

**QUESTIONS A CALL COMMITTEE MIGHT LIKE
TO ASK A PROSPECTIVE PASTOR OR DEACON**

1. Describe your preaching style. What do you emphasize in your preaching? What is your theology of preaching?
2. Is the appointed Gospel the basis for most of your sermons? How often do you preach from the Epistles or Old Testament?
3. What is your concept of stewardship? Evangelism? Social ministry?
4. How would you relate to committees?
5. Under what circumstances do you do pastoral visiting? Crisis-visiting?
6. Describe your comfort and interest in digital ministry.
7. Describe how Christian education fits into your ministry.
8. What Christian education resources and curriculums do you prefer?
9. How have you involved young people in worship?
10. How do you preach and lead in a politically divided country?
11. What are your expectations of the Congregation Council? How do you see your role in relationship to the Congregation Council?
12. How do you shepherd people to be disciples of Jesus Christ?
13. What forms of outreach and evangelism have you engaged in?
14. How would you help us to be and feel equipped to share our faith?
15. How do you view your spouse or family's role in the congregation?
16. What are the major emphases of your ministry? Your top five skills?
17. What aspects of parish ministry are the hardest or most draining to you?
18. What is your perspective on catechetical classes and education? What materials do you use?
19. What is your view of adult Christian education, particularly during the week?
20. What is your view and comfort in traditional versus contemporary worship?
21. What is your concept of communion practices (frequency, type, service, home communion, special communion)? How do you implement the ELCA statement, *The Use of the Means of Grace*?
22. How do you help a congregation discern the mission God is calling them to?
23. What were your three most satisfying moments of ministry last year?
24. What is your view of the pastor as a) the leader and authority person; b) one to involve others in decisions and work; c) preacher; d) worship leader; and e) visitor?
25. How do the church's social statements impact your ministry?
26. Describe how you are fed spiritually.
27. What are some of your boundaries that would be helpful for us to know?