the standards established by the community. Covenant violations may mean removal from the community. Please help us to enforce the covenant by committing to honor it yourselves.*

- † **I AGREE to be supportive.** I agree to support youth and my adult peers, treating them all in a way consistent with the teachings of our Lord Jesus Christ. I further agree to affirm the positive behavior I see in teens and other young adult and adult participants. (I will protect the integrity of the event, by voicing concerns to staff and not airing grievances about other adults, to teens.)
- † **I AGREE to participate.** I agree to attend and participate in all community activities, including large group sessions and meetings. I further agree to encourage my youth to do so as well.
- † **I AGREE to stay on sight.** I agree to remain on the property or site of the event for the entire event, unless first contacting event staff. In case of an emergency that requires me to leave the premises, I will alert event staff of my whereabouts, and empower my peer leaders from my congregation to care for the youth who remain on site.
- † **I AGREE to enforce curfew.** I agree to help enforce “lights-out” and to respect quiet time as designated by the event. I will further help enforce curfew by diligently ending my “Family Time” at an appropriate hour. This means among other things, not extending Family Time unless necessary to the overall emotional health of my group.
- † **I AGREE to stay drug free.** I agree to refrain from using alcohol, recreational or illegal drugs at the event. I understand that my failure to comply may lead to my being asked to leave the event immediately. In regards to the use of tobacco, I agree to smoke in prescribed areas (ie: outdoors at camp), and out of sight of youth, whenever possible. I further agree to help enforce these policies and report any misconduct I may witness to event staff.
- † **I AGREE to help care for property.** I agree to respect the property of the camp by encouraging youth to practice good habits. This includes caring for, and cleaning up rooms or cabins, small group gathering spaces and all other public use spaces, including using recycling containers when appropriate. It also means helping youth appreciate the significance of service for those serving us at our meal times, and encouraging them to treat this team with respect.
- † **I AGREE to practice/witness Christian behavior.** It is expected that advisors and staff will refrain from use of profanity, sexual innuendo, sexual harassment and berating of youth or peers. It is also expected that advisors and staff will not engage in any type of sexual or inappropriate conduct with youth participants regardless of whether the conduct is consensual. It is furthermore expected that advisors will help enforce these practices with youth.
- † **I AGREE to help others keep the covenant.**

*Violations of the covenant carry certain consequences. Often the consequences are determined based on the situation. However, it should be understood that while being a Christian community, we will act with some measure of forgiveness, violations will not go unpunished and can lead to suspension of privileges or ejection from the event.*

Print Name \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

*Advisors Note: Advisors are encouraged to also sign a covenant, support it by their actions and to help enforce the covenant while in attendance. We further encourage advisors to treat all youth with respect, as we expect to be treated by them, and discipline with love and justice when necessary.*