BULLETIN OF REPORTS

Thirty-Third Annual Assembly
Lower Susquehanna Synod
RECOMMENDATIONS FROM THE SYNOD COUNCIL
TO THE 2020 SYNOD ASSEMBLY

Recommendation 1: (SC20.02.06.) That the proposed agenda for the 2020 Synod Assembly be adopted. (see page 110)

Recommendation 2: (SC20.02.07.) That the proposed Rules of Procedure for the 2020 Synod Assembly be adopted. (2/3 vote required)

Recommendation 3: (SC20.04.36.) That Jennifer R. Lau be nominated for the office of synod vice president for a term ending in 2024.

Recommendation 4: (SC20.02.19.) That the Lower Susquehanna Synod, in assembly, adopt the 2021 minimum base salary and housing allowance for Ministers of Word and Sacrament with no years of experience and no parsonage provided of $53,875 and the 2021 minimum salary for Ministers of Word and Sacrament with no years of experience and with a parsonage provided of $37,480, representing a 3% increase over the 2020 minimum salaries.

Recommendation 5: (SC20.02.20.) That the Lower Susquehanna Synod, in assembly, adopt the 2021 minimum base salary for Ministers of Word and Service with no years of experience of $48,530, a 5.5% increase over the 2020 minimum salary with the intent to achieve parity within six years.

Recommendation 6: (SC20.02.12.) That the Lower Susquehanna Synod, in assembly, adopt continuing resolution S7.11.01.r.A20. The regular assembly of this synod shall be held annually between May 1 and June 30 at such place as the Synod Council shall designate. (majority vote required)

Recommendation 7: (SC20.02.13.) That the Lower Susquehanna Synod, in assembly, delete the following bylaws S7.11.01. (stipulates precise dates for the Synod Assembly) and S10.06.01. (to be relocated)

S7.11.01. The regular assembly of this synod shall be held annually between May 15 and June 30 at such place as the Synod Council shall designate.

S10.06.01. To the extent permitted by state law, meetings of the Synod Council and its committees may be held electronically or by telephone conference, and notice of all meetings may be provided electronically.

Recommendation 8: (SC20.02.24.) That the Lower Susquehanna Synod, in assembly, adopt bylaws S7.11.01. and S10.08.01. from the ELCA Constitution for Synods.

S7.11.01. The time and place of the Lower Susquehanna Synod Assembly shall be determined in a continuing resolution by the Synod Council. The time and place for the next regular assembly normally shall be announced six months prior to the assembly.

S10.08.01. To the extent permitted by state law, meetings of the Synod Council and its committees may be held electronically or by telephone conference, and notice of all meetings may be provided electronically.
Recommendation 9: (SC20.02.13.) (2/3 vote required)

That the Lower Susquehanna Synod, in assembly, adopt bylaw S12.02.02. (regarding boundary and number of conferences)

S12.02.02. Any change shall be effective upon Synod Council approval.

Recommendation 10: (SC20.02.10.) (majority vote required)

That the Synod Assembly adopt the recommended amendments to the synod constitution and bylaws from the 2019 ELCA Churchwide Assembly as follows:

CHAPTER 7: SYNOD ASSEMBLY

S7.13. Written notice of the time and place of all meetings of the Synod Assembly shall be given by the secretary of this synod in accordance with the bylaws of this constitution.

S7.22. This synod may establish processes that permit retired rostered ministers, or those designated as disabled granted disability status, or on leave from call, on the roster of the synod to serve as voting members of the Synod Assembly, consistent with †S7.21.c.

S7.26. This synod may establish processes through the Synod Council that permit persons representatives from congregations under development and of authorized worshiping communities of the synod, which have been authorized under ELCA bylaw, 10.02.03, 10.01.04, to serve as voting members of the Synod Assembly, consistent with †S7.21.

S7.27. This synod may establish processes through the Synod Council to grant a minister of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America the privilege of both voice and vote in the Synod Assembly during the period of that ordained minister’s service in a congregation of this church.

CHAPTER 8: OFFICERS

S8.01.01. No elected official or other duly appointed representative of the synod shall accept personal special remuneration for services rendered on behalf of this synod to any congregation or organization of this synod. Any contributions made in connection with such services shall be placed in the synodical treasury.

S8.11.01. When authorized by the Synod Council in order to address special circumstances, the synod bishop may be compensated as an employee or contractor for specified services to another expression of this church. Such an arrangement may be terminated by the Synod Assembly or Synod Council if determined to be detrimental to the function of the office or if the special circumstances no longer apply.

S8.14. The synodical bishop may have such assistants as this synod shall from time to time authorize.

CHAPTER 10: SYNOD COUNCIL

S10.04. Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the approval of the Synod Council, shall require a two-thirds vote for adoption.

If we accept proposed S10.04, all subsequent provisions in LSS will be proposed for renumbering as follows:

S10.04.5
S10.06
S10.06.01
S10.06.7
S10.06.7.01
S10.06.7.02
S10.06.7.03
S10.06.7.04
S10.06.7.05
S10.06.7.06
S10.06.7.07

**CHAPTER 13: CONGREGATIONS**

S13.25. This synod may temporarily assume administration of a congregation upon its request or with its concurrence. *Such synod administration shall continue only so long as necessary to complete the purposes for which it was requested by the congregation or until the congregation withdraws consent to continued administration.*

S13.40. *Synodically Authorized Synod-authorized Worshipping Communities*

**CHAPTER 14: ROSTERED MINISTERS**

S14.14. Whenever members of a congregation move to such a distance that regular attendance at its services becomes impractical, it shall be the duty of the pastor to commend them, upon their consent, to the pastoral care of a Lutheran congregation nearer to their place of residence.

S14.17. No minister of Word and Sacrament shall accept a call without first conferring with the bishop of this synod. A minister of Word and Sacrament shall respond with an answer of acceptance or declination to a letter of call within 30 days of receipt of such call. In exceptional circumstances with the approval of the bishop of this synod and the chair president of the Congregation Council of the congregation issuing the call, an additional 15 days may be granted to respond to a letter of call.

S14.42. No minister of Word and Service shall accept a call without first conferring with the bishop of this synod. A minister of Word and Service shall respond with an answer of acceptance or declination to a letter of call within 30 days of receipt of such call. In exceptional circumstances with the approval of the bishop of this synod and the chair president of the Congregation Council of the congregation issuing the call, an additional 15 days may be granted to respond to a letter of call.

**CHAPTER 15: FINANCIAL MATTERS**

S15.14. Except when such procedure would jeopardize current operations, a reserve amounting to no more than 16 percent of the sum of the amounts scheduled in the next year’s budget for regular distribution to *synodical causes* shall be carried forward annually for disbursement in the following year in the interest of making possible a more even flow of income to such causes. The exact number of dollars to be held in reserve shall be determined by the Synod Council.

Recommendation 11: (SC20.04.24.) *(majority vote required)*

That the Lower Susquehanna Synod, in assembly, adopt the following amendments to S9.05., S9.06., and S9.07. from the ELCA Constitution for Synods:

S9.05. The Synod Council shall nominate at least two one person[s] for vice president; additional nominations may be made from the floor.

S9.06. The Synod Council shall nominate at least two one person[s] for secretary; additional nominations may be made from the floor.

S9.07. The Synod Council shall nominate at least two one person[s] for treasurer; additional nominations may be made from the floor.

Recommendation 12: (SC20.02.13.) (SC20.04.24.) *(2/3 vote required)*

That the Lower Susquehanna Synod, meeting in assembly, adopt the proposed amendments to bylaws S6.03.05., S6.03.06., S6.03.07., S6.03.08., S6.03.09., S6.03.10., S8.14.01., S9.03.01., S9.03.02., S10.01.01., S10.01.03., S10.01.04., S10.06.05., S10.06.06., S10.06.07., S10.06.08., S11.01.02., S11.01.03., S11.01.05., S11.01.08., S11.01.10., S11.01.11.,
To promote relations of mutual benefit, this synod shall accord to the synodical organization of the Women of the Evangelical Lutheran Church in America the privilege of establishing liaison with the appropriate organizations of this synod and of presenting reports to regular assemblies of this synod and shall, upon invitation, appoint consultants to the clusters conferences and executive board of the organization.

To promote relations of mutual benefit, this synod shall accord to the Lower Susquehanna Synod Lutheran Youth Organization the privilege of establishing liaison with appropriate organizations of this synod and of presenting reports to regular assemblies of this synod and shall, upon invitation, appoint consultants to the clusters conferences and executive board of the organization.

To promote relations of mutual benefit, this synod shall accord to the synodical organization of Lutheran Men in Mission the privilege of establishing liaison with the appropriate organizations of this synod and of presenting reports to regular assemblies of this synod and shall, upon invitation, appoint consultants to the clusters conferences and executive board of the organization.

The Synod Council shall elect representatives to the Region 8 Steering Committee in a number to be determined by the Region 8 Steering Committee. In addition to the bishop who serves ex officio, at least one synodical representative to the Region 8 Steering Committee shall be a member of the Synod Council.

Voting members and alternate voting members of the Churchwide Assembly shall be elected according to the procedures set forth in the Constitution and Bylaws of the Evangelical Lutheran Church in America. The synodical bishop and synodical vice president shall be ex-officio voting members of the Churchwide Assembly.

In addition to the requirements of Bylaw 12.41.11. of the the Constitution and Bylaws of the ELCA Evangelical Lutheran Church in America and synodical bylaw S6.03.09., voting members of the Churchwide Assembly shall be elected from five panels of nominees:

Staff assistants to the officers, if and when such positions are created by the Synod Assembly synod in assembly, shall be appointed by the bishop with the approval or call of the Synod Council. The term of office of a staff assistant to any officer shall continue six months beyond the expiration of the term of the officer. During the aforementioned term, such staff assistants may be recalled or dismissed by the bishop with or without cause pursuant to the written personnel policies of this synod.

With the exception of nominations for the officers of this synod and Panel #1 for the Churchwide Assembly...

The Synod Assembly shall elect board members of the boards of the following educational institution(s):

1) Susquehanna University - one (1) member.

The Synod Council, in addition to the four officers, shall consist of fifteen (15) adult members and one (1) youth member and one (1) young adult member. Said membership shall conform to the standards of representation of the ELCA Evangelical Lutheran Church in America in S6.04. Therefore, there shall be six (6) clergy ordained ministers, of Word and Sacrament members, at least four (4) of whom shall be ministers of Word and Sacrament; nine (9) lay adult members, one (1) youth member, and one (1) young adult member. All other members shall be elected as members-at-large.

Youth member: Each The youth elected to the Synod Council shall serve one two-year term. Each The youth member shall be a confirmed member of a congregation of this synod and shall be under eighteen (18) years of age at the time of election.

Young adult member, 18 – 30 years old: Each The young adult member elected to the Synod Council shall serve a three-year term. Each The young adult shall serve no more than two (2) consecutive terms.

Duties and responsibilities of the Synod Council in addition to those specified in this synod constitution shall include:

C. Confirmation of appointments by the bishop of synod, including appointment of synodical representatives to serve on the governing bodies of interchurch agencies to which this synod is related;
e. Completion of and appointment to any committees, commissions, and other organizations needed to fulfill the functions of the Synod Council; and

f. Approval and triennial review of all policies to consistent assure consistency with this the

S10.06.06. Meetings: The Synod Council shall have at least four (4) stated meetings annually. Special meetings may be called by the chair or by the bishop of the synod in the event of the death, removal, or incapacity of the chair. A majority of the members of the Synod Council shall constitute a quorum.

S10.06.07. General Provisions: The Synod Council shall be responsible for:

a. The election of members of the boards of SpiriTrust Lutheran and Luthercare - to be elected from nominees submitted by the respective agency, in numbers required by the constitution, bylaws, and governing documents of the respective agency;

b. The election of members of the board of the Lutheran Camping Corporation of Central Pennsylvania - to be elected from nominees submitted by the corporation in accordance with the constitution, bylaws, and governing documents of the corporation;

c. The election of a member of the board of directors of the United Lutheran Seminary;

d. The election of representatives to other institutions and agencies as may be determined.

S10.06.08. The Synod Council shall have the following standing committees to fulfill its responsibilities, with the members appointed annually:

a. Assembly Planning Committee. —This committee is composed of the vice president, secretary, assembly manager, at least 2 Synod Council members, and at least 5 additional committee members. It shall plan the annual assembly’s agenda and program to fulfill the constitutional mandate for “worship, edification, and the legislative business of this synod conducted with the greatest possible involvement of those entitled to participate.”

b. Constitution Committee. —This committee is composed of the secretary, at least 2 Synod Council members, and 3 to 5 additional committee members. It shall study the governing documents of this synod and recommend amendments to the Synod Council and the Synod Assembly for adoption. It shall aid congregations in the development and adoption of their governing documents.

c. Finance and Budget Committee. —This committee is composed of 9 members, 1 of whom shall be the treasurer and at least 3 of whom shall be Synod Council members. It shall oversee the financial affairs of this synod; confirm that all obligations are being met and that mission support is forwarded to the churchwide office; exercise oversight responsibility for this synod’s investments, insurance, and banking procedures; receive the annual audit and the accompanying financial statements; and make recommendations to the Synod Council on financial matters. It shall project anticipated income for the coming fiscal year and, based on anticipated income, program requests, and adopted goals, develop a proposed budget for recommendation to the Synod Council and the Synod Assembly.

d. Gifts Discernment Committee. —This committee is composed of the bishop, the secretary, at least 2 Synod Council members, and 3 additional committee members. It shall aid in identifying members of this synod for nomination, appointment, or election to the committees and task forces of this synod and to the boards of agencies and institutions. It shall aid the Synod Council in securing nominees for the offices of vice president, secretary, and treasurer of this synod.

e. Mission Committee. —This committee is composed of the bishop, at least 3 Synod Council members, and 3 additional committee members. It shall uphold the vision and goals of this synod by proposing, developing, maintaining, and promoting priority ministries and by advocating that these priority ministries receive adequate financial and human resources.

f. Personnel Committee. —This committee is composed of the vice president, at least 3 Synod Council members, and 5 additional committee members. It shall review the personnel policies of this synod and recommend amendments to the Synod Council. Under the guidance of the personnel officer, it shall administer and interpret these personnel policies. It shall recommend to the Synod Council the salaries of the bishop, treasurer, and assistants to the bishop and a salary scale for other members of this synod’s staff.

S11.01.02. The Lower Susquehanna Synod Mission Fund Committee shall be composed of 7 persons: the bishop and the treasurer of this synod and 5 members (one of whom shall be an attorney) appointed by the Synod Council. Three of the appointed members shall be lay voting members of congregations of this synod and 2 shall be ordained ministers of Word and Sacrament on the roster of this synod. The committee shall administer the Lower Susquehanna Synod Mission Fund. The fund, established by the Synod Council, shall be supported by bequests, trusts, endowments, planned and deferred gifts, assets from closing congregations, gifts from merging and consolidating congregations, and gifts from other congregations, individuals, and entities. The committee, the Synod Council, and the bishop
shall promote and encourage such gifts. The assets of the fund shall be invested in a manner consistent with the purpose of the fund.

S11.01.03  It shall receive requests and proposals from this synod’s officers and committees and present recommendations to the Synod Council. It shall be empowered to act upon recommendations regarding reinstatement to ordained ministry in cases where required by the Candidacy Manual of the ELCA, Evangelical Lutheran Church in America. It shall receive reports about the distribution of funds from the Bishop’s Discretionary Fund.

S11.01.05. The Committee for Global Mission shall be composed of a minimum of 8 persons. This committee shall be responsible for furthering the global mission of the Lower Susquehanna Synod. To fulfill its responsibilities, this committee shall engage the members of this synod in global mission by raising awareness of the global mission of the Church and their responsibility for the same; cooperate with the Global Mission Unit of the churchwide organization to provide global mission education for members of this synod; recruit missionary personnel from within this synod and encourage support for them; work with congregations to provide human and material resources in support of global mission; and be a channel with the Global Mission Unit of the churchwide organization through which churches, church bodies and congregations in other countries engage in mission to and with this synod.

S11.01.08. The Committee for Synodical Worship shall be composed of 8 to 12 persons, both ordained and lay. This committee shall serve the bishop and this synod in planning and coordinating worship for Synod Assembly, ordination and consecration, and vocational reaffirmation. At the request of the bishop, this committee shall provide, by appointment of the chairperson, a liaison for worship at other synodical events. This committee also shall serve as a resource for, and consultation with, pastors, congregations, and worship planners, and shall respond to the requests of the bishop.

S11.01.10. The Compensation and Benefits Committee shall be composed of 5 to 7 persons, at least 2 of whom are rostered ministers in this synod. This committee shall provide informed guidance and recommendations to this synod on matters of compensation and benefits for rostered persons, in support of synodical policies and guidelines.

S11.01.11. The Committee for Ecumenical and Inter-religious Affairs shall be composed of at least 8 persons, both including ministers of Word and Sacrament, ordained ministers, and lay persons. This committee shall relate to the bishop of this synod. The bishop also may invite to serve as consultants, representatives from churches with which this synod has entered into agreement to serve as consultants. The bishop shall appoint the chair of this committee. The bishop shall appoint a person to serve as the ecumenical representative of this synod who shall become a member of the Lutheran Ecumenical and Inter-Religious Representatives Network. This committee shall coordinate the inter-Lutheran, ecumenical, and inter-religious activities of this synod and shall recommend policies, through this synod to the bishop, to the Synod Assembly and the Synod Council. To fulfill these responsibilities, this committee shall assist the bishop in carrying out the bishop’s role as the chief ecumenical officer of this synod; oversee and facilitate the inter-Lutheran, ecumenical, and inter-religious discussions (including bilateral dialogues) in which this synod is involved; guide the process of reception of theological agreements; encourage the study of theological topics of shared concern; and assist the staff, institutions, agencies, and congregations of this synod in carrying out their inter-Lutheran, ecumenical, and inter-religious responsibilities.

S11.04.01. The Mutual Ministry Committee shall be composed of 9 persons: 4 ministers of Word and Sacrament, ordained ministers, and 5 laypersons, with at least 1 of the 9 to be a representative of the Synod Council. No officer of the synod nor any synod staff member shall serve on this committee unless appointed by the Executive Committee. The term of office shall be 2 years. Persons may serve consecutive terms.

†S11.05. The Audit Committee of this synod shall consist of three to six persons, none of whom is a member of the synod staff. Up to half of the committee members may be Synod Council members. The Audit Committee members shall be elected by the Synod Council for a term of three years and be eligible for re-election to a second consecutive three-year term. The terms of the Audit Committee members shall be staggered. The Audit Committee shall be responsible for assisting the Synod Council in fulfilling its general oversight of the synod’s accounting, financial reporting, internal control systems, and external audit processes as provided in †S15.31.

S11.05.01. The Audit Committee shall consist of 5 persons, at least 2 of whom should be certified public accountants if possible and all of whom shall have accounting or related financial management experience. In order to maintain its independence, no officer of this synod or synod staff member shall serve on this committee. The synod treasurer shall be a consultant to this committee, and the committee may invite others as necessary to provide information necessary for the conduct of its work. The primary purpose of this committee is to assist the Synod Council in fulfilling its general oversight of this synod’s accounting and financial reporting, internal control, and audit.
The committee’s authority, responsibilities, and duties are further described in its charter as adopted by Synod Council.

S12.02. Boundaries of conferences shall be determined by the Synod Council.

S12.02.01. The boundaries and number of conferences shall be determined reviewed by the Synod Council by 1990 and thereafter at six-year intervals calculated from 1990.

S12.03. Each conference shall meet at least annually.

S12.03.03. The bishop of this synod or the bishop’s appointee and such staff officials members as the bishop may designate shall have voice at the conference assemblies. In addition, the social service agencies ministry organizations on the territories of the conferences, the Synod Council, and each official auxiliary of this synod may send a representative who shall have voice in conference assemblies.

S12.03.04. Conference assemblies may from time to time adopt memorials and resolutions to be sent to the Synod Assembly.

S12.04. Each conference shall elect its officers.

S12.04.01. All members ministers of Word and Sacrament on the roster of the Lower Susquehanna Synod of the ELCA, Evangelical Lutheran Church in America who are members of a congregation of the conference shall be eligible to hold office in that conference.

S12.04.02. Each conference shall elect a dean in odd-numbered years. The deans shall be elected at the annual assembly of the each conference. On their annual confidential reports to the bishop, rostered ministers of the conference will submit nominations for the office of dean of their conference to the bishop who shall then recommend the dean to the conference a slate of at least two names. Additional nominations may be made from the floor at of the Conference Assembly. The final selection will be made at the annual Conference Assembly by written ballot by the voting members of the conference assembly. The term of office for a conference dean shall be two years. A dean shall serve no more than three successive terms. The dean shall be a minister of Word and Sacrament.

S12.04.03. Each conference shall elect a secretary in even-numbered years. The secretary shall be elected at the annual assembly of the each conference. On their annual confidential reports to the bishop, rostered ministers of the conference will submit nominations for the office of secretary of their conference to the bishop who shall then recommend the secretary to the conference a slate of at least two names. Additional nominations may be made from the floor at of the Conference Assembly. The final selection will be made at the annual Conference Assembly by written ballot by the voting members of the conference assembly. The term of office for a conference secretary shall be two years. A secretary shall serve no more than three successive terms. The secretary shall be a minister of Word and Sacrament.

S12.05. Each conference may order itself in other ways to fulfill its purposes as designated in the bylaws of this synod.

S12.05.01. Each conference may have a Conference Cabinet composed of the dean and the secretary, and a specified number of cabinet additional members as determined by the conference assembly. In addition, the social service agencies on the territories of the conference, the bishop’s office, the Synod Council, and each official auxiliary of this synod may send a representative who shall have voice in cabinet meetings. If a conference elects to have a Conference Cabinet, said conference cabinet shall, in addition to any responsibilities and authority assigned to it by these bylaws, have such responsibilities and authority as the Conference Assembly shall assign to it.

S12.05.02. The Conference Assembly or the Conference Cabinet may appoint task forces or ad hoc committees for particular purposes.

S12.05.03. In each conference the rostered ministers in each conference shall meet regularly for the purpose of professional and personal support.

S13.11.01. In the event of a pastoral vacancy, vacant pastorate in a congregation or multi-congregation parish, the bishop shall appoint an interim pastor, in consultation with the dean and the Congregation Council.

S16.02.01. The following process for determining persons entitled to indemnification under this synod's constitution S16.02 shall be used:
1. Any person who desires the benefit of indemnification under †S16.02. shall make written application setting forth the name of the other organization, whether or not this other organization is incorporated, the position in the other organization that the applicant held or holds or will hold, a brief statement as to why the applicant’s holding of this position in the other organization was or is in the interests of this synod, and a statement that no claim has been asserted against the applicant that would or might entitle the applicant to indemnification under the indemnification right being requested.

2. The application must be signed by the applicant and must be endorsed by either the unit organization executive or the unit organization board or committee chair.

3. The applicant may be requested to supply additional information such as the other organization’s policy on indemnification, information on the other organization’s insurance coverage and financial responsibility, and a description of the responsibilities that the applicant had or has with relation to the other organization.

4. The application and any requested additional information should be submitted to and will first be reviewed by an administrative committee consisting of the bishop, the secretary, the treasurer, and the synod’s legal counsel.

5. The administrative committee shall recommend to the Executive Committee of the Synod Council whether the application should be approved. The Executive Committee will decide on behalf of the Synod Council. The action of the Executive Committee will be recorded in its minutes. The applicant will be notified of the Executive Committee’s decision.

6. No member of the administrative committee or the Executive Committee shall participate in decisions as to which such if that member is an applicant.

7. Approval may be granted on a limited basis, examples of which include but are not limited to: the approval may cover the applicant’s service as a director but not as an officer of the other organization; the approval may be limited in period of time; the approval may cover civil but not criminal liabilities; the approval may be conditional upon the applicant first seeking indemnification or reimbursement from the other organization or its insurance carrier. Unless otherwise specifically provided by the Executive Committee of the Synod Council, approval will not entitle any person to indemnification with respect to a claim asserted against her/him prior to such approval.

8. If the other organization is not a corporation, indemnification under †S16.02. shall be provided only in exceptional cases.

S18.21.01. Whenever the bylaws of this synod are adopted or amended at any meeting of the Synod Assembly, the remaining bylaws shall be renumbered appropriately without any further action required.

Recommendation 13: (SC20.02.13.) (SC20.04.24.) (majority vote required)

That the Lower Susquehanna Synod, meeting in assembly, amend continuing resolutions S9.12.r.A08., S11.01.r.C16., and S12.03.r.A96. of the Lower Susquehanna Synod:

S9.12.r.A08. The Synod Council Executive Committee shall provide for background checks for persons nominated for synodical office prior to the Synod Assembly at which the election will take place or as soon as possible after the Synod Assembly for newly elected officers nominated from the floor who were not identified as nominees prior to the assembly. The process shall be as follows: ... The Executive Committee may adopt other procedures or protocols as are necessary to provide for background checks for nominees and newly elected synodical officers and shall report such actions to the Synod Council.

S11.01.r.C16. Consonant with the provisions of S11.01.15. these ministries may include:

1) ABX (Alpha Beta Christos), which shall be a ministry of the bishop’s office of the bishop of this synod in collaboration with the Region 8 Office of the ELCA Evangelical Lutheran Church in America to gather newly rostered leaders during the initial three years of their first call for the purpose of support, collegiality, and disciplined reflection on ministry in accordance with ELCA First Call Theological Education requirements. The bishop shall designate an assistant to the bishop to provide coordinate this ministry.

2) The Learning Ministries Team shall be composed of no more than 10 persons who are experienced Christian educators who currently serve or who have served in congregational, institutional or middle judicatory settings of the ELCA this church or that of an ecumenical partner. The team shall be responsible for providing
continuing education and resourcing of congregational leaders in keeping with standard and emerging faith-formative faith formation practices. This shall include but not be limited to workshops and events in addition to electronic resources and social networking. The Learning Ministries Team shall work cooperatively with established ELCA partners of this church such as the ELCA Youth Ministry Network and the United Lutheran Seminary, Lutheran Theological Seminary at Gettysburg’s Youth Ministry Certification School.

3) The Office of Children, Youth, and Family Ministry (CYFM) shall have a director who shall work cooperatively with this synod’s team of youth leaders to help train and equip young leaders for service in Christ’s name. In addition, the Office of CYFM will assist in providing programming and event management for synod-wide events that foster faith formation for children, youth, young adults, their families, and the youth workers of this synod. The work of this office shall be considered a ministry of service to the congregational leaders of this synod who provide faith formation to the young people and their families they serve. This ministry shall include but not be limited to consultations, electronic resourcing and social networking, and event planning and management. The Office for CYFM shall also partner and network with other ELCA ministries of this church that support congregational leaders as they strive to raise faithful young people for a life of service and discipleship in Jesus’ name.

4) The Leadership Support Team (LRT) which shall be composed of 8 to 12 persons, both including ministers of Word and Sacrament, ordained ministers and lay persons. A chairperson/convener shall be appointed by the bishop. This team shall work with congregations and leaders of the Lower Susquehanna Synod this synod to achieve positive responses to change, anxiety, and conflict. Members of this team shall possess skills and willingness to assist congregations in healthy communication and leadership patterns, as well as addressing conflict management, mediation, and resolution.

S12.03.r.A96. All memorials and resolutions which are to be presented at a spring eConference or Assembly for consideration must be delivered in writing to the secretary of the conference no less than 40 days prior to the date of the spring eConference or Assembly, so that the memorial or resolution may be reviewed by the voting members of the spring conference assembly prior to the spring eConference or Assembly.

All memorials and resolutions received less than 40 days prior to the spring eConference or Assembly shall, according to the order of receipt, be referred automatically to the Conference Cabinet, or where no Conference Cabinet exists, to the conference dean and secretary for review, according to the order of receipt, for review, and the Conference Cabinet, or where no Conference Cabinet exists, the conference dean and secretary shall decide whether said such memorial or resolution shall be forwarded to the spring eConference or Assembly for consideration.

Recommendation 14: (SC20.XX.XX.)

That the proposed Fiscal Year 2021 budget of $XXXXXXX be adopted.

PROPOSAL IS PENDING

Beth A. Schlegel
synod secretary
May 1, 2020
2020 PROPOSED SYNOD ASSEMBLY AGENDA
“Encountering Jesus”
Saturday, June 6, 2020: A Day of Business

7:00  Registration Open
8:30  Morning Devotions with Order for the Opening of the Assembly
Bishop’s Opening Remarks
Practice with Voting Machines
Certification of Voting Members/Report on Registration
Presentation of the Minutes of the 2019 Synod Assembly
9:00  Report of the Synod Council: Assembly Planning Committee
       Adoption of the Agenda
       Adoption of the Rules of Procedure
       Committee Appointments
Introduction of Assembly Guests
Report of the Synod Council: Nomination of Vice President
Report of the Nominating Committee/Floor Nominations
Report of the Synod Council: Presentation of the 2021 Budget
Report of the Synod Council
       Adoption of Minimum Salary Guidelines
       Adoption of Governing Document Amendments
10:00  Deadline for submitting nominee information forms
10:30  Break
11:00  Worship – Service of Holy Communion with the Rite of Ordination and the Necrology
12:30  Lunch Break
2:00  Deadline for submitting proposals related to the budget
2:00  Prayer
Balloting and Report of Elections Committee
Report of the Committee of Reference and Counsel
Report of the Synod Council (continued)
       Adoption of the Proposed 2021 Budget
Reports of the Bishop and Officers
Reports of the Committees, Agencies, Institutions, and Synodical Units
Report of the Churchwide Representative
Report of the Committee on Memorials
Unfinished Business
New Business
Bishop’s Closing Remarks
4:45  Order for the Closing of the Assembly
Installation of the Vice President and Newly Elected Members of Synod Council
Installation of Deans and Secretaries and Installation of LYO
Reorganizational Meeting of the Synod Council
2020 Proposed Rules of Procedure

1. All voting members shall be seated on the main floor or on the first balcony to receive a voting machine and to vote. Voting machines shall not be taken from assembly hall.

2. Persons eligible to vote shall be official voting members wearing voting member badges. The following persons shall have voice but not vote in the assembly:
   a. official representatives of the Evangelical Lutheran Church in America
   b. representatives of institutions and agencies having a relationship to this synod

3. Others who are not voting members may be permitted to speak on the floor of the assembly by a 2/3 vote of the assembly.

4. The microphones in the aisles shall be used when addressing the chair. Speakers shall state plainly their name and their congregation or, if rostered persons, their area of ministry or service.

5. In all business meetings, speeches from the floor shall be limited to three (3) minutes and no persons shall speak more than twice on the same question, except by consent of the assembly. This rule shall not apply to persons presenting a report nor when direct questions are posed to specific individuals for clarification.

6. No motion, other than procedural ones, may be debated on the floor until a written copy of the motion is in the hands of the chair. A triplicate form, provided by the pages, shall be used to send the copy to the bishop and the secretary.

7. When there are many pro and con statements on any motion, the chair will recognize alternately persons making a pro or con statement. To comply with this provision, when representing a pro position voting members shall indicate this to the chair by holding up a green card located at the microphone. When representing a con position, voting members shall indicate this to the chair by holding up a red card located at the microphone. Those speaking FOR shall display a GREEN-YES card prior to speaking and those speaking AGAINST shall display a RED-NO card prior to speaking. To address procedural issues, voting members shall indicate this to the chair by holding up a WHITE card (located at the microphone).

8. During legislative meetings of the assembly, no member of the assembly may express a position on any matter unless assigned the floor by the chair. During legislative meetings of the assembly, no member may call upon other members to express themselves by oral acclamation, applause, raising of hands or in any other manner, and members of the assembly may not so express themselves without being requested to do so by the chair.

9. Robert’s Rules of Order, latest edition, shall be the governing parliamentary law of this assembly, except as otherwise provided in these Rules of Procedure. A parliamentarian will be appointed to advise the chair on procedure.

10. Voting members shall not absent themselves from any meeting of the assembly without valid reason (Constitution & Bylaws S7.36.02). One-half (1/2) of the registered voting members of the Lower Susquehanna Synod Assembly shall constitute a quorum. Once a quorum has been established at the beginning of each assembly meeting, all items of business on the adopted agenda for that meeting may be completed.

11. Except for procedural motions, any motion which the chair determines is not germane to the business of the assembly then under consideration shall be referred to the Committee of Reference and Counsel to decide whether said motion shall be brought to the assembly for consideration or referred to the Synod Council for final action.

12. Any memorial or resolution which is to be presented at the Synod Assembly for consideration must be delivered in writing to the secretary of the synod by May 1, 2020, so that such memorial or resolution may be reviewed by the Committee on Memorials or the Committee of Reference and Counsel and by the voting members of the assembly, prior to assembly.

If a resolution has budgetary implications, the author(s) must consult with the synod treasurer and should include financial considerations in the resolution. The treasurer’s response must be provided to the Committee of Reference and Counsel. Proposals lacking this documentation will not be considered for action by the assembly.

When the Committee of Reference and Counsel has recommended the adoption of a resolution, the text of the resolution recommended for passage shall be the main motion before the assembly.

When the Committee of Reference and Counsel has recommended that a proposed resolution be amended, the resolution shall be the main motion before the assembly and the committee’s recommendation shall be received as information/advice to the assembly.
When the Committee of Reference and Counsel has recommended referral of a resolution, the committee’s recommendation shall be the main motion before the assembly.

When the Committee of Reference and Counsel has recommended that the assembly not adopt a proposed resolution without the committee making any other recommendation related to the same or closely related subject, the resolution shall be the main motion before the assembly and the committee’s recommendation shall be received as information/advice to the assembly.

When the Committee of Reference and Counsel has acted to present a resolution to the assembly without recommendation, the text of the resolution shall be the main motion before the assembly.

When the Committee of Reference and Counsel has combined similar resolutions, the composite resolution shall be the question before the assembly.

Action on recommendations from the Committee on Memorials shall follow the same procedure as action on the recommendations from the Committee of Reference and Counsel.

All memorials and resolutions received after May 1, 2020, shall be automatically referred to the Committee on Memorials or the Committee of Reference and Counsel, according to the order of receipt. The appropriate committee shall review the resolutions or memorials and shall decide whether said memorial or resolution shall be forwarded to the assembly for consideration or referred to the Synod Council for final action.

13. When memorials and resolutions are brought before the assembly, the oral reading of the ‘whereas clauses’ shall be waived.

14. The deadline for the submission of typed biographical information of persons who will be nominated from the floor shall be 10:00 a.m., Saturday, June 6, 2020.

15. Any amendments to the proposed budget of the Lower Susquehanna Synod must be adopted within the total proposed amount. Any motion will be ruled “out of order” that seeks to amend the synod budget by increasing the amount or percentage of a budget item or program in a Synod Council recommended synod budget which is to be considered on the floor of the assembly, without also proposing a dollar for dollar matching decrease in another budget item or program. Those making the proposal shall have consulted with the synod treasurer no later than 2:00 p.m. on June 6, 2020.

16. The report of balloting will be reported orally to the assembly, displayed on the assembly screen, and entered in full in the minutes.
NOMINEE BIOGRAPHICAL INFORMATION

JENNIFER R. LAU
NOMINATED FOR POSITION: VICE PRESIDENT OF SYNOW

Mailing address: 2515 Brady Road, York, PA 17404
Phone number: 717-332-8416
Email: JENNIFERL17404@yahoo.com
Congregation: Zion, York
Congregation conference: York
Current occupation: Administrative Assistant, Quickel Lutheran Church, York
Previous occupation (if relevant): Director of Child Care Licensing, OCDEL,
Commonwealth of Pennsylvania – retired 2013
Year of birth (optional): 1955

Education:
- B.S. – York College of Pennsylvania (Police Science and Corrections)

Church Service Position:
- Synod Council Executive Committee (2018 – present)
- Synod Council Member; Member of Mission Committee, Constitution Committee, LSS Mission Fund Committee and Transforming Ministry Team (2017 – present)
- R3 Renewal Coach, Rounds 1 and 2 (2017 – present)
- Zion York Congregation Council (2005-2010 and 2012-2017)
- Zion York Council President (2007-2008 and 2012-2013)

Significant Community Service Position:

Please describe your unique talents and/or experiences that equip you for this position:

I feel God is calling me to deeper involvement in the life of all expressions of the church – congregation, synod and churchwide. I am committed to the priorities of our synod – equipping leaders, encouraging cooperation and engaging in new mission - and am involved in efforts to meet those priorities. I am passionate about renewal in our church on many levels and serve as a coach guiding congregations through the R3 journey. My experience working with other congregations across our synod has provided me with opportunities to learn about the ministries and joys as well as the concerns and challenges that are part of being the church. Three years of service as a member of Synod Council has broadened my understanding of issues facing our synod and I want to continue to be of service on Synod Council. Serving for 12 years on congregational council, including four years as president, allowed me to deepen my understanding of issues faced in each of our congregations. Through my career, I developed skills in administration, public speaking, team building, visioning, policy and program development, working across organizations and communications. With the help of God, I hope to put my love of Christ, talents and experience to use by continuing to serve as a member of Synod Council.
PROPOSED BUDGET
REPORT OF THE BISHOP

They said to one another, "It is because we have no bread." And becoming aware of it, Jesus said to them, "Why are you talking about having no bread? Do you still not perceive or understand? Are your hearts hardened? Do you have eyes, and fail to see? Do you have ears, and fail to hear? And do you not remember? When I broke the five loaves for the five thousand, how many baskets full of broken pieces did you collect?" They said to him, "Twelve." "And the seven for the four thousand, how many baskets full of broken pieces did you collect?" And they said to him, "Seven." Then he said to them, "Do you not yet understand?" (Mark 8:16-21 NRSV)

Vision
Where the hungry are fed as we have been fed by Christ.
We do this by equipping leaders, encouraging cooperation, and engaging in new mission.
This vision statement, that we developed in 2015, continues to guide the work of our Lower Susquehanna Synod.

Since the Last Assembly
Our time since the last assembly is divided into two-time periods: the time before COVID-19 and the time after the onset of COVID-19. As I write this report we are now living a new reality of people who are living through this pandemic. Our lives have changed in a moment in time and yet our mission as a church remains the same. We proclaim the Good News of Jesus Christ in all we do, and we care for our neighbors. We express this in our vision that this synod is where the hungry are fed as we have been fed by Christ. Fed through the Word of God, meeting the hungers around us for food, for community, for a belonging and for a hunger for the Word of God. In this time of economic hardship and what we may perceive as scarcity, Jesus reminds us as he did the disciples that we live in abundance. We continue to be grateful for the abundance that God has given us that we may feed those who hunger.

Equipping Leaders
We continue to emphasize programs and ministries that strengthen the development of leaders across all age groups. Our resource center works to help curate resources for faith formation of every age. In addition, our camps and youth ministry programs such as Winterfest, ALiVE and Leadership Training Camp influence the lives of hundreds of our young people. We are also working with a large number of candidates for ordained ministry through our Candidacy Committee. Through our partnership with United Lutheran Seminary, we are developing leaders for the church. In addition to candidates from our synod, we have the opportunity to host students from around the country doing their field education in our synod. It is one of our ministries to help shape seminarians in our congregations as they prepare to lead the church.

We work to develop continuing education for our current rostered ministers and laity. Throughout the year there are opportunities for continuing education. We continue to work with our Episcopal siblings through the Stevenson School for Ministry. In this collaborative effort, Deacon Marsha Roscoe, the director of the collaborative mission center, is working with our neighboring synods and Episcopal church to strengthen our development of leaders. We completed this year a certificate program in missional preaching for our rostered ministers and laity. Those who participated had the opportunity for coaching with Paul Scott Wilson, a renowned homiletician from the University of Toronto; and with Tracy Radosevic, a renowned biblical storyteller.

We continue to support our rostered ministers and laity by hosting the Healthy Leaders’ Retreat. This event which we have sponsored for a number of years has allowed our rostered ministers, lay leaders, and spouses to gather in retreat to enjoy fellowship and learning opportunities. We know that healthy leaders mean healthy congregations.

Principal in our work for the Office of the Bishop in leadership development is to facilitate the call process for our rostered ministers. We continue to work with our congregation call committees and rostered ministers throughout the church to find candidates that can serve in our congregations. We have completed 22 call processes since the last assembly. We have also had 14 of our rostered ministers retire since our last assembly. As we have entered into the COVID-19 time, most of the call processes have slowed considerably given the inability to hold meetings and interviews. Without the ability to conduct congregational meetings, many call votes have been suspended. We are hopeful that as the commonwealth begins to lessen restrictions these processes will resume accordingly.

Encouraging Cooperation
We work regularly with congregations to find ways for sharing of resources, whether that be ministry programs, staff, resources or financial resources. We have the great gift of proximity in this synod that allows for creative ways of sharing ministry and resources. As we have moved into this COVID-19 era we have increased cooperation and increased sharing of resources and in some cases worship experiences as we have moved to electronically mediated worship.

We continue to work with the synods around us and with our ecumenical partners in sharing ministry opportunities. We are currently working with the Allegheny and Upper Susquehanna Synods to write a grant from the Lilly Foundation for renewing congregations. The Lilly Foundation is looking for renewing ministries approaches that are working and is wanting to help expand these programs. We are requesting five years of funding to expand R3 across 100 congregations in our three synods.
During the COVID-19 crisis we have made funding available to congregations that are doing ministry with individuals caught in the crisis. We are granting monies to ministries that work with the people struggling with hunger, unemployment and homelessness. We have been blessed with generosity in the Always Being Made Campaign, in which our synod participated by establishing a Disaster Response Fund. It is through our cooperative ministry and sharing that we can respond to this disaster that has struck our synod and the world.

We continue our cooperation globally in our long-standing relationship with the Konde Diocese in Tanzania. They too are feeling the effects of the pandemic. We have provided $25,000 in support to the bishop of the Konde Diocese to help as they prepare for the impact of COVID-19 on their churches. The outbreak has been limited in that region of Tanzania, but they know that the virus is emerging in the country. We are also blessed to cooperate with David and Jennifer Hope-Tringali, who are working globally with the Tree4Hope mission. They have successfully begun a girls’ school, which they have had to close temporarily with the advent of COVID-19. Many congregations have been supporting their work there, and United Lutheran Seminary has been using Tree4Hope as an international learning site. We pray that this work may continue as the pandemic lessens.

**Engaging in New Mission**

Our R3 Renewal Process (reFORM + reNEW + reVISION), an 18-month coaching process engaging congregations with the energy, ideas, and tools they need to renew their mission to God’s people, is ongoing. We are now in the second round of congregations committed to this effort. Even in the time of COVID-19, the congregations are continuing to meet and share in cohort groups. The 23 congregations that completed the training are continuing their efforts to find new ways to proclaim the Gospel in a changing time. The work that these congregations have done to expand their mission and vision has carried into new creativity during the COVID-19 crisis. We will continue to coach congregations in ways to renew their ministry. Our hope is that with the Lilly grant we will be able to expand the renewal to neighboring synods. I had the opportunity to present our R3 Renewal Process at the Conference of Bishops. We have been approached by the churchwide organization to explore guiding them in developing innovative ways to renew ministry throughout the ELCA. Strengthening and renewing mission in the congregations is the most important work we do together as synod.

We continue to support new mission communities within our synod, particularly to underserved communities in our area. Our work with Word of Life Deaf, Peter’s Porch serving the economically challenged, Communities of Hope working with the those who have been estranged from the church, and ministry to those in the recovery community, are all ways that we are working to reach those who have felt at times left out of the church. We are also in partnership with congregations that are doing innovative outreach into their communities including The Lutheran Church of the Good Shepherd in Lancaster and Trinity Lutheran Church in Mechanicsburg. These are a few examples of how we are supporting ways to do new mission.

**Administration**

We continue to work to steward the gifts that are shared through congregation mission support. We have continued to reduce staff, control expenses and find additional sources of revenue to maintain our ministry. Mission support was $50,000 less than our budget but we were able to have a slight surplus as we closed out the fiscal year. We have seen a significant decrease in mission support during the first full month of COVID-19 closures. We know that the congregations are struggling as well. We have been blessed with a Paycheck Protection Program loan that has allowed us to keep the synod staff in place and to work from home. We are grateful to the congregations for their support of our mission.

I give thanks for the staff that supports the work that we do in our Lower Susquehanna Synod. We have one of the most gifted synod staffs in the ELCA. We have continued to streamline the operations. The financial staff of Denise Ferguson and Cathy Paul, guided by our treasurer Joe Stepansky, has done outstanding work to allow us to manage our resources closely. We received an unmodified opinion on the audit from our independent auditors again this year.

The support staff of Cathy Dietrich and Marty Shifflett handles thousands of details from our resource center, supply pastors, mobility, event planning and, of course, the assembly. The program staff including Charlie Roberts, Deborah Clark, the Assistants to the Bishop: Pastor Dana Blouch-Hanson, Pastor Rob Blezard, and Pastor Beth Martini, and Director for Evangelical Mission Pastor Richard Jorgensen, are essential to the programs and care that the Office of the Bishop provides to our congregations and rostered ministers.

We have had staffing changes in this year with the retirement of Pastor Tom McKee. We are blessed that Pastor Dana Blouch-Hanson was willing to accept a call to serve as assistant to the bishop. Also, Pastor McKee’s departure meant that we would have a new synod secretary, Pastor Beth Schlegel was elected at the 2019 Synod Assembly and has stepped into the role of secretary with skill and grace and is a blessing to our staff.

Finally, I would like to say thank you to Vice President Lucinda Bringman. In my first seven years as synod bishop, she has been a blessing to the synod and to my ministry. I could not have asked for a better partner in this ministry. We will elect a new vice president at the assembly and she will have a much-deserved rest. She will be missed deeply by all who have had the joy of working alongside her and especially by me. God’s peace be with you.

†The Rev. James S. Dunlop, bishop
HONOR ROLL - 2020
Rostered Fifty Years or More

1947:  The Rev. Arthur L. Ruths
1948:  The Rev. Howard W. Hinkeldey
1952:  The Rev. Philip S. Lambdin
       The Rev. Peter W. F. Nodyne
1953:  The Rev. C. Roger Burkins
       The Rev. Sterlen S. Sheaffer
1954:  The Rev. Ronald F. Mease
1955:  The Rev. Charles W. Kampmeyer
       The Rev. Albert E. Myers
1956:  The Rev. Walter Robert Kurz
       The Rev. John F. Lose
1957:  The Rev. Paul Baranek
       The Rev. Philip A. Lynch
       The Rev. Herbert C. Spomer
       The Rev. Richard E. Geib
       The Rev. William Robert May
       The Rev. John C. Schaeftel
       The Rev. Eugene L. Shiffer
       Sister Barbara Slavinski
       The Rev. Karl J. Mattson
       The Rev. Robert Seibold
1960:  The Rev. Jay M. Bohn
       The Rev. Gerald Christianson
       The Rev. David T. Hinkley
       The Rev. S. Alan Ruby
       The Rev. Douglas Y. Boden
       The Rev. Richard L. Dowhower
       The Rev. William C. Jacobs
       The Rev. Robert A. Kerchoff Sr.
       The Rev. David J. Kovach
       The Rev. William F. Krenz
       The Rev. Robert F. Matthias
       The Rev. L. Guy Mehl
1962:  The Rev. Guy S. Edmiston
       The Rev. Frederick A. Foltz
       The Rev. Jack R. Hoffman
       The Rev. Foster R. McCurley
       The Rev. William C. Sowers
       The Rev. Richard B. Starr
       The Rev. John J. Wenzke
1963:  The Rev. Thomas W. Eifert
       The Rev. Emil J. Engelman
       The Rev. E. Edward Keyser II
       The Rev. David E. Klepper Jr.
       The Rev. M. Benson Paul
       The Rev. Charles H. Scott
       The Rev. Conrad B. Youse
1964:  The Rev. Douglas E. Cromer
       The Rev. Thomas W. Hurlocker
       The Rev. Henry K. Johnson
       The Rev. Kent J. Krause
       The Rev. Russell H. Mueller
       The Rev. Martin L. Swartz
1965:  The Rev. Dr. Clair E. Anderson
       The Rev. Larry A. McConnell
       The Rev. James E. Stough
       The Rev. Allan S. Wysocki
1966:  The Rev. Dr. William H. Beck
       The Rev. Gale M. Gregor
       The Rev. Roland Evans Langford Jr.
       The Rev. Robert R. Wegehoft
1967:  The Rev. William O. Avery
       The Rev. David L. DeLong
       The Rev. Robert J. N. Walborn
       The Rev. Martin T. Young
1968:  Deacon Anna Elizabeth Herr
       The Rev. Donald J. Seiple
       The Rev. Dennis L. Trout
       The Rev. Charles H. Lisse
       The Rev. E. Gordon Ross
       The Rev. Daniel M. Shutters
1970:  The Rev. Harold S. Fox
       The Rev. Paul A. Haack
       The Rev. Timothy L. Hoffman
       The Rev. Raymond A. Sistek

ANNIVERSARY OF ROSTERING – 2020

1975 – 45 years:
   The Rev. Parris C. Beckhardt
   The Rev. Douglas E. Johnson
   The Rev. Melvin A. Kirk
   The Rev. Eugene H. Moore
1980 – 40 years:
   The Rev. Michael Edward Allwein
   The Rev. Scott K. Davis
   The Rev. John G. Largen
   The Rev. Mark W. Oldenburg
   The Rev. Alan R. Wilson
1985 – 35 years:
   The Rev. George M. Minick
   The Rev. Charles H. Oberkehr
   Deacon Henrietta K. Ranck
   The Rev. Beth A. Schlegel
   The Rev. Nancy L. Schwabe-Fry
   The Rev. Peter J. Schwabe-Fry
1990 – 30 years:
The Rev. Glenn A. Beard Jr.
The Rev. Carolyn S. DeStephano
The Rev. Catharine Senft Geib
Deacon R. Lynne Kiick
The Rev. Anne-Rose Reeves
The Rev. Edward J. Robbins

1995 – 25 years:
Deacon Judy K. Collins
The Rev. Lisa A. B. Hair
The Rev. Lisa M. Leber
The Rev. Timothy A. Mentzer
The Rev. George M. Schneider
The Rev. John G. Teitman

2000 – 20 years:
The Rev. Kathleen J. Baker
The Rev. Cynthia A. Chambers
The Rev. Thomas E. Darr
The Rev. Albert J. Domines Jr.
The Rev. Clifton D. Eshbach
The Rev. Keith Fair
The Rev. James E. Person

2005 – 15 years:
The Rev. Maren Alexis-Tomkiel
The Rev. James S. Dunlop
The Rev. Aaron M. Erdley
The Rev. Lawrence E. Hawkins
The Rev. William C. Knotts
The Rev. Eric L. Petty
The Rev. David J. Schreffler
The Rev. Lois K. Van Orden

2010 – 10 years:
Deacon Ellen D. Doughty
The Rev. Michael Kenneth Fischer
The Rev. Traci B. Glover
Deacon Holly C. Hoffman M.D.
The Rev. Deborah A. Mahady
The Rev. Jane C. Nicholson
The Rev. Sarah E. Teichmann

2015 – 5 years:
The Rev. Cynthia K. Baxter
The Rev. Martha S. Boyd
The Rev. Godfred Effisah
The Rev. Benjamin S. Erzkus
The Rev. Courtney Ann Erzkus
The Rev. Andrew R. Geib
The Rev. Beth Ann R. Hawk
Deacon Marilyn E. Kautz
The Rev. Carl P. Rabbe

IN MEMORIAM

The Rev. Carl E. Bentz......................Savannah, GA
   July 29, 2019

The Rev. Carl J. Frederick..................Lancaster, PA
   September 3, 2019

The Rev. Irvin E. Straw Jr..................Lititz, PA
   September 6, 2019

The Rev. Kenneth C. Senft...............Harrisburg, PA
   September 21, 2019

The Rev. Alfred A. Ambrose...............Mt. Dora, FL
   October 15, 2019

The Rev. Thomas E. Light Jr.............Lebanon, PA
   October 31, 2019

The Rev. Howard J. McCarney.............Camp Hill, PA
   November 13, 2019

The Rev. Donald R. Pederson.............York, PA
   November 29, 2019

The Rev. Richard C. Jones...............Mechanicsburg, PA
   January 6, 2020

The Rev. Barbara J. Winey..............New Oxford, PA
   February 10, 2020

The Rev. George E. Buechner...........Harrisburg, PA
   February 15, 2020

The Rev. Robert E. Custer...............Bedford, PA
   March 8, 2020

The Rev. Paul A. Jones....................Sun City, FL
   April 24, 2020

ROSTERED MINISTERS RETIRED

The Rev. Glenn D. Miller..................July 1, 2019
The Rev. Linda S. Trout..................October 1, 2019
The Rev. Hobart Charles Utter Jr..........July 1, 2019
The Rev. Scott K. Davis.................December 31, 2019
The Rev. Thomas E. McKee..............September 1, 2019
The Rev. William C. Snyder.............December 31, 2019
The Rev. Stephen W. Yambar.............September 1, 2019
The Rev. Margareta M. Breden...........January 1, 2020
**ORDINATIONS**

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**ROSTERED PERSONS TRANSFERRING TO THE LOWER SUSQUEHANNA SYNOD**

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<td>Goad, Terrance W.</td>
<td>Southeastern Pennsylvania Synod</td>
<td>June 20, 2019</td>
</tr>
<tr>
<td>Luscombe, Mark R.</td>
<td>Upstate New York Synod</td>
<td>August 11, 2019</td>
</tr>
<tr>
<td>Rusche, Arlyn W.</td>
<td>South Dakota Synod</td>
<td>September 23, 2019</td>
</tr>
<tr>
<td>Pederson, Donald R.</td>
<td>Florida-Bahamas Synod</td>
<td>October 7, 2019</td>
</tr>
<tr>
<td>Kirk, Melvin A.</td>
<td>Delaware-Maryland Synod</td>
<td>October 24, 2019</td>
</tr>
<tr>
<td>Backer, Rosemary Wheeler</td>
<td>Florida-Bahamas Synod</td>
<td>November 25, 2019</td>
</tr>
</tbody>
</table>
## Rostered Persons Transferring From the Lower Susquehanna Synod

<table>
<thead>
<tr>
<th>Name</th>
<th>Transferred To</th>
<th>Date of Transfer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Smith, B. Wesley III</td>
<td>Indiana-Kentucky Synod</td>
<td>June 17, 2019</td>
</tr>
<tr>
<td>Reis, Darcy Marie</td>
<td>Southeast Michigan Synod</td>
<td>September 16, 2019</td>
</tr>
<tr>
<td>Schroeder, Kathryn A.</td>
<td>North/West Lower Michigan Synod</td>
<td>October 21, 2019</td>
</tr>
<tr>
<td>Minnich-Sadler, Karen K.</td>
<td>Upper Susquehanna Synod</td>
<td>October 24, 2019</td>
</tr>
<tr>
<td>Lowden, Janice Marie</td>
<td>Virginia Synod</td>
<td>November 10, 2019</td>
</tr>
<tr>
<td>Sadler, Timothy W.</td>
<td>Upper Susquehanna Synod</td>
<td>November 23, 2019</td>
</tr>
<tr>
<td>Costlow, Beth J.</td>
<td>South Carolina Synod</td>
<td>December 9, 2019</td>
</tr>
<tr>
<td>Costlow, Donald J.</td>
<td>South Carolina Synod</td>
<td>December 9, 2019</td>
</tr>
<tr>
<td>Lowden, Robert W.</td>
<td>Virginia Synod</td>
<td>December 17, 2019</td>
</tr>
</tbody>
</table>

## Roster Changes

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ambrose, Alfred A.</td>
<td>Retirement</td>
<td>Deceased</td>
<td>October 15, 2019</td>
</tr>
<tr>
<td>Anderson, Eric N.</td>
<td>Halifax, Messiah and St. Peter</td>
<td>York Springs, Garden of Grace</td>
<td>February 24, 2020</td>
</tr>
<tr>
<td>Anderson, James Scott</td>
<td>Seminarian</td>
<td>Maytown, St. John</td>
<td>June 10, 2019</td>
</tr>
<tr>
<td>Backer, Rosemary Wheeler</td>
<td>Florida-Bahamas Synod - retired</td>
<td>Lower Susquehanna Synod - retired</td>
<td>November 25, 2019</td>
</tr>
<tr>
<td>Becklin, Marissa Kay</td>
<td>Seminarian</td>
<td>Denver, Faith United</td>
<td>June 7, 2019</td>
</tr>
<tr>
<td>Bennett, George E. Jr.</td>
<td>SpiriTrust Lutheran</td>
<td>Retired</td>
<td>February 5, 2020</td>
</tr>
<tr>
<td>Bentz, Carl E.</td>
<td>Retirement</td>
<td>Deceased</td>
<td>July 29, 2019</td>
</tr>
<tr>
<td>Blouch-Hanson, Dana J.</td>
<td>Shippensburg, Memorial</td>
<td>Assistant to the Bishop</td>
<td>September 1, 2019</td>
</tr>
<tr>
<td>Name</td>
<td>Location and Position</td>
<td>Status</td>
<td>Date</td>
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<tr>
<td>---------------------------</td>
<td>------------------------------------------------------------</td>
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<tr>
<td>Breden, Margareta M.</td>
<td>Seven Valleys, Friedensaal</td>
<td>Retired</td>
<td>January 1, 2020</td>
</tr>
<tr>
<td>Brock, Marianne B.</td>
<td>Arendtsville, Lutheran Camping Corporation</td>
<td>ELCA Foundation</td>
<td>May 4, 2020</td>
</tr>
<tr>
<td>Brody, Nancy Kathleen</td>
<td>Seminarian</td>
<td>Halifax, Messiah and St. Peter</td>
<td>January 26, 2020</td>
</tr>
<tr>
<td>Buechner, George E.</td>
<td>Retirement</td>
<td>Deceased</td>
<td>February 15, 2020</td>
</tr>
<tr>
<td>Clarke, Titus D.</td>
<td>On Leave From Call</td>
<td>Carlisle, St. Paul</td>
<td>August 25, 2019</td>
</tr>
<tr>
<td>Costlow, Beth J.</td>
<td>Columbia, St. John</td>
<td>South Carolina Synod</td>
<td>December 9, 2019</td>
</tr>
<tr>
<td>Costlow, Donald J.</td>
<td>Quarryville, Mount Eden</td>
<td>South Carolina Synod</td>
<td>December 9, 2019</td>
</tr>
<tr>
<td>Custer, Robert E.</td>
<td>Retirement</td>
<td>Deceased</td>
<td>March 8, 2020</td>
</tr>
<tr>
<td>Davis, Scott K.</td>
<td>Lititz, Brickerville United</td>
<td>Retired</td>
<td>December 31, 2019</td>
</tr>
<tr>
<td>Demmel, James T.</td>
<td>Seminarian</td>
<td>Spring Grove, St. Paul</td>
<td>January 19, 2020</td>
</tr>
<tr>
<td>Easton, Nancy R.</td>
<td>On Leave From Call</td>
<td>Retired</td>
<td>April 1, 2020</td>
</tr>
<tr>
<td>Eckman, Jay W.</td>
<td>Seminarian</td>
<td>Gettysburg, Christ</td>
<td>June 7, 2019</td>
</tr>
<tr>
<td>Erzkus, Benjamin S.</td>
<td>York, Zion</td>
<td>East Petersburg, Zion</td>
<td>September 8, 2019</td>
</tr>
<tr>
<td>Frederick, Carl J.</td>
<td>Retirement</td>
<td>Deceased</td>
<td>September 3, 2019</td>
</tr>
<tr>
<td>Goad, Terrence W.</td>
<td>Southeastern Pennsylvania Synod - retired</td>
<td>Lower Susquehanna Synod - retired</td>
<td>June 20, 2019</td>
</tr>
<tr>
<td>Haggerty, Molly K.</td>
<td>Seminarian</td>
<td>Newville, Big Spring United</td>
<td>July 1, 2019</td>
</tr>
<tr>
<td>Hipkiss, Sigrid R.</td>
<td>Mechanicsburg, Trindle Spring</td>
<td>Thomasville, Paradise</td>
<td>October 22, 2019</td>
</tr>
<tr>
<td>Holland, Katrina L.</td>
<td>On Leave From Call</td>
<td>York, St. James</td>
<td>September 16, 2019</td>
</tr>
<tr>
<td>Hope-Tringali, David A.</td>
<td>Harrisburg Area Youth Initiative (HAYI), Director; The Tribe, Missioner</td>
<td>On Leave From Call</td>
<td>July 1, 2019</td>
</tr>
<tr>
<td>Hope-Tringali, Jennifer A.</td>
<td>Director for Evangelical Mission for New Mission</td>
<td>On Leave From Call</td>
<td>July 1, 2019</td>
</tr>
<tr>
<td>Name</td>
<td>Synod</td>
<td>Position</td>
<td>Status</td>
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<tr>
<td>-------------------------</td>
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<tr>
<td>Illick, Pamela M.</td>
<td>Rouzerville, Trinity (term)</td>
<td>Rouzerville, Trinity (term continuation)</td>
<td>June 1, 2019</td>
</tr>
<tr>
<td>Jetto, Kenneth R.</td>
<td>Disability</td>
<td>Retired</td>
<td>February 1, 2020</td>
</tr>
<tr>
<td>Jones, Paul A.</td>
<td>Retirement</td>
<td>Deceased</td>
<td>April 24, 2020</td>
</tr>
<tr>
<td>Jones, Richard C.</td>
<td>Retirement</td>
<td>Deceased</td>
<td>January 6, 2020</td>
</tr>
<tr>
<td>Kirk, Melvin A.</td>
<td>Delaware-Maryland Synod - retired</td>
<td>Lower Susquehanna Synod - retired</td>
<td>October 24, 2019</td>
</tr>
<tr>
<td>Kliner, Gerald R. Jr.</td>
<td>West Virginia/Western Maryland Synod</td>
<td>Elizabethtown, Christ</td>
<td>February 26, 2020</td>
</tr>
<tr>
<td>Light, Thomas E. Jr.</td>
<td>Retirement</td>
<td>Deceased</td>
<td>October 31, 2019</td>
</tr>
<tr>
<td>Lowden, Janice Marie</td>
<td>On Leave From Call</td>
<td>Virginia Synod</td>
<td>November 10, 2019</td>
</tr>
<tr>
<td>Lowden, Robert W.</td>
<td>Lower Susquehanna Synod - retired</td>
<td>Virginia Synod - retired</td>
<td>December 17, 2019</td>
</tr>
<tr>
<td>Luscombe, Mark R.</td>
<td>Upstate New York Synod</td>
<td>Ephrata, Holy Trinity</td>
<td>August 11, 2019</td>
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<tr>
<td>McCarney, Howard J.</td>
<td>Retirement</td>
<td>Deceased</td>
<td>November 13, 2019</td>
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<tr>
<td>McClinton, Megan Reynolds</td>
<td>Candidate approved for ordination</td>
<td>York, Mt. Zion</td>
<td>January 26, 2020</td>
</tr>
<tr>
<td>McKee, Thomas E.</td>
<td>Assistant to the Bishop/Synod Secretary</td>
<td>Retired</td>
<td>September 1, 2019</td>
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<tr>
<td>Miller, Glenn D.</td>
<td>Lancaster, St. John Episcopal</td>
<td>Retired</td>
<td>July 1, 2019</td>
</tr>
<tr>
<td>Minnich, Christina H.</td>
<td>Jacobus, Salem (term)</td>
<td>Jacobus, Salem (regularized)</td>
<td>December 9, 2019</td>
</tr>
<tr>
<td>Minnich-Sadler, Karen K.</td>
<td>Lower Susquehanna Synod - retired</td>
<td>Upper Susquehanna Synod - retired</td>
<td>October 24, 2019</td>
</tr>
<tr>
<td>Moore, Robert W.</td>
<td>Hanover, St. Matthew</td>
<td>On Leave From Call</td>
<td>February 17, 2020</td>
</tr>
<tr>
<td>Morton, Adam T.</td>
<td>Lancaster, Holy Trinity</td>
<td>On Leave From Call - graduate study</td>
<td>March 31, 2020</td>
</tr>
<tr>
<td>O'Bryan, Kevin W.</td>
<td>Southwestern Pennsylvania Synod</td>
<td>Elliottsburg, Mannsville</td>
<td>December 15, 2019</td>
</tr>
<tr>
<td>Pederson, Donald R.</td>
<td>Florida-Bahamas Synod - retired</td>
<td>Lower Susquehanna Synod - retired</td>
<td>October 7, 2019</td>
</tr>
<tr>
<td>Pederson, Donald R.</td>
<td>Retirement</td>
<td>Deceased</td>
<td>November 29, 2019</td>
</tr>
<tr>
<td>Name</td>
<td>Synod/Location</td>
<td>Call Status</td>
<td>Date</td>
</tr>
<tr>
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<tr>
<td>Petty, Eric Lee</td>
<td>Northern Texas-Louisiana Synod</td>
<td>Elliottsburg, Messiah</td>
<td>December 1, 2019</td>
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<tr>
<td>Reeves, Anne-Rose</td>
<td>Enola, St. Paul</td>
<td>Retired</td>
<td>May 1, 2020</td>
</tr>
<tr>
<td>Reis, Darcy Marie</td>
<td>York, St. James</td>
<td>Southeast Michigan Synod</td>
<td>September 16, 2019</td>
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<tr>
<td>Rimmer, Chad M.</td>
<td>On Leave From Call</td>
<td>Geneva, Switzerland, Lutheran World Federation</td>
<td>September 1, 2017</td>
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<tr>
<td>Rusche, Arlyn W.</td>
<td>South Dakota Synod</td>
<td>Chambersburg, Trinity</td>
<td>September 23, 2019</td>
</tr>
<tr>
<td>Sadler, Timothy W.</td>
<td>Lancaster, Hospice and Community Care</td>
<td>Upper Susquehanna Synod</td>
<td>November 23, 2019</td>
</tr>
<tr>
<td>Schroeder, Kathryn A.</td>
<td>Hanover, St. Matthew</td>
<td>North/West Lower Michigan Synod</td>
<td>October 21, 2019</td>
</tr>
<tr>
<td>Scott, George D.</td>
<td>East Berlin, Trinity</td>
<td>On Leave From Call</td>
<td>December 28, 2019</td>
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<tr>
<td>Seitz-Brown, Timothy J.</td>
<td>On Leave From Call</td>
<td>Biglerville, Benders Evangelical and St. Paul</td>
<td>April 1, 2020</td>
</tr>
<tr>
<td>Senft, Kenneth C.</td>
<td>Retirement</td>
<td>Deceased</td>
<td>September 21, 2019</td>
</tr>
<tr>
<td>Smith, B. Wesley III</td>
<td>Bendersville, Bethlehem, Christ (Aspers), St. James (Wenksville)</td>
<td>Indiana-Kentucky Synod</td>
<td>June 17, 2019</td>
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<tr>
<td>Snyder, William C.</td>
<td>Lititz, Luthercare</td>
<td>Retired</td>
<td>December 31, 2019</td>
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<tr>
<td>Stetler, Roy H. IV</td>
<td>Dillsburg, Barrens United; Dillsburg, St. John (Franklin); Franklintown, Emmanuel</td>
<td>York, Quickel</td>
<td>September 16, 2019</td>
</tr>
<tr>
<td>Strause, Kurt S.</td>
<td>Lancaster, Emmanuel</td>
<td>On Leave From Call</td>
<td>November 1, 2019</td>
</tr>
<tr>
<td>Strause, Kurt S.</td>
<td>On Leave From Call</td>
<td>Reinholds, Swamp</td>
<td>February 1, 2020</td>
</tr>
<tr>
<td>Straw, Irvin E. Jr.</td>
<td>Retirement</td>
<td>Deceased</td>
<td>September 6, 2019</td>
</tr>
<tr>
<td>Swords, Kathy A.</td>
<td>York, Shiloh</td>
<td>Retired</td>
<td>January 1, 2020</td>
</tr>
<tr>
<td>Trout, Dennis L.</td>
<td>Reinholds, Swamp</td>
<td>Retired</td>
<td>January 31, 2020</td>
</tr>
<tr>
<td>Trout, Linda S.</td>
<td>On Leave From Call</td>
<td>Retired</td>
<td>October 1, 2019</td>
</tr>
<tr>
<td>Utter, Hobart Charles Jr.</td>
<td>Highspire, St. Peter</td>
<td>Retired</td>
<td>July 1, 2019</td>
</tr>
</tbody>
</table>
The Reverend Harold S. Fox, son of the late Harold S. and Bertha M. Fox, was born on August 29, 1944, at Montclair, New Jersey. He was ordained by the Central Pennsylvania Synod of the Lutheran Church in America, on June 14, 1970, at Gettysburg, Pennsylvania, while a member of Grace Lutheran Church, State College, Pennsylvania.

Pastor Fox graduated from State College High School, State College, Pennsylvania, in 1962; from Penn State University, University Park, Pennsylvania, with a bachelor of arts degree, in 1966; from the Lutheran Theological Seminary at Gettysburg, Gettysburg, Pennsylvania, with a master of divinity degree, in 1970; and from the Group for Advancement of Family Systems, Hershey, Pennsylvania, in 1980.

Pastor Fox served as pastor of St. Mark Lutheran Church, Harrisburg, Pennsylvania, 1970-1977; Trinity Lutheran Church, Harrisburg, Pennsylvania, 1978-1993; and Trinity Lutheran Church, Steelton, Pennsylvania, from 1993 until he retired in 2014. He is a member of Messiah Lutheran Church, Harrisburg, Pennsylvania. He has been active for many years with synodical youth ministry.

Pastor Fox participated in the Durham Ecumenical Conference; and events on Prayer and Healing, Death and Dying, the Funeral Itself, Gestalt, and Family Therapy. In addition to parish ministry, he served as contract chaplain at the Harrisburg State Hospital for twenty-six years, until it closed. He has used music in his ministry at church and has also performed with guitar for grade school children through seniors. A weekly commitment for the past 35 years (still ongoing) has been to sing with students at St Stephen's Episcopal School. He still rides a bicycle daily and drives a Hot Rod. He reflects, ‘I recall with a big smile the year that our Bishop Edmiston observed at Synod Assembly: “Approaching microphone 4 is the oldest teenager in our Synod”. To tell the truth, I have still not grown up.’


The Reverend Paul A. Haack, son of Chester and Eva Haack, was born on December 17, 1944, in Baltimore, Maryland, and was baptized on January 14, 1945. He was ordained by the Maryland Synod of the Lutheran Church in America on June 14, 1970, at his home congregation of Epiphany Lutheran Church, Baltimore, Maryland.

Pastor Haack graduated from Parkville High School, Parkville, Maryland, in 1962; from Gettysburg College, Gettysburg, Pennsylvania, with a bachelor of arts degree, in 1966; from the Lutheran Theological Seminary at Gettysburg, Gettysburg, Pennsylvania, with a master of divinity degree, in 1970; and from Loyola College, Baltimore, Maryland, with a master of science degree, in 1978.

Pastor Haack served as pastor of St. Paul Lutheran Church, Drake’s Mills, Pennsylvania, 1970-1972; pastor of Jerusalem Lutheran Church, Baltimore, Maryland, 1972-1976; pastor of Trinity Lutheran Church, Smallwood, Maryland, 1976-1983; in the Maryland Synod Office, Baltimore, Maryland, 1983-1985; pastor of Silver Run Lutheran Parish, Silver Run, Maryland, 1986-1989; and pastor of First Lutheran Church, New Oxford, Pennsylvania, 1989 until he retired in 2006. In retirement, he served as interim pastor for Grace Parish,
then part of the Gettysburg Conference; as interim pastor for St. Paul Lutheran Church, Hametown, Pennsylvania; as interim pastor for Trinity Lutheran Church, Jefferson, Pennsylvania; and currently serves as the stated supply pastor for Zion Lutheran Church, Glen Rock, Pennsylvania. He is a member of St. Paul (York Street) Lutheran Church, Hanover, Pennsylvania.

Pastor Haack was a member of the Cambridge Springs, Pennsylvania, Rotary Club. He was Secretary of the Directing Committee of the Lutheran University Ministry of Baltimore. While serving as pastor of Trinity Lutheran Church in Westminster, Maryland, he served as secretary of the Westminster District and chairman of the Westminster District Area Strategy Team. Pastor Haack served on the Maryland Synod LCA Executive Board and as Secretary of the Hanover Conference of the Lower Susquehanna Synod ELCA. He also served as an Internship and Field Work Supervisor for students from the Lutheran Theological Seminary at Gettysburg. He was a member of the New Oxford Chamber of Commerce, Chairman of the New Oxford Salvation Army Service Unit, and Coordinator of the New Oxford Ministerium.

On August 18, 1968, in Baltimore, Maryland, he married Janet née Zirkler. Their union has been blessed with two sons: Jeremy Allan, 1971; and Aaron Christopher, 1974.

The Reverend Timothy L. Hoffman, son of James E. and Margaret Bamat Hoffman, was born on June 1, 1944, at Philipsburg, Pennsylvania, and was baptized on November 12, 1944. He was ordained on June 14, 1970, at Gettysburg, Pennsylvania, by the Central Pennsylvania Synod of the Lutheran Church in America, while a member of Shepherd of the Hills Lutheran Church, Karthaus, Pennsylvania.

Pastor Hoffman graduated from Clearfield Area High School, Clearfield, Pennsylvania, in 1962; from Thiel College, Greenville, Pennsylvania, with a bachelor of arts degree in 1966; and from the Lutheran Theological Seminary at Gettysburg, Pennsylvania, with a master of divinity degree in 1970. He was ordained into the Ministry of Word and Sacrament on June 14, 1970 in the Church of the Abiding Presence, Lutheran Theological Seminary at Gettysburg.

Pastor Hoffman served as pastor of Mt. Zion Evangelical Lutheran Church, Lewisberry, Pennsylvania, from 1970 until he retired in 2018. He is a member of St. John Evangelical Lutheran Church, Boiling Springs, Pennsylvania.

Pastor Hoffman was a member of the Hamilton Area Ministry led by Pastor Norm Thorsen and of the Healing Ministry Committee led by Pastor George Clark, who also baptized him in Karthaus. He is currently a member of Valley Grange, as well as the Nittany Antique Machinery Association and the American Truck Historical Society.

Pastor Hoffman has always enjoyed the outdoors, including hunting and gardening, and spends time cooking and roasting in large quantities. Over the years he has worked on and restored Jeeps, trucks, tractors and backhoes. His primary interests continue to be family and church.

On August 2, 1975, at Harrold Zion Lutheran Church in Greensburg, Pennsylvania, he married Gloria née Carlson. Their union was blessed with three children: Amy Regina Hughley, 1976; and twins Timothy Joel and James Victor, 1978. They are additionally blessed with seven grandchildren.

The Reverend Raymond A. Sistek, son of Alvin O. and Julia née Godor, was born on July 24, 1944, in Greensburg, Pennsylvania, and was baptized on August 27, 1944. He was ordained on June 7, 1970, at First Lutheran Church, Pittsburgh, Pennsylvania, by the Western Pennsylvania-West Virginia Synod of the Lutheran Church in America, while a member of The Lutheran Church of Our Saviour, North Huntingdon, Pennsylvania.


Pastor Sistek served as assistant pastor of Dr. Martin Luther Slovak Evangelical Lutheran Church, Cleveland (Brooklyn), Ohio, 1970-1973; pastor of St. Paul Evangelical Lutheran Church, Scottdale, Pennsylvania, 1973-1982; Grace Evangelical Lutheran Church, Franklin, Pennsylvania, 1982-1989; Benscreek Evangelical Lutheran Church, Hollsopple, Pennsylvania, 1990-2000; and Harmony Grove Lutheran Church in Willet, Creekside, Pennsylvania and Grove Chapel Lutheran Church, Indiana, Pennsylvania, 2000 until he retired in 2005. For more than three years, he served as shared time pastor with Benscreek and St. John Lutheran Church (Slovak Zion Synod), Johnstown, Pennsylvania. In retirement, he served as interim pastor for the Punxsutawney Lutheran Parish, Pennsylvania, and as supply worship leader. He is a member of Christ Lutheran Church, York, Pennsylvania.
Pastor Sistek served on the Evangelism and the Communications Committees of the Western Pennsylvania-West Virginia Synod, was a Franklin Rotary Club member, and president of the Venango County Mental Health-Mental Retardation Drug and Alcohol Board. He enjoys vegetable gardening as a relaxing pastime. He also does some Lightning Class sail boating as a crew member.

REPORT OF THE VICE PRESIDENT

Lord God, you have called your servants to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown. Give us faith to go out with good courage, not knowing where we go, but only that your hand is leading us and your love supporting us; through Jesus Christ our Lord. Amen.

As I write this report in mid-April, this is clearly the strangest time any of us have ever experienced. Every “normal” activity outside our homes has been affected. Every event cancelled. Meetings happen in an online format or not at all. Probably one of the most important changes for all of us is that we cannot go to our church building to join our beloved church family on Sunday to worship God. Everything seems to be in crisis mode, and no one can answer the question which we all have: when will it be over?

But even in the midst of continued “fasting” from Holy Communion, staying home and away from everyone as much as possible, worrying about and caring for those who are sick, we know that God is always faithful. God will not desert us or let us go – our names are written on the palms of God’s hands. Our responsibility is to trust God and carry out the mission to which we are together called. Walking together on the way, as synod, we feed the hungry as we have been fed by Christ.

In the midst of the virus quarantine, one of the areas where we have tried to maintain our mission is the feeding programs run by so many of our congregations. Recognizing that local congregation mission support would be decreased, we offered grants from our synod Disaster Response Fund, realizing that this quarantine is indeed a disaster. It has been recognized as such with our governor’s declaration of a state of emergency. An additional source of funding for congregations has been from our synod World Hunger Committee, which provides for grants to meet hunger needs to be requested from the money distributed annually from our Legacy (Endowment) Fund (a portion of which is designated for hunger initiatives). Finally, our synod applied for and received a grant from the ELCA to be used for congregations with increased need due to caring for those impacted by the new coronavirus. It is our hope that the funds from our synod Disaster Response Fund will be replenished by donations from members and congregations in the future. In these ways we helped to provide funding so that congregations could continue, and in many cases, increase their care of those who hunger, especially in these times when needs are greater due to decreased employment activity.

The primary ways in which we carry out the core mission of our synod, by equipping leaders, encouraging cooperation, and engaging in new and renewing mission, remain our priorities. In these last three months, the manner in which we do these things has changed and will continue to evolve in new ways going forward, as our state begins moving to some forms of lessened restrictions; but the universal truth is that our core mission has not changed. We are still called to love God and serve our neighbor. At our synod level, we do this by supporting the vital work of the congregations. The ways in which we will do these things, the how and what, the moving forward have all changed and will continue to change. These are the paths we have not yet traveled and the work that will be for us, ventures of which we cannot see the ending. But in all, we trust our Lord Jesus and do our best to always point the way to Him.

Equipping Leaders

In recent years we have looked with wonder and questions at the ways our society is changing, and how our communities become new and different. We thought we should be figuring out how to support our church leaders through these alterations so that congregations could thrive, and leaders could grow and flourish. And now everything has changed in ways no one could have ever foreseen. Our congregations look to our leaders for guidance and hope as we move forward with living in the midst of a frightening sickness. We want to protect the vulnerable and hold up the weak. We want to support our healthcare leaders and those who govern as they do their best to respond. Through all of this, our pastors, deacons, and lay leaders strive to serve their faith communities. And they are tired! Becoming overnight digital televangelists is incredibly draining. Our leaders have been forced to learn new ways to lead our faith communities with no time for preparation or cautious study to determine what will work best. We have all been thrown into a situation where on one Friday in March, our bishop, our synod officers, and leadership staff felt we had to make a recommendation that congregations cease holding worship in person for the safety and wellbeing of all. You cannot imagine how difficult a decision that was and how it brought us the sorrow we all experienced when we could no longer gather together to worship God in our churches. Week after week, our pastors, deacons, musicians, and congregation leaders have worked diligently to figure out how to draw us together electronically while everyone remained safe at home. Plus, everything has to be considered to make certain that those without internet or electronic devices or ability to manage them are not left out. We know that our synod needs to continue the important work of raising up new leaders, helping current leaders be the best they can be and enabling people to make changes they need to make to follow Jesus where He calls them. Therefore, we work together to equip leaders for this time, for these communities and for what our congregations need most.

Our synod has done what we can to help pastors and deacons through this crisis. We have sponsored electronic conversations to look at ways of “doing” church via social media and telephone. We have held regular online conversations with our rostered ministers and our bishop so that we can hear what their needs are and try to provide support. Along with our bishop and the assistants to the bishop, I have been making phone calls to individual pastors simply to check in, to see how they are doing and find out if there is anything we can do at our synod level to assist and support them.

We will continue to do whatever we can to provide support for our ministers. We are beginning to investigate how we can put required continuing education programs online, such as racial justice training and boundary training. We are looking at ways to help worship
leaders grow and improve electronic gathering of our faith communities. We know that it is not likely, nor even desirable for us to “go back to the way it was before” for calling God’s children to worship. Events should probably move to some sort of hybrid manner because alternative forms of gathering will continue. Even in the midst of what is happening, we hear stories of ways people have made connection with congregational worship through mechanisms they never have before. We will find new and different ways of equipping our leaders. Our R3 Renewal Process will continue, currently electronically, and perhaps in the future with some parts that are in person and others that are not. We will need to equip our leaders for digital online faith formation, worship, and evangelism because the need for remote gathering is not going away. We are poised to adapt the R3 Renewal Process for this changing landscape and are currently in the process of applying for major grant funding for this work going forward.

Work around raising up leaders for our church has continued as best as we are able. Caring for candidacy and the mobility of Ministers of Word and Sacrament and Ministers of Word and Service is work that must be and can best be carried out by our synod. Our bishop and those who serve in our synod office work diligently in this area even though it too, has been changed right now. We continue to support congregations that are experiencing vacancies and pastors, deacons and seminarians seeking calls. We are working on figuring out ways these processes can move forward while being true to our church’s policies and the laws of our state regarding meetings of official bodies such as congregations (and our synod).

As vice president of our synod, one of my responsibilities is to chair our Synod Council, which serves as the elected leaders of our synod, our “board of directors” with responsibilities to oversee the governance of our synod between the annual synod assemblies. As the Synod Council, we take seriously the duties we have as elected leaders, both lay and rostered, to serve and make decisions in the best interest of our congregations and our church. We strive first to ask the questions that need to be asked before we even begin to make decisions or plans. Our Synod Council works as a fellowship, holding one another in prayer and spending substantial time making certain that we carry out our responsibilities. Regarding the current restrictions, I have been in communication with the vice presidents of other synods as we all investigated ways to move forward within our various constitutional requirements. Some synods do not hold annual assemblies, choosing instead to meet every other year. Our governing documents require an annual meeting which has to take place between May 15 and June 30. This is a bylaw, so we could not, within our constitutional rules, simply cancel our assembly. In addition, the Commonwealth of Pennsylvania, within which we are incorporated, requires an annual meeting of the members, a requirement we meet via our annual Synod Assembly. We have sought legal guidance regarding these specifics. I proposed, and the Synod Council adopted a plan to meet the bylaw requirements and make a change to the date of our assembly within Robert’s Rules of Order. At this point, we hope to hold an assembly in October. But for now, we have no way to know what future months will bring. There is a parliamentary procedure by which we can “adjourn to the call of the chair” which would allow us to call an assembly meeting at a later date (a date which would be officially announced in advance as required by our constitution), even though it may not be until sometime in 2021. This certainly is not the way I would have hoped my last assembly as vice president would go, but none of us would choose all that has happened, and so we go forward, trusting in God.

Bishop Dunlop has continued to graciously include me in the regular conversations of our program staff, our assistants to the bishop, our director for evangelical mission, and our director for faith formation and youth ministry. This has allowed me to stay completely current on the work that we share and decreases the time the bishop and I needed to spend keeping each other informed. Our synod treasurer and synod secretary join for these meetings, and we have developed into a most effective staff. This has been a real gift to all of us who work together in our synod office. Beginning on March 16, 2020, we have frequently met as often as four times per week, and I have found it to be a significant source of support for all of us who work regularly as part of our synod office. I was also honored to conduct Bishop Dunlop’s biennial evaluation, and I hope it was and will be useful to him in his work.

**Encouraging Cooperation**  
The very nature of being a synod is that we work together. As the Synod Council, we are continually focused on how we might better assist our congregations and ministries to be in cooperative work together. We do this by assigning a liaison from the Synod Council to every conference, in order that strong lines of communication are always open. In this way, we hope to make certain those who attend conference meetings receive clear information about the work of our synod and the Synod Council, and the Synod Council is able to hear from the conferences in return. We also provide a liaison to every committee that is part of our synod structure, again to keep important lines of communication open, and so that everyone is aware of the work being done by our synod. Since regular in-person meetings of the conferences have ended, many conferences are meeting via electronic means and a number of Synod Council members continue to participate. Twice (as of May 1) our bishop held meetings with our rostered ministers via Zoom in groupings of three to four conferences. These meetings have seen particularly good participation, with up to 55+ attending per call, and there is much sharing of information and advice. When someone suggests questions or ideas, we are often able to put together a topic-specific Zoom meeting for any who wishes to learn more (for example, “Tips and Tricks for Digital Worship,” and “Ways to Fund Church during the Quarantine”). We are planning to continue this practice, scheduling Zoom meetings in the near future about childcare centers and schools and information related to the loosening of stay-at-home mandates. All of these represent cooperation that is happening in new and exciting ways, and cooperation that we never planned, but which has resulted from the current situation!
One incredibly significant way that our synod as a whole is encouraging cooperation is with our R3 Renewal Process moving beyond our synod boundaries to include the Upper Susquehanna and Allegheny Synods, as well as the Episcopal Church in Central Pennsylvania. As this partnership expands its work, we expect increased opportunities for working together.

I attended the Churchwide Assembly last August in Milwaukee. This was the sixth assembly at which I served as a voting member, and it has been a blessing and a gift to be part of our wider church at these events. I have made so many friends among the vice presidents of the 65 synods, most synods designate their vice president as one of their voting members according to their constitution. We are invited to arrive a day early with the synod bishops and meet in conjunction with the bishops and the Church Council. In addition, we meet separately before and during the assembly which allows vice presidents to cooperate to learn how others function and hopefully find better ways to do things. In addition, the vice presidents always share new ideas, knowledge, and suggestions for effective board functioning. I am continually impressed with this group of servants, all of whom spend untold hours serving this church as volunteers. This time is always helpful to me in my functioning as synod vice president. In the year of a Churchwide Assembly, the church covers the costs associated with the Vice Presidents Gathering, just as costs are covered for all voting members of the assembly. For the other regular annual Gatherings of the Vice Presidents, the churchwide organization covered all the costs of the meeting for the first several years I was in this role but switched in 2014 to requiring the synods to pay the cost of the travel in years when there is no assembly. There are many synods who are unable to cover this cost, so their vice presidents do not attend, and I have been so thankful in the past that our synod has paid for my travel, recognizing this as a way for lay leadership in our synod to be supported in cooperation with others. Unfortunately, the churchwide organization has announced that this year’s Vice Presidents Gathering in October has been cancelled.

Engaging in New Mission
The Synod Council is constantly at work seeking ways for all of us together to engage in new mission. Most of the time new mission does not take the form we traditionally expect. A new mission can mean so much more than planting a new worshiping community. In addition to the responsibilities we have for regular fiduciary oversight, we move to generative conversations, most recently thinking about where the Christian church in the world is moving and what would it look like to decrease the number of synods in our Evangelical Lutheran Church in America. The Lower Susquehanna Synod Mission Fund (formerly the Bishop’s Congregational Mission Fund) Committee considers financial requests from a fund which has been established for this use. Bishop Dunlop has encouraged leaders to step out and take risks for the sake of the Gospel, and this fund helps to provide some of the startup costs for this work. It has been exciting to serve with this committee and hear about these proposals. In our currently changed landscape, I have no doubt that great new opportunities and ideas will come to light that will allow us to serve in vastly different ways. Again, our synod will need to learn to create new ways to move forward. These new ways should motivate us to listen even more carefully for the voice of the Spirit directing us to support congregations in their vital ministry of making disciples for Jesus.

Where do we go from here?
The next steps belong, as always, to God. As vice president of our synod, I have seen my role to be one of moving our mission forward. We are completely invested in the mission of our synod, which begins in feeding the hungry, as we have been fed by Christ. We will continue to equip new leaders even while we seek to find better and expanded ways to do that. We will continue to encourage cooperation, even while we seek to expand the ways we work together at every level. We will continue to engage in new mission, recognizing that some things we risk will not succeed, but we will learn the lessons they bring. In everything, we rely on the Holy Spirit to lead us to know the kingdom is coming.

I especially want to recognize and thank those members of the Synod Council who are completing their terms following this assembly: the Rev. Joel S.B. Folkemer (6 years), Virgil Gibson (5+ years), Jennifer Lau (3 years), the Rev. Timothy J. Seitz-Brown (3 years), and Carlotta Strevig (2 years). Particular thanks to Virgil and Carlotta who were willing to come on board to complete unexpired terms. Thank you all for your years of attendance at many, many meetings, your work on committees, and your willingness to serve as elected leaders of this synod. I pray the Spirit’s guidance for all the balloting at assembly.

With Overwhelming Gratitude to God
It has been one of the most extraordinary blessings and my pleasure and honor to serve our synod as vice president. I love to end these reports with thanks to those who have taken part in the work of our synod. It is a joy to give thanks to God for each of them and to recall how we have worked together. At this end of nine years as the vice president of our synod and encompassing the years since the first time I was elected to the Synod Council in 2000, my list is long, and my heart is full. Through those years, I have been gifted to work with every bishop, secretary, treasurer, and vice president who has served our synod. Bishops Edmiston, Hendrix, Hoover and Dunlop; Secretaries Peterman (although I worked with her when she served as a consultant to the Synod Council, not when she was secretary), McKee, and Schlegel; Treasurers Herr, Seagrast and Stepansky; and Vice Presidents Appleby, Garber, and Price; each have taught me different lessons and been models for service. I have worked with a number of assistants to the bishop, including Pastor Dave Fisher, Pastor Mel Dick, Pastor Judy McKee, Pastor Tom McKee, Pastor Virginia Cover, Pastor Richard Jorgenson, Pastor Rob Blezard, Pastor Sharron Blezard, Pastor Jennifer Hope-Tringali, Pastor Beth Martini, and Pastor Dana Blouch-Hanson. They have all brought such varied talents to their work and were always open to teaching me new things and supporting me to serve as best I could. Charlie Roberts has also been a vital part of our synod staff through all those years and even though he often says he’s “the lay guy in the room,” his
voice carries with it knowledge and power and such love for our church and its people. It is so wonderful to see all the gifts people bring to ministry in our synod. I have been blessed also to work with some exceptionally fine quiet servants on our synod staff, people like Pam Drenner, Barb Myers, Joanne Wilhelm, Brenda Rockwell, Cathy Deitrich, Linda Lubold, Carol Krouse, Marty Shifflett, Cathy Paul, and Denise Ferguson. Few people know how much work and mission is carried out by these ladies who are in the background every day, doing whatever is needed. I appreciate each of them so much.

Being part of the Office of the Bishop is being part of a family who loves each other fully and deeply. There is an extraordinary camaraderie among the family and lunchtime is the best part of the day when everyone who is in the office comes together, and the laughter just spills out of the room. I shall miss those times so much!

I have served with so many Synod Council members over these many years, too many to name (and once you start naming names, you always risk missing someone purely by mistake, so if I have missed someone above who should have been on this list, forgive my feeble brain which is trying to remember names and faces from 20 years’ worth of days and meetings). People have many different reasons why they are willing to be open to serving as part of the Synod Council, and at the end of the day, each has said “yes” to service and brought themselves to the task. Many have given much time and effort, and I thank all of them. In particular, I wish to thank Marcus Thomsen, who served for a number of years as vice chair while I was vice president and was of particular support and encouragement.

When you are in a position like the vice president, you always come in contact with some people who influence and bless you in a particular way. If you read the beginning of my annual report from last year, you would have read in depth of my gratitude for Pastor Thomas McKee and the years we worked together. Tom was such a gift to me, always willing to help and guide me. He is the finest example of a churchman that I know. Judy Garber mentored me through many years. She always answered my calls and my questions, spent time with me helping me understand the role of vice president, and came to my rescue more than once when I found myself in what felt like an overwhelming situation, especially one year in the middle of a Synod Assembly.

Regarding those with whom I have worked in more recent times, I would like to give thanks especially for my friend Debbie Clark, who serves as our bishop’s executive assistant and has listened to me, aided me and supported me in innumerable situations and efforts. She is so kind, unfailingly cheerful, incredibly efficient, willing to do whatever is needed, and is simply amazing at what she does. I can’t tell you how many times I have thought of something I should have done, and she had already taken care of the matter. What a gift she is to our Office of the Bishop! Marsha Roscoe also became a dear friend and guide in these years. She brings such a level of energy and sheer joy in serving Jesus, that she calls forth the best in a person. I give thanks to God for her wisdom and her willingness to serve as God calls her. I appreciate all the times that she has helped me understand mission, encouraged me to see the ways in which I could serve, and affirmed me. She has taken on tasks she may not have preferred to do but did because the church needs her. I pray every blessing on the important work she is doing now on behalf of our synod making disciples for Jesus. When I am gifted to work with these two women, we three make an excellent team!

Finally, I cannot end this report without expressing my gratitude to God for our bishop. I was privileged to be part of his election in 2013 and began meeting with him two days later. His heart for the church has been such a gift to me, as well as his vision, his leadership, and his willingness to risk for the sake of mission. The bond we have developed over these years has been the most incredible blessing, both a personal connection and a working relationship I never would have imagined we might forge. I will miss him and working with him more than he can know. I pray God’s guidance and wisdom for him as he continues this most important work, that he might lead as God calls him through the difficult days ahead, as he strives to help the church find her best way into God’s future.

I am overwhelmed with love for these people and for God’s church. These seem like difficult days, and in the midst of all, I give thanks for you, and I know that God’s hand is leading us, and God’s love is supporting us. And I pray that I may go out from this service as vice president with good courage. Amen.

Lucinda L. Bringman, vice president
REPORT OF THE SYNOD SECRETARY

Sing to the LORD a new song; sing to the LORD, all the earth.

Sing to the LORD, bless his name; tell of his salvation from day to day. Psalm 96:1-2

This has been a year of significant transition for this synod and for me as the newly-elected secretary of this synod. The former secretary and assistant to the bishop, the Rev. Thomas E. McKee, retired after many years of faithful service. His position and its responsibilities were divided among the synod staff members, the executive assistant for the office of the bishop, Debbie Clark, and the elected secretary. It has been challenging for everyone to learn the ropes that Tom knew by heart. We have a patient and merciful God and synod. It is a blessing that our synod is led by a team that works well together.

As synod secretary, I have prepared calls of meetings, agendas, and minutes for the Synod Council and its Executive Committee. I have participated in staff meetings and retreats. I have served as staff support to the Nominating Committee, Assembly Planning Committee, Constitution Committee, and Gifts Discernment Committee. I have helped to prepare pre-assembly materials, the bulletin of reports, the notifications of proposed amendments to our governing documents, resolutions, and memorials, and the final minutes book; completed necessary correspondence, including letters of election, appointment, retirement and anniversary of ordination; reviewed numerous congregational governing documents and provided guidance for congregations that are updating their documents; assisted congregations in the process of closing; reported the official actions of this synod to the churchwide organization; maintained the policy manual, updated the index of actions, maintained the record of the corporate minutes; and have answered the numerous questions and requests that come to the secretary’s office. I have gathered and plan to inventory materials to be transferred to the regional archives at the United Lutheran Seminary, Gettysburg Campus.

In the wake of the novel coronavirus pandemic, some of this work was challenged and challenging. Zoom meetings increased and reliance on electronic means of communication was primary. As I write this, we are under stay-at-home orders.

I would be remiss if I did not not take this opportunity to express my personal appreciation to: Tom McKee for continuing to share his knowledge and assistance; Debbie Clark for invaluable mentoring, Dana Blouch-Hanson, Deacon Marsha Roscoe, Marty Shiffllett, and Cathy Deitrich for the valuable staff assistance they provide to me and my office; to Bishop Dunlop, officers Lucinda Bringman, Joe Stepansky, and all the members of this synod’s staff for their encouragement and support; and to you, the synod in assembly, for this opportunity to serve the Lord Jesus and His Church.

I give praise and glory to God for revealing love and grace to us in Jesus Christ and for giving us the promise of eternal life.

Beth A. Schlegel, synod secretary

SYNOD COUNCIL ACTIONS SINCE JUNE 1, 2019

Calls, Appointments, Elections

+ Elected to the Synod Council Executive Committee the Rev. Matthew B. Best, the Rev. Joel S.B. Folkemer, and Jennifer R. Lau
+ Elected as vice chair of Synod Council the Rev. Joel S.B. Folkemer
+ Called the Rev. James S. Dunlop to the office of bishop of the Lower Susquehanna Synod for a six-year term, effective September 1, 2019, and expiring August 31, 2025
+ Called the Rev. Dana J. Blouch-Hanson to serve as assistant to the bishop of the Lower Susquehanna Synod, effective September 1, 2019, and expiring February 28, 2026
+ Extended the call of the Rev. Robert C. Bleazard to serve as assistant to the bishop of the Lower Susquehanna Synod until February 28, 2026
+ Extended the call of the Rev. Elizabeth G. Martini to serve as assistant to the bishop of the Lower Susquehanna Synod until August 31, 2020
+ Extended the call of the Rev. Richard E.T. Jorgensen Jr. to serve as Director for Evangelical Mission of the Lower Susquehanna Synod until February 28, 2026
+ Extended the call of Deacon Marsha L. Roscoe to serve as Director for Mission Interpretation of the Lower Susquehanna Synod until February 28, 2026
+ Appointed Sister Davia Evans to the Compensation and Benefits Committee for a 1st three-year term expiring in 2022
+ Appointed to the Synod Worship Committee the Rev. Sean S. Titus for a 1st three-year term expiring in 2022
+ Appointed to the Assembly Planning Committee: Stella Ludwig, chair, sc; Lucinda L. Bringman, synod vice president; the Rev. Beth Schlegel, synod secretary, Charlie Roberts, staff; the Rev. Dana Blouch-Hanson, staff, assembly manager; the
Rev. Becca Ajer Frantz; the Rev. Matthew Best, sc; the Rev. Elizabeth George; Daniel Picone, sc; the Rev. Edward J. Robbins; and the Rev. Gwenn Trout

Appointed to the Constitution Committee: Carlotta “Chucki” Streig, chair, sc; the Rev. Beth Schlegel, synod secretary; Jen Lau, sc; the Rev. Jeffrey C. Compton; Jered L. Hock; and Joanne Wilhelm

Appointed to the Finance and Budget Committee: Virgil Gibson, chair, sc; Lucinda L. Bringman, synod vice president; Joseph M. Stepansky, synod treasurer; Meredith Killian Askey, sc; Dawn O. Frees; Joyce E. Frigm; Wayne R. Gongaware; the Rev. Gretchen Ierien, sc; Vicki Rutter; and William Shoemaker

Appointed to the Gifts Discernment Committee: Kay Hinkle, chair, sc; the Rev. James S. Dunlop, bishop; the Rev. Beth Schlegel, synod secretary; the Rev. Eric Anderson; Debra Barrett, sc; the Rev. Douglas DeStephano; Holly Freas-Webster; Robert Walton; and Jane Wigand

Appointed to the Mission Committee: the Rev. Joel Folkemer, chair, sc; the Rev. James S. Dunlop, bishop; Lucinda L. Bringman, synod vice president; the Rev. Richard E. Jorgensen Jr., DEM; the Rev. Jack Horner, sc; Jennifer Lau, sc; the Rev. Jillian Riddle, sc; the Rev. Matthew Best, sc; the Rev. Kathleen J. Baker; and Holly Freas-Webster

Appointed to the Personnel Committee: Zach Weiss, chair, sc; Lucinda L. Bringman, synod vice president; Dallas Barclift, sc; the Rev. Martha Boyd; the Rev. Elizabeth D. George; Gary L. Laabs; Linda Long; the Rev. Timothy W. Sadler; and the Rev. Timothy Seitz-Brown, sc

Appointed the following Synod Council liaisons to committees: Audit, Lucinda L. Bringman, synod vice president; Compensation and Benefits, Kay Hinkle sc; Criminal Justice System Ministries, Chucki Streig, sc; Evangelism Mission Tables, Dallas Barclift, sc; Gift and Bequest Acceptance, Virgil Gibson, sc; Global Mission, Debra Barrett, sc; Konde Diocese, the Rev. Timothy Seitz-Brown, sc; Lower Susquehanna Synod Mission Fund, Jennifer Lau, sc; Stewardship, Zach Weiss, sc; Synodical Worship, the Rev. Joel Folkemer, sc; Toward Racial Justice, the Rev. Gretchen Ierien, sc; United Campus Ministries Shippensburg/Millersville, Daniel Picone, sc; World Hunger, the Rev. Jillian Riddle, sc; Lutheran Camping Corporation, Meredith Killian Askey, sc; Region 8 Steering Committee, Lucinda L. Bringman, synod vice president

Appointed the following Synod Council liaisons to conferences: Chambersburg, Chucki Streig; Gettysburg, the Rev. Timothy Seitz-Brown; Hanover, Kay Hinkle; Harrisburg, Meredith Askey; Lancaster, Debra Barrett; Lebanon, the Rev. Jillian Riddle and the Rev. Gretchen Ierien; North Lancaster, Stella Ludwig; North York, Jen Lau; Perry, Zach Weiss; South York, Daniel Picone; Upper Dauphin, Dallas Barclift; West Cumberland, Virgil Gibson; West Shore, the Rev. Matthew Best and the Rev. Jack Horner; and York, the Rev. Joel Folkemer

Elected to the Lutheran Camping Corporation of Central Pennsylvania Board of Directors: Daryl Ackerman for a first term, expiring 2022; the Rev. Brenda Kiser for a first term, expiring 2022; the Rev. Stephen Herr for a first term, expiring 2022; and Cornelia Taylor for a second term, expiring 2025

Elected to the SpiriTrust Lutheran Board of Directors (contingent on the SpiriTrust Lutheran Board of Directors approving these motions when they meet on November 26, 2019): Robert Bowen, for a first three-year term, expiring December 31, 2022; Angela Thomas, for a first three-year term, expiring December 31, 2022; and the Rev. Mark Oldenburg, for a second three-year term, expiring December 31, 2022

Called the Rev. Katrina Holland as Intentional Interim Pastor of St. James Lutheran Church, York, effective September 16, 2019, until September 15, 2020

Called the Rev. Amy Wagner as Spiritual Care Coordinator for Heartland Hospice in Carlisle, effective December 2, 2019, until December 1, 2022

Appointed to the Candidacy Committee the Rev. Caitlin M. Kurtz for a 1st five-year term, expiring 2025

Appointed to the Synod Worship Committee the Rev. Carl P. Rabbe for a 1st three-year term, expiring 2023

Elected to the SpiriTrust Lutheran Board of Directors Samm Smeltzer for a 1st three-year term, expiring December 31, 2022

Called the Rev. Lois K. Van Orden as the intentional interim pastor of Zion Lutheran Church, Hummelstown, effective November 1, 2017, until October 31, 2020

Called the Rev. Kurt S. Strause as the intentional interim pastor of Swamp Lutheran Church, Reinholds, effective February 1, 2020, until January 3, 2021

Called Deacon Jennifer Murphy as a Spiritual Counsellor for the Visiting Nurse Association of Hanover and Spring Grove, without conditions of term, effective December 5, 2019

Called the Rev. Amy M. Wagner as Chaplain for SpiriTrust Lutheran for a three-year term, effective March 4, 2020, until March 4, 2023

Appointed Jeff Fagan to the Audit Committee for a first three-year term, expiring 2023

Appointed to the Candidacy Committee the Rev. Nancy Easton and the Rev. Keith Fair for first five-year terms, expiring 2025; and the Rev. Nicole Wachter to a second five-year term, expiring 2025

Elected the Rev. Karen Larson to the Consultation Committee to an unexpired term expiring in 2020

Called the Rev. Eric N. Anderson as the intentional interim pastor of Holy Trinity Lutheran Church, York Springs, (on behalf of Garden of Grace Community of Churches), effective February 24, 2020, until February 23, 2021

Called the Rev. Timothy J. Seitz-Brown as the intentional interim pastor of Benders Evangelical Lutheran Church (and by contract to St. Paul Lutheran Church), Biglerville, effective April 1, 2020, until March 31, 2023
New Business

+ Authorized the following officers of the Lower Susquehanna Synod as signatories on all financial accounts of the Lower Susquehanna Synod: Bishop James S. Dunlop, Lucinda L. Bringman, the Rev. Beth A. Schlegel, and Joseph M. Stepansky; and for access to financial accounts only: Catherine L. Paul
+ Adopted $62,000 per year as the starting base salary and housing allowance for the Rev. Dana Blouch-Hanson
+ Approved that the total compensation paid to the Rev. Dana J. Blouch-Hanson for the period beginning September 1, 2019, shall include an annual payment $21,000 to be designated as housing allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code
+ Adopted $22,500 per year for fifteen hours of service weekly as the base salary and housing allowance for the Rev. Elizabeth G. Martini for the year, September 1, 2019, until August 31, 2020
+ Granted on-leave-from-call status to Deacon David Hope-Tringali, effective July 1, 2019, until July 1, 2020; the Rev. Jennifer Hope-Tringali, effective July 1, 2019, until July 1, 2020; the Rev. Kurt S. Strause, effective November 1, 2019, until November 1, 2020
+ Continued on-leave-from-call status for the Rev. Janice Marie Lowden, effective September 18, 2019, until September 18, 2020; and the Rev. Timothy J. Seitz-Brown, effective September 22, 2019, until September 22, 2020
+ Rescinded on-leave-from-call status for the Rev. Michael K. Fischer, effective May 23, 2019 since he is continuing employment with Country Meadows, York
+ Approved the retirement requests of the Rev. Glenn D. Miller, effective July 1, 2019; the Rev. Thomas E. McKee, effective September 1, 2019; the Rev. Stephen W. Yambor, effective September 1, 2019; the Rev. Linda S. Trout, effective October 1, 2019; the Rev. William C. Snyder, effective December 31, 2019; and the Rev. Margareta M. Breden, effective January 1, 2020
+ Certified the minutes of the 2019 Synod Assembly as the official protocol of said assembly, to be deposited in the archives
+ Accepted the reports of the independent auditors for fiscal year 2018
+ Adopted a change to the wording of section D.6. of the 2020 Rostered Ministers Compensation and Benefits Manual so that it reads, “A specific Parental Leave Plan for rostered ministers should be carefully drafted. This plan should include eight weeks of parental leave with full salary, housing, and benefits, but not less than six weeks, to be taken within the first twelve months following the birth of a child or the placement of an adopted child. Any other specific conditions should be clearly defined in a written document.”
+ Continued on-leave-from-call status of the Rev. Cynthia Baxter, effective February 8, 2020, until February 8, 2021
+ Approved the retirement requests of the Rev. Scott K. Davis, effective December 31, 2019; the Rev. Kathy A. Swords, effective January 1, 2020; and the Rev. Dennis L. Trout, effective January 31, 2020
+ Approved that the total compensation paid to the Rev. James S. Dunlop for the period beginning January 1, 2020, shall include an annual payment of $22,500 to be designated as a housing allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code; that the total compensation paid to the Rev. Robert Blezard for the period beginning January 1, 2020, shall include an annual payment of $25,000 to be designated as a housing allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code; that the total compensation paid to the Rev. Dana Blouch-Hanson for the period beginning January 1, 2020, shall include an annual payment of $21,000 to be designated as a housing allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code; that the total compensation paid to the Rev. Richard E. T. Jorgensen Jr. for the period beginning January 1, 2020, shall include an annual payment of $19,000 to be designated as a housing allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code; and that the total compensation paid to the Rev. Elizabeth Martini for the period beginning January 1, 2020, shall include an annual payment of $0 to be designated as a housing allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code
+ Approved the 2019 Bylaws of the Lutheran Camping Corporation of Central Pennsylvania
+ Set the 2020 base salary and housing allowance for Bishop Dunlop at $101,178
+ Authorized for Level I executives a 2.2 percent increase in their base salaries and housing allowances, and that the Synod Council set their base salaries and housing allowances for 2020 at: the Rev. Robert Blezard, $67,050; the Rev. Dana J. Blouch-Hanson, $63,365; the Rev. Richard Jorgensen, $81,050; and the Rev. Elizabeth Martini, $23,000 (15 hours/week)
+ Authorized a 2.2 percent increase in salaries across the board for all remaining staff in 2020
+ Approved that the Executive Committee appoint a pastor to serve on the Consultation Committee until the 2020 Synod Assembly
+ Set the dates for the 2020 Synod Assembly of the Lower Susquehanna Synod as follows: Business Session on Saturday, June 6, 2020 at Messiah College and Edification Days on Saturday, May 16, 2020, at St. Peter Lutheran Church in Neffsville (Lancaster) and Saturday, May 30, 2020, at St. Matthew Lutheran Church in York
+ Adopted the revised Salary Development Worksheets for Ministers of Word and Sacrament and for Ministers of Word and Service
+ Enacted continuing resolution S10.01.01.r.A19. stating that for the purposes of the 2020 election, the Synod Council understands “clergy” to include ministers of Word and Sacrament and ministers of Word and Service
+ Authorized the formation of a Task Force on Homelessness and Affordable Housing
Granted on-leave-from-call status to the Rev. George B. Scott, effective December 28, 2019, until December 28, 2020

Continued the on-leave-from-call status of the Rev. Pamela Carnes, effective March 1, 2020, until March 1, 2021

Approved the requests for retirement of the Rev. Kenneth Jetto, effective February 1, 2020; Deacon George E. Bennett Jr., effective February 5, 2020; the Rev. Nancy R. Easton, effective April 1, 2020; and the Rev. Anne-Rose Reeves, effective May 1, 2020

Approved that the total compensation paid to the Rev. Jennifer H. Richards for the period beginning February 15, 2020, shall include an annual payment of $30,000 to be designated as a housing allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code.

Approved the Proposed Agenda for the 2020 Synod Assembly for recommendation to the 2020 Synod Assembly for adoption

Adopted the following registration rates for the 2020 Synod Assembly: $175 Early Bird Registration (2/16-3/17); $200 Registration (3/18-3/31); $250 Walk up Registration; $30 Retired Rostered Ministers

Adopted the following complimentary packages for attendance at the 2020 Synod Assembly to rostered ministers on leave from call, rostered ministers called by the Synod Council whose agency or institution does not fund their attendance at the Synod Assembly, seminarians under the care of the Lower Susquehanna Synod Candidacy Committee, lay synod officers, lay members of the Synod Council, members of the Assembly Planning Committee and members of the Worship at Assembly Committee who are not serving congregations or elected assembly voting members from their congregations, and synod staff, who register by March 17, 2020: $175.00

Acted to recommend to the Synod Assembly the adoption of the recommended amendments to the synod constitution and bylaws from the 2019 ELCA Churchwide Assembly

Acted to recommend to the Synod Assembly the adoption of continuing resolution S7.11.01.r.A20. The regular assembly of this synod shall be held annually between May 1 and June 30 at such place as the Synod Council shall designate.

Acted to recommend to the Synod Assembly the adoption of other suggested bylaw amendments from the Constitution Committee, excluding S10.01.01.

Directed the synod secretary to provide notice to the voting members of the 2020 Synod Assembly of the proposed amendments to the constitution, bylaws, and continuing resolutions of the Lower Susquehanna Synod

Approved a 5% distribution from the Legacy Fund to be distributed according to the formula in the Legacy Fund policy

Adopted a spending authorization for 2020 in the amount of $2,412,413.98

Adopted the proposed changes to the Personnel Policies of the Lower Susquehanna Synod

Changed article 6.70 of the Personnel Policies of the Lower Susquehanna Synod from “ordained employee” to “An employee who is a Minister of Word and Sacrament”

Acted to recommend to the 2020 Synod Assembly that the 2021 minimum base salary and housing allowance for Ministers of Word and Sacrament with no years of experience and no parsonage provided be set at $53,875 and that the 2021 minimum salary for Ministers of Word and Sacrament with no years of experience and with a parsonage provided be set at $37,480, representing a 3% increase over the 2020 minimum salaries

Acted to recommend to the 2020 Synod Assembly that the 2021 minimum base salary for Ministers of Word and Service with no years of experience be set at $48,530, a 5.5% increase over the 2020 minimum salary with the intent to achieve parity within six years

Approved a $5.00 increase to the supply rate for one service in 2021, making the 2021 supply rate for one service $180; approved an additional $50 for each additional Sunday morning service and an additional $70 for each additional service other than Sunday morning

Moved the designated Synod Program money in the amount of $2,226.97 from last year’s Legacy Fund distribution from the reserve account to the General Fund to offset the cost of the 2019 Healthy Leaders Retreat

Granted on-leave-from-call status to the Rev. Robert W. Moore, effective February 17, 2020, until February 17, 2021

Granted on-leave-from-call for graduate study status to the Rev. Adam T. Morton, effective March 31, 2020 until March 31, 2021

Approved the request for retirement of the Rev. John G. Largen, effective June 30, 2020

Acted to recommend to the 2020 Synod Assembly the amendment of bylaw S10.01.01. to clarify the constituent membership of the Synod Council

Acted to recommend to the 2020 Synod Assembly the amendment of constitution provisions S9.05., S9.06., and S9.07. to conform to the ELCA Constitution for Synods

Acted to recommend to the 2020 Synod Assembly the amendment of bylaw S16.02.01. regarding indemnification

Amended continuing resolution S11.01.r.C16. to correct the description of ABX and to change the name of the Congregational Leadership Resource Team (CLRT) to Leadership Support Team (LST)

Postponed indefinitely the Edification Days scheduled for May 16, 2020, and May 30, 2020

Change the location of the June 6, 2020, Synod Assembly from Messiah College to the corporate headquarters of the Lower Susquehanna Synod at 900 S. Arlington Ave., Ste. 220B, Harrisburg, PA 17109

Proposed to postpone the 2020 Synod Assembly by moving to adjourn following the determination of quorum at the June 6, 2020 Synod Assembly.

Archived the 2010 and 2014 stewardship strategies
Adopted continuing resolution S10.01.r.B20. that clarifies the start and conclusion of Synod Council terms

Accepted with regret the resignation of vice president Lucinda L. Bringman effective August 30, 2020, or the last day of the second month following the conclusion of the 2020 Synod Assembly, whichever is later

Recommended the nomination to the Synod Assembly of Jennifer Lau for the office of synod vice president for a term ending in 2024

AMENDED PERSONNEL POLICY

Page 7 – COMPENSATION Section 6.40

D) Overtime rate
Non-exempt employees shall be compensated for time worked in excess of the regularly established hours per week (35) as follows: 36 through 40 hours, regular hourly wage; 41 hours or more, one and one-half (1½) times the hourly wage rate.

E) Rate Compensation
The base hourly rate for salaried employees is computed by dividing the annual salary by 2080 hours (40 x 52).

Page 8 – COMPENSATION Section 6.70

Housing Allowance
An employee who is a Minister of Word and Sacrament may request that a portion of his/her annual salary be designated as housing allowance, in keeping with Internal Revenue Service regulations.

Page 10 – WORKING HOURS AND HOLIDAYS Section 8.20

Work Week
The work week extends from 12:01 a.m. on Saturday to 12:00 midnight on Friday.

Page 11 – EMPLOYEE BENEFITS Section 9.20

Social Security
The employer shall make contributions required of employers under the Social Security Act for its lay employees and Ministers of Word and Service. The policy of this synod in dealing with synod employees who are Ministers of Word and Sacrament shall be consistent with the policy enacted by the synod assembly for Ministers of Word and Sacrament.

Page 12 – ABSENCE FROM WORK Section 10.10

General
All leave must be approved by the personnel officer and reported through the HRdirect application by submitting a Time Off Request. Records shall be maintained under the direction of the personnel officer.

Page 15 – ABSENCE FROM WORK Section 10.80

Parenting Leave
Up to eight weeks of parental leave with full salary and benefits, but not less than six weeks, is available to a new mother (upon completion of medical leave) or father to be taken within the first twelve months following the birth of a child or the placement of an adopted child. As much advance notice as possible is expected.

Adopted by the Synod Council
February 15, 2020
SC20.02.17.
SC20.02.18.

AMENDMENTS TO OUR GOVERNING DOCUMENTS

S11.01.r.C16. Consonant with the provisions of S11.01.15. these ministries may include:

1) ABX (Alpha Beta Christos), which shall be a ministry of the bishop’s office of this synod in collaboration with the Region 8 Office of the ELCA to gather newly rostered leaders during the initial three years of their first call for the purpose of support, collegiality, and disciplined reflection on ministry in accord with ELCA First Call Theological Education requirements. The bishop shall designate an assistant to the bishop to provide this ministry.
4) The Congregational Leadership Resource Support Team (CLRST), which shall be composed of 8 to 12 persons, both ministers of Word and Sacrament and lay. A chairperson/convener shall be appointed by the bishop. This team shall work with congregations and leaders of the Lower Susquehanna Synod to achieve positive responses to change, anxiety, and conflict. Members of this team shall possess skills and willingness to assist congregations in healthy communication and leadership patterns, as well as addressing conflict management, mediation, and resolution.

Adopted by the Synod Council
April 18, 2020
SC20.04.24.

S10.01.r.B20. The term of office of Synod Council members shall begin at the close of the Synod Assembly at which they are elected and conclude at the close of the Synod Assembly held three years later or two years later in the case of a youth member. When a person is elected to fill an unexpired term on the Synod Council, the term shall begin upon election and conclude at the close of the Synod Assembly when the term would have ended had there been no vacancy.

Adopted by the Synod Council
April 18, 2020
SC20.04.31.

Beth A. Schlegel, synod secretary
May 1, 2020
THE REPORT OF THE NECROLOGIST – 2020

THE REV. CARL EDMUND BENTZ
Born August 14, 1934 – Died July 29, 2019
Age 84 years, 11 months, 15 days

THE REV. CARL EDMUND BENTZ, son of the late Lester Walker Bentz, Sr. and Mary Kathryn (Brown) Bentz, was born August 14, 1934, at York, Pennsylvania, and died July 29, 2019, at Savannah, Georgia.

He was baptized April 7, 1935, at Advent Lutheran Church, York, Pennsylvania, where he was later confirmed.

He was graduated from William Penn High School, York, Pennsylvania in 1952; from Duke University, Durham, North Carolina in 1956 with a bachelor of arts degree; from the Lutheran Theological Seminary at Gettysburg, Gettysburg, Pennsylvania in 1962 with a master of divinity degree; and from the Lutheran Theological Seminary at Philadelphia, Philadelphia, Pennsylvania in 1978 with a master of sacred theology degree. Before serving two years in the United States Army, he attended Dickinson School of Law, Carlisle, Pennsylvania.


In retirement, Pastor Bentz served as interim pastor in various settings, including Trinity, Seven Valleys, York County, Pennsylvania and Messiah Lutheran Church, Railroad, Pennsylvania. During retirement, he also served as supply pastor.

At various times during his active ministry and during retirement, Pastor Bentz served as dean of the North York District, Central Pennsylvania Synod; as emergency chaplain at Memorial Hospital, York, Pennsylvania; and as a member and leader of Lions Club International, Lutheran Men’s Club of York, Lutheran Ministers and Spouses Club, and New Hope Seniors group of Glen Rock, Pennsylvania.

On June 27, 1959, at First Centenary Methodist Church, Chattanooga, Tennessee, he was married to Isabel Fair (Hembree) Bentz, who survives him. Their marriage was blessed with three children, all of whom survive him: Paul Joseph Bentz, Stephen Monroe Bentz and wife, Danielle Heaps Bentz, and Margaret Kathryn Staley. He is also survived by six grandchildren: Hannah and Abigail Bentz, Zoe and Ellie Bentz, and Joseph and Jessica Staley. In addition to his parents, he was preceded in death by a brother, Lester Walker Bentz Jr. and a sister, Ethel Mae (Bentz) Judd.

His memorial service was held August 9, 2019, at Advent Lutheran Church, York, Pennsylvania, where he was a member, with the Rev. Mary Anne Kingsborough officiating. Burial was private at Greenmount Cemetery, York, Pennsylvania.

THE REV. CARL JAY FREDERICK
Born March 23, 1931 – Died September 3, 2019
Age 88 years, 5 months, 11 days

THE REV. CARL JAY FREDERICK, son of the late David LaMar Frederick and Gertrude Nelson Frederick, was born March 23, 1931, at Brunnerville, Lititz, Pennsylvania, and died September 3, 2019, at Lancaster, Pennsylvania.

He was graduated from Lititz High School, Lititz, Pennsylvania in 1949; from Franklin and Marshall College, Lancaster, Pennsylvania in 1953 with a bachelor of arts degree; and from the Lutheran Theological Seminary at Gettysburg, Gettysburg, Pennsylvania in 1956 with a master of divinity degree.

Pastor Frederick was ordained by the Maryland Synod, United Lutheran Church in America, May 6, 1956, at Gettysburg, Pennsylvania, while he was a member of St. Paul Lutheran Church, Lititz, Pennsylvania. He served as pastor, St. John’s Lutheran Church, Hagerstown, Maryland, 1956 – 1958; Trinity Lutheran Church, Harrisburg, Pennsylvania, 1958 – 1964; and Redeemer Lutheran Church, Lancaster, Pennsylvania, 1964 – 2000, when he retired.
At various times during his active ministry, Pastor Frederick served as a member of the Executive Council of the Central Pennsylvania Synod, member of the Synodical Committee on Higher Education, secretary and dean of the Lancaster District, board member of Lutheran Social Services East Region, and chaplain to the McCaskey High School football team and a fire company. He took part in campus ministry at Millersville College and served as a PTA president.

In retirement, Pastor Frederick served as a member of the Redeemer Lutheran Church choir and occasional member of the Redeemer Brass Band, served as supply pastor and teacher, took part in Bible study and prayer group, provided parish visitation as requested, and was a member of various congregational committees, perhaps especially in the area of social ministry.

On May 30, 1954, at St. Paul Lutheran Church, Lititz, Pennsylvania, he was married to Kathleen Brubaker Hess Frederick, who survives him. Their marriage was blessed with three children, all of whom survive him: Barbara Lou and husband, Dr. William Roberts, Carl Joseph and wife, Beverly, and Susan Jane and husband, Paul Roy. He is survived by nine grandchildren: Megan Roberts, William Roberts, Dr. David Roberts, Dr. Catherine Main, Carl Frederick, Paul Frederick, Aaron Frederick, Kelley Gockley, and Dr. Paula Roy. He is also survived by seven great-grandchildren: Kayla Gockley, Sophia Main, Henry Main, Eleanor Main, Carl Eduardo Frederick, Colin Antonio Frederick, and Hugh Roberts. He was predeceased by his sister Vera Shaub.

His memorial service was held September 14, 2019, at Redeemer Lutheran Church, Lancaster, Pennsylvania, where he was a member, with the Rev. Dr. Daniel Yeiser officiating.

THE REV. IRVIN EDWARD “IRV” STRAW JR.
Born June 10, 1940 – Died September 6, 2019
Age 79 years, 2 months, 27 days

THE REV. IRVIN EDWARD “IRV” STRAW JR., son of the late Irvin Edward Straw Sr. and Catherine Romaine Carter Straw, was born June 10, 1940, at York, Pennsylvania, and died September 6, 2019, at Lancaster, Pennsylvania.

He was baptized November 24, 1946, and was a son of Advent Lutheran Church, York, Pennsylvania.

He was graduated from Central High School, York, Pennsylvania in 1958; from Gettysburg College, Gettysburg, Pennsylvania in 1962 with a bachelor of arts degree; and from the Lutheran Theological Seminary at Gettysburg, Gettysburg, Pennsylvania in 1966 with a master of divinity degree. Later, he engaged in further study at the Lutheran Theological Seminary at Gettysburg.

Pastor Straw was ordained by the Central Pennsylvania Synod, Lutheran Church in America, June 8, 1966, at Christ Chapel on the campus of Gettysburg College, Gettysburg, Pennsylvania, while he was a member of Advent Lutheran Church, York, Pennsylvania. He served as pastor, Dornsife Parish (Emmanuel Lutheran Church, Hunter Station, Lykens, Pennsylvania and St. Peter Lutheran Church, Red Cross, Pennsylvania) 1966 – 1972; Hametown – Loganville Pastoral Charge (Christ Lutheran Church, Loganville, Pennsylvania and St. Paul Lutheran Church, Hametown, Pennsylvania) 1972 – 1983; and Salem Lutheran Church of Kissel Hill, Lancaster County, Pennsylvania 1983 – 2000, when he retired.

In retirement, Pastor Straw served as interim pastor, Mount Eden Lutheran Church, Quarryville, Pennsylvania; Brickerville United Lutheran Church, Lititz, Pennsylvania; and St. Paul Evangelical Lutheran Church, Lititz, Pennsylvania, where he also served as visitation pastor until his death.

At various times during his active ministry, Pastor Straw served as board member, Lutheran Social Services – South Region, secretary of the Lykens and South York Districts of the Central Pennsylvania Synod, dean of the South York District of the Central Pennsylvania Synod, and South York District leader of the “GO” Campaign and Strength for Mission. He also assisted with Lutheran Youth Encounter at Lutheran camps, served as chair of the Lititz CROP Committee, Boy Scout leader, fire-fighter in York and Lancaster counties, treasurer of the Lion’s Club and participant in the International Youth Program of Lion’s International, and was a member of the Kiwanis Club. He served on the Election Board, Brunnerville, Pennsylvania, as advisor to the Key Club, Line Mountain High School, and member of the Executive Committee, Pocono Lutheran Youth Congress.

During retirement and in addition to serving as interim pastor as indicated above, Pastor Straw served as supply pastor, member of the St. Paul, Lititz choir, confirmation class teacher, and participant in the Sr. Shepherd Ministry, the mission of which is to make wooden toys for children at LUTHERCARE, Hershey Children’s Hospital, and Warwick School District.

On January 14, 1967, at St. Paul Lutheran Church, Sand Hill, Hershey, Pennsylvania, Pastor Straw was married to Loris Jean Snyder Straw, who survives him. Their marriage was blessed with three daughters, all of whom survive him: Michelle Ann, husband Tait
Harbaugh, Christine Marie Golbourne, and Catherine Elizabeth Sload. He is also survived by three grandchildren: Brandon, Caitlin, and Tiffany, and by two great-grandchildren: Acacia and Qadira. A sister, Doris Romaine Straw-Maisack, survives him.

His memorial service was held September 15, 2019, at St. Paul Evangelical Lutheran Church, Lititz, where he was a member, with the Rev. Robert Myallis officiating. Burial was private in the Brickerville United Lutheran Church Memorial Garden.

THE REV. DR. KENNETH CHARLES SENFT
Born August 20, 1925 – Died September 21, 2019
Age 94 years, 1 month, 1 day

THE REV. DR. KENNETH CHARLES SENFT, son of the late Harry Senft and Effie Krebs Senft, was born August 20, 1925, at Jefferson, Pennsylvania, and died September 21, 2019, at Camp Hill, Pennsylvania.

He was baptized October 8, 1925, at St. Jacob’s Lutheran Church, Stone Church, York County, Pennsylvania.

He was graduated from high school in York County, Pennsylvania in 1942; from Gettysburg College, Gettysburg, Pennsylvania in 1946 with a bachelor of arts degree; from the Lutheran Theological Seminary at Gettysburg, Gettysburg, Pennsylvania in 1952 with a master of divinity degree; and received a doctor of divinity degree from Gettysburg College, Gettysburg, Pennsylvania in 1973. While a student at Gettysburg College, he served as chair, United Student Christian Council, member of the World Christian Youth Conference, and as student delegate to the opening of the Lutheran World Federation in Helsinki. While a seminary student, he served as director of resettlement of displaced persons under the Lutheran World Federation, Service to Refugees, and as student assistant, Keller Memorial Lutheran Church, Washington, D.C.

Pastor Senft was ordained by the Pacific Southwest Synod, United Lutheran Church in America, June 8, 1952, while he was a member of St. Jacob’s Lutheran Church, Stone Church, Brodbecks, Pennsylvania. He served as mission developer and then pastor, Messiah Lutheran Church, Redwood City, California, 1952 – 1963; Secretary of Church Vocations, Board of College Education and Church Vocations, Lutheran Church in America, 1964; pastor, Bethany Lutheran Church, Lutheran Church of the Cross, Berkeley, California, 1965 – 1967; pastor, Trinity Lutheran Church, Pasadena, California, 1968 – 1970; Assistant Executive Secretary, Board of American Missions, Lutheran Church in America, Chicago, 1970 – 1972; Executive Director, Division for Mission in North America, Lutheran Church in America, New York, New York, 1973 – 1988; and president, Mission Resource Institute, Evangelical Lutheran Church in America, August to December 1988, when he retired.

In retirement, Pastor Senft served as supply pastor, continued his career-long commitment to and service with refugees, served part time at St. Matthew Lutheran Church, Hanover, Pennsylvania, and at Christ Lutheran Church, Chestnut Hill, Philadelphia, Pennsylvania, and received a “Walk in Faith” award from Lutheran Immigration and Refugee Services.

At various times during his active ministry, Pastor Senft participated in ecumenical dialogues, served as a member of the board of the Council of Churches of California; member of the Governing Board of the National Council of Churches; member of the Executive Board, Pacific Southwest Synod, Lutheran Church in America; vice-president of the Pacific Southwest Synod, Lutheran Church in America; vice-president of the Pacific Lutheran Theological Seminary Board; and member of the board of directors, Lutheran Social Services of Northern California. He is the author of God Lives in Word and World and New Life in the Parish.

On October 21, 1949, at Insula, Berchtesgaden-Strub, Germany, he was married to Josephine Haugen Senft, who predeceased him. Their marriage was blessed with two daughters, who survive him: Elizabeth Clare Senft, and the Rev. Catharine Marie Senft Geib, husband Rev. Richard B. Geib. He is survived by five grandchildren and twelve great-grandchildren. He is predeceased by seven sisters and one brother.

His memorial service was held October 5, 2019, at Tree of Life Lutheran Church, Harrisburg, Pennsylvania, where he was a member, with the Rev. Richard B. Geib and the Rev. Stephen Herr officiating. Burial was private, October 5, 2019, at St. Jacob’s, Stone Church, Cemetery, Glenville, Pennsylvania.

THE REV. ALFRED ANTHONY AMBROSE
Born September 14, 1942 – Died October 15, 2019
Age 77 years, 1 month, 1 day

THE REV. ALFRED ANTHONY AMBROSE, son of the late James Ambrose and Angeline Ambrose, was born September 14, 1942, at Altoona, Pennsylvania, and died October 15, 2019, at Mount Dora, Florida.
He was graduated from Altoona High School, Altoona, Pennsylvania in 1960; from Susquehanna University, Selinsgrove, Pennsylvania in 1964 with a bachelor of arts degree; and from the Lutheran Theological Seminary at Gettysburg, Gettysburg, Pennsylvania in 1967 with a master of divinity degree.


During his years of active ministry, Pastor Ambrose served as a member of the New England Synod’s Task Force on Aging and Metropolitan Washington, D.C. Synod’s Division of Church in Society. He was active in the Lutheran Deaf Ministry in Altoona and Milton, Pennsylvania and co-founder of the Milton-Lewisburg, Pennsylvania Meals on Wheels.

In retirement, Pastor Ambrose served as interim pastor, Union Lutheran Church, York, Pennsylvania, 2002 – 2003; and the Hellam Parish (St. James Lutheran Church, Hellam, Pennsylvania and Our Saviour Lutheran Church, York, Pennsylvania, later the Hellam – East York Lutheran Parish), 2003 – 2008. At St. Philip Lutheran Church, Mount Dora, Florida, where he as a member, he was active in Stewardship Ministry, outreach ministry, and served as adult Bible Study leader and worship assistant. He also served as supply pastor.

On September 21, 1968, at Altoona, Pennsylvania, Pastor Ambrose was married to Janice Marie Hescox Ambrose, who survives him. Their marriage was blessed with two children, who survive him: Bradley Scott Ambrose and Gwendolyn Leigh Ambrose. He is also survived by a brother-in-law, the Rev. Mitchell C. Hescox.

At the time of his death, Pastor Ambrose was a member of St. Philip Lutheran Church, Mount Dora, Florida. His memorial service was held November 1, 2019, at Calvary Evangelical Lutheran Church, Dover, Pennsylvania, with the Rev. Abby Leese and the Rev. Mitchell Hescox officiating. Interment was private.

THE REV. THOMAS EDWARD LIGHT JR.
Born August 27, 1947 – Died October 31, 2019
Age 72 years, 2 months, 4 days

THE REV. THOMAS EDWARD LIGHT JR., son of the late Thomas Edward Light Sr. and June L. Dundore Light, was born August 27, 1947, at Lebanon, Pennsylvania, and died October 31, 2019, at Lebanon, Pennsylvania.

He was graduated from Lebanon High School, Lebanon, Pennsylvania in 1965; from Millersville University, Millersville, Pennsylvania in 1969 with a bachelor of arts degree; and from the Lutheran Theological Seminary at Philadelphia, Philadelphia, Pennsylvania in 1973 with a master of divinity degree.

Pastor Light was ordained by the Central Pennsylvania Synod, Lutheran Church in America, June 20, 1973, at Selinsgrove, Pennsylvania, while he was a member of St. James Lutheran Church, Lebanon, Pennsylvania. He served as pastor, Buckhorn Lutheran Parish, Bloomsburg, Pennsylvania, 1973 – 2011, when he semi-retired. He served as pastor on a part-time basis, Columbia Montour Lutheran Parish, successor to the Buckhorn Lutheran Parish, Bloomsburg, Pennsylvania, 2011 – 2013, when he fully retired.

During his active ministry, Pastor Light served at various times as interim pastor, secretary of his conference, and member of Candidacy Committee, Church and Society Committee, and Nominating Committee. He also served as an intern supervisor. His service in the community included the Columbia County Board of Assistance and membership on the school board, Columbia County, Pennsylvania.

In retirement, Pastor Light served as interim pastor, Friedens Lutheran Church, Myerstown, Pennsylvania. He served as a member of the Congregation Council and choir, Holy Trinity Lutheran Church, Lebanon, Pennsylvania, as well as supply pastor, Sunday Church School teacher, and exchange parent.

He received the Glenn Heasley Award for ministry in Appalachia.

 Pastor Light is survived by two sisters, Barbara J. Light and Linda M. Light, a brother, Stephen D. Light and wife Vickie, and a nephew, Michael Johnson.
THE REV. DR. HOWARD JOHN McCARNEY
Born April 11, 1921 – Died November 13, 2019
Age 98 years, 7 months, 2 days

THE REV. DR. HOWARD JOHN McCARNEY, son of the late Rev. Guy Emory McCarney and Ethel Hamlen McCarney, was born April 11, 1921, at Sipesville, Pennsylvania, and died November 13, 2019, at Camp Hill, Pennsylvania.

He was baptized April 30, 1921.

He was graduated from Conshohocken High School, Conshohocken, Pennsylvania in 1938; from Gettysburg College, Gettysburg, Pennsylvania in 1942 with a bachelor of arts degree; and from the Lutheran Theological Seminary at Gettysburg, Gettysburg, Pennsylvania in 1945 with a master of divinity degree. He received a doctor of divinity degree from Gettysburg College, Gettysburg, Pennsylvania in 1963.

Pastor McCarney was ordained by the Central Pennsylvania Synod, United Lutheran Church in America, May 6, 1945, at Memorial Lutheran Church, Harrisburg, Pennsylvania, while he was a member of St. Mark Lutheran Church, Conshohocken, Pennsylvania. He served as Field Secretary, Lutheran Theological Seminary at Gettysburg, Gettysburg, Pennsylvania, 1945 – 1946; chaplain, Gettysburg College, Gettysburg, Pennsylvania, 1946 – 1950; pastor, Zion Lutheran Church, Middletown, Maryland, 1950 – 1956; St. Matthew Lutheran Church, Hanover, Pennsylvania, 1957 – 1966; president, Central Pennsylvania Synod, Lutheran Church in America, 1966 – 1980; and bishop, Central Pennsylvania Synod, Lutheran Church in America, 1980 – 1987, when he retired.

From 1988 – 2010, he served as visitation pastor, Grace Lutheran Church, Camp Hill, Pennsylvania, which congregation, in 2015, awarded him the title Pastor Emeritus.

A brief and incomplete listing of his service during his active ministry includes membership on the Hanover School Board, and membership on the executive boards of the Maryland Synod, the Central Pennsylvania Synod, the Lutheran Church in America, the Evangelical Lutheran Church in America, Gettysburg College and Susquehanna University, the Lutheran Theological Seminary at Gettysburg, and the Pennsylvania Council of Churches. Bishop McCarney was a member of the Commission on a New Lutheran Church, leading to the formation of the Evangelical Lutheran Church in America, and co-chair, with Roman Catholic Bishop, Rev. Msgr. (then Cardinal) Keeler, of the Pennsylvania Conference on Inter-Church Cooperation.

Pastor McCarney was an initiator of the Lutheran Church in America World Hunger Appeal. In 1999, the Lutheran Theological Seminary at Gettysburg awarded him the Distinguished Alumni Award for a Celebration of Lifetime Service. In 1988, the Holy Spirit Hospital, Camp Hill, Pennsylvania, awarded him the Community Service Award.

In retirement, Bishop McCarney served as chair of the Evangelical Lutheran Church in America Committee on Appeals, as supply pastor, as preacher at major events, as Bible Study leader, and as voting member of the Evangelical Lutheran Church in America churchwide assembly.

On April 7, 1945, at St. Mark Lutheran Church, Conshohocken, Pennsylvania, he was married to Ruth Naomi Sowers McCarney, who survives him. Their marriage was blessed with three daughters: Kathryn Faith McCarney Foster, and Christine Ruth McCarney, who survive him; and Elizabeth “Libby” Jean McCarney, who predeceased him. He is survived by six grandchildren and by nine great-grandchildren. A sister, Miriam McCarney Ehrhart, predeceased him.

At the time of his death, Bishop McCarney was a member of Grace Evangelical Lutheran Church, Camp Hill, Pennsylvania. His memorial service was held November 30, 2019, at Trinity Evangelical Lutheran Church, Camp Hill, Pennsylvania, with his pastor, the Rev. Virginia J. Cover officiating, assisted by the Rev. Bishop Guy Edmiston and the Rev. Bishop James Dunlop. Burial was private in Rolling Green Cemetery, Camp Hill, Pennsylvania.

THE REV. DR. DONALD RAYMOND PEDERSON
Born August 30, 1936 – Died November 29, 2019
Age 83 years, 2 months, 30 days

THE REV. DR. DONALD RAYMOND PEDERSON, son of the late Hilda and Martin Pederson, was born August 30, 1936, at Westbrook, Minnesota, and died November 29, 2019, at York, Pennsylvania.
He was graduated from Westbrook High School, Westbrook, Minnesota in 1954; from Mankato State College, Mankato, Minnesota in 1963 with a bachelor of science degree; from Luther Seminary, St. Paul, Minnesota in 1966 with a master of divinity degree; and from Wartburg Seminary, Dubuque, Iowa in 1980 with a doctor of ministry degree.


He served in the United States Air Force Reserves, retiring as Lieutenant Colonel. His writing includes materials prepared for the Alban Institute and Clergy Journal.

On August 25, 1962, he was married to Ann Marie Littlefield Pederson, who predeceased him. Their marriage was blessed with three children, all of whom survive him: Kristi Pederson, Mark Pederson and wife Katarina, and Nadine Pederson. He is survived by four grandchildren Andrew and Elena Pederson, and Sebastien and Gabriel Pederson and three siblings, Judy, Jerry, and LaDonna. In addition to his wife Ann, he is predeceased by four siblings, Lloyd, Anna, Harriet, and Alice.

His memorial service was held December 13, 2019, at Salem Lutheran Church, Jacobus, Pennsylvania, where he was a member, with the Rev. Christina Minnich officiating. Interment took place December 16, 2019, in Indiantown Gap National Cemetery, Annville, Pennsylvania.

**THE REV. RICHARD CHARLES JONES**

*Born November 1, 1933 – Died January 6, 2020*

*Age 86 years, 2 months, 5 days*

**THE REV. RICHARD CHARLES JONES**, son of the late Paul Henry Jones and Catherine Madenford Jones, was born November 1, 1933, at Pine Grove, Pennsylvania, and died January 6, 2020, at Carlisle, Pennsylvania.

He was graduated from Pine Grove High School, Pine Grove, Pennsylvania in 1951; from Gettysburg College, Gettysburg, Pennsylvania in 1955 with a bachelor of arts degree; and from the Lutheran Theological Seminary at Gettysburg, Gettysburg, Pennsylvania in 1958 with a master of divinity degree.


During his active ministry and among other areas of service in church and society, Pastor Jones engaged in deaf ministry, especially while serving St. Matthew Lutheran Church, Lancaster, Pennsylvania, marched with Civil Rights leader the Rev. Dr. Martin Luther King Jr. in Chicago, and supported the Boy Scout program.

In retirement, Pastor Jones served as supply preacher, part-time assistant pastor, Faith United Lutheran Parish, Dillsburg, Pennsylvania, and interim pastor, Flohr Lutheran Church, McKnightstown, Pennsylvania and Quickel Evangelical Lutheran Church, Zion’s View Pennsylvania.

On February 12, 1955, at Reedsdale Evangelical Congregational Church, Schuylkill Haven, Pennsylvania, he was married to Mary Alice Reed Jones, who survives him. Their children survive him: David Richard and wife Pamela, Linda Marie and husband Carl Botti, Peter Reed and wife Maryclare, and Stephen Paul and wife Lisa. He is survived as well by seven grandchildren: David, Jazmine, Reed, Will, Tyler, Danika, and Sephora. He was predeceased by an infant brother.
His memorial service was held January 17, 2020, at St. Mark Lutheran Church, Mechanicsburg, Pennsylvania, where he was a member, with the Rev. Marleen Griffith-Stull officiating. Inurnment was in St. John’s Lutheran Cemetery, Pine Grove, Pennsylvania.

THE REV. BARBARA JANE WINEY
Born July 24, 1932 – Died February 10, 2020
Age 87 years, 6 months, 17 days


She was graduated from John Harris High School, Harrisburg, Pennsylvania in 1950; from Dickinson College, Carlisle, Pennsylvania in 1954 with a bachelor of arts degree; from the Lutheran Theological Seminary at Gettysburg, Gettysburg, Pennsylvania in 1958 with a master of arts in religion degree; and from the Lutheran Theological Seminary at Gettysburg, Gettysburg, Pennsylvania in 1976 with a master of divinity degree.

Prior to study at the seminary, she taught English at the junior high school level.

Pastor Winey was ordained by the Central Pennsylvania Synod, Lutheran Church in America, March 19, 1978, at Lakeside Lutheran Church, Harrisburg, Pennsylvania, while she was a member of Grace Lutheran Church, State College, Pennsylvania.

Pastor Winey was the 32nd woman ordained by the Lutheran Church in America.

After receiving the master of arts in religion degree from the Lutheran Theological Seminary at Gettysburg, she served full-time as Christian Education Director, 1958 – 1978, Messiah Lutheran Church, South Williamsport, Pennsylvania; Evangelical Lutheran Church, Waynesboro, Pennsylvania; and Grace Lutheran Church, State College, Pennsylvania.


During her active ministry, Pastor Winey served, among other capacities, as a member of the Central Pennsylvania Synod Commission on Ministry and Professional Development Committee, member of the Altoona Co-Mission, and member of the bishop’s Listening Committee.

In retirement, in addition to the pastoral ministry noted above, Pastor Winey served as supply pastor and, in the congregation where she held membership, as a member of the congregation council, communion assistant, choir member, and member of the Evangelism and Stewardship Committee. She also participated in a pericope group.

Pastor Winey is survived by cousins and friends.

Her memorial service was held February 14, 2020, at St. Paul Lutheran Church, York Street, Hanover, Pennsylvania, where she was a member, with the Rev. E. Robert Burkhart officiating. Burial took place February 15, 2020, in Glendale Cemetery, Middleburg, Pennsylvania.

THE REV. GEORGE EDWARD BUECHNER
Born May 4, 1941 – Died February 15, 2020
Age 78 years, 9 months, 11 days

THE REV. GEORGE EDWARD BUECHNER, son of the late Jesse Buechner and Ellen Buechner, was born May 4, 1941, at Syracuse, New York, and died February 15, 2020, at Harrisburg, Pennsylvania.

He was graduated from North High School, Syracuse, New York in 1959; from the University of Syracuse, Syracuse, New York in 1963 with a bachelor of arts degree; and from the Lutheran Theological Seminary at Gettysburg, Gettysburg, Pennsylvania in 1966 with a master of divinity degree.

Pastor Buechner was ordained by the New York Synod, Lutheran Church in America, June 2, 1966, at

During his active ministry, Pastor Buechner served as a member of the Central Pennsylvania Synod World Hunger Task Force, Committee on Reference and Counsel, Nominating Committee and Stewardship Committee. At one time, he served as secretary of the former Lancaster District and chair, Erie Mission Strategy. He served as a first responder, board member of the Crispus Attucks Center, member of the Advisory Committee to the Spanish-American Civic Association School of Business and Trade, member of the advisory group, Lancaster County Committee on Child Abuse, member of the Steering Committee for Moxham Children’s Ministry, prison volunteer, and administrator, Community Emergency Aid.

On June 16, 1962, at Zion Lutheran Church, Syracuse, New York, he was married to Carolyn J. Bobenhausen Buechner, who survives him. Their marriage was blessed with two children both of whom survive him: David James and wife Kathrine, and Kathleen Marie and husband Ron Bell.

At the time of his death, Pastor Buechner was a member of St. Mark’s Lutheran Church, Harrisburg, Pennsylvania. As this necrology was prepared, his memorial service was pending.

THE REV. ROBERT “BOB” E. CUSTER
Born January 27, 1938 – Died March 8, 2020
Age 82 years, 1 month, 10 days

THE REV. ROBERT “BOB” E. CUSTER, son of the late Howard S. Custer and Bertha W. Nelson Custer, was born January 27, 1938, at Portage, Pennsylvania, and died March 8, 2020, at UPMC Western Maryland.

He was graduated from Portage High School, Portage, Pennsylvania in 1956; from Gettysburg College, Gettysburg, Pennsylvania in 1960 with a bachelor of arts degree; from the Lutheran Theological Seminary at Gettysburg, Gettysburg, Pennsylvania in 1963 with a master of divinity degree; and from Shippensburg University, Shippensburg, Pennsylvania in 1987 with a master’s degree in community counseling.


During his active ministry, particularly at Berwick, Pastor Custer served with Community Churches United, the Mental Health Association Board, District Cabinet, UNICEF, and participated in Community Ministerial meetings and meetings of district Lutheran pastors. He was always active in youth ministry at congregational, district, and synodical levels and was the contact person for Central Pennsylvania Synod youth staffs. At one time, he served as local CROP Walk chair. He was a volunteer hospital chaplain and served as a marriage and family counselor.

In retirement, Pastor Custer served as interim pastor, Bindnagle Lutheran Church, Palmyra, Pennsylvania, and as supply pastor, Providence Lutheran Church, Bedford, Pennsylvania, where he was a member at the time of his death.

On October 5, 1963, at Bortz Lutheran Church, Bedford County, Pennsylvania, Pastor Custer was married to Judy Arlene Houseworth Custer, who survives him. Their marriage was blessed with three children, all of whom survive him: Heidi Sue Custer and husband David Cook, Gretchen Naomi Custer, and Robert Sheridan Custer and wife Dawn. He is survived by six grandchildren: Caleb Carter, Theodore Cook, Naomi Cook, Silas Custer, Elijah Cook, and Levi Custer. A brother Donald and wife Kay survive him, as do nieces and nephews. Pastor Custer was pre-deceased by a brother Nelson Custer and by four sisters: Eileen Tranter, Geraldine Templeton, Lorraine Marks, and Edna Huff.

As this necrology was prepared, his memorial service was pending.
THE REV. PAUL A. JONES  
Born October 3, 1943 – Died April 24, 2020  
Age 76 years, 6 months, 21 days

THE REV. PAUL ANDREW JONES, son of the late John Paul Jones and Lorabelle Troxler Jones, was born October 3, 1943, at Syracuse, New York, and died April 24, 2020, in Florida.

He was graduated from Onondaga Valley Academy, Syracuse, New York in 1962; from Murray State University, Murray, Kentucky in 1966 with a bachelor of arts degree; and from the Lutheran Theological Seminary at Gettysburg, Gettysburg, Pennsylvania in 1970 with a master of divinity degree.

Pastor Jones was ordained by the Upper New York Synod, Lutheran Church in America, June 8, 1970, at Syracuse, New York, while he was a member of the Evangelical Lutheran Church of the Atonement, Syracuse, New York. He served as pastor, Christ Lutheran Church, Water Street, Pennsylvania, and Zion Evangelical Lutheran Church, Petersburg, Huntingdon County, Pennsylvania, 1970 – 1973; and St. Peter Lutheran Church, Mechanicsburg, Pennsylvania, 1973 – 2005, when he retired.

During his active ministry, Pastor Jones served as a member of the Lewistown District Cabinet and the Petersburg Borough Council. He was active in hospital chaplaincy, Boy Scouts, and Upper Allen Township Parks and Recreation. He served as a fire hall chaplain.

In retirement, he served as visitation pastor, Calvary Lutheran Church, Apollo Beach, Florida, his winter home. During other months, he assisted Pastor DeFrehn, West Shore Conference, Lower Susquehanna Synod, with preaching, teaching confirmation, and providing visitation.

On August 28, 1965, at Syracuse, New York, he was married to Cynthia Ann Vanatta, who survives him. Their marriage was blessed with two children, both of whom survive him: John Andrew and Lora Ann.

At the time of his death, Pastor Jones was a member of St. Peter Lutheran Church, Mechanicsburg, Pennsylvania. As this necrology was prepared, his memorial service was pending.

The Rev. Jeffrey C. Compton, synod necrologist
No report submitted by May 1, 2020.
REPORT OF THE TREASURER

As I write this in late April, very little about the future (or even the present) seems clear, leading to some understandable frustration. The COVID-19 pandemic has thrown everything we know out of balance. However, there is one thing about which I am somewhat clear: the impact of some of the items you see here will almost certainly be different, perhaps substantially so by the time of the Synod Assembly.

Having said that, let’s get to what we DO know.

**Fiscal 2019 Results**
The synod achieved a fiscal 2019 operating fund **surplus** of $1,261. This was achieved despite a roughly $50,000 mission support reduction from 2018.

So what happened? Simple, the synod’s staff performed outstandingly in containing expenses. In the face of significant reduction in mission support, the staff worked cooperatively to eliminate unnecessary expenses and obtain additional revenue where possible. The result was a very small, yet gratifying, surplus.

Here is a chart of this historic net asset value of our operating fund. Since we had a very small 2019 surplus, the net asset value did not increase very much. But it also did not decrease, so we have that going for us. We would like to reach $100,000 in operating fund net assets (last reached in 2015), but that may have to wait until future years given current world events.
**Fiscal Year 2019 Mission Support**
2019 fiscal year mission support was $2,472,478 or about $50,000 less than the budgeted support of $2.550 million. The chart below shows 2019 mission support reduction as simply a continuation of a multi-year trend (2017 excepted).

![Congregational Mission Support](chart.png)

**Fiscal Year 2020 Mission Support**
During this challenging time, we are anticipating a financial “trickle up” issue. Congregations are not holding in-person services, so their giving will probably be below what is normally anticipated (and some of their members may be without jobs). As congregation revenue declines, that leaves less money to be sent to the synod to continue its mission. Likewise, as the synod receives less mission support, less money is available to be sent to ELCA churchwide organization.

Below is the fiscal year 2020 mission support forecast, almost certain to need revision. February through April results are now in.

![2020 Mission Support by Month](chart2.png)

April mission support came in at both 78% of forecast and 78% of April 2019 actual. This is a slightly better percentage than we anticipated, but still not a great result. A reasonable assumption is that we will need to reduce May through July forecast support by about 20%. That would translate to a 2020 forecast May-July mission support reduction of about $125,000. We cannot really project with any accuracy beyond that, but it’s increasingly possible that we may need to reduce the mission support forecast for months beyond July.
 Investments (Legacy Fund)  
Through April 30, our investments were valued at $2,208,511, a $173,401 (7.3%) decrease from the fiscal year 2019 year-end balance of $2,381,912. This is after withdrawing $125,801 for the annual Legacy Fund distribution and investment management fees but also after a deposit of $35,909 from the estate of Christine Mummert to be used for Christian Education. The chart below shows year-end balances for the past five years and the 2020 year to date balance.

Keep in mind that our Legacy Fund balance was as low as $1.837 million in mid-March 2020, so this is a very substantial recovery.

Sales Tax Exemption  
Here is another COVID-19 impact. The Pennsylvania sales tax exemption renewal for the synod and 230 congregations under our umbrella was approved by the commonwealth in early January. Congregations were to have received new sales tax exemption certificates the week of March 15. But then Pennsylvania’s Department of Revenue closed for physical distancing. Fortunately, on March 26 we received an exemption extension letter to be presented along with an existing exemption certificate to continue a congregation’s sales tax exemption. We expect to receive new exemption certificates when the Pennsylvania Department of Revenue offices open again.

Paycheck Protection Program  
On April 28 we were informed that our application for a forgivable loan of $234,127 from the Paycheck Protection Program (PPP) was approved. PPP is part of the CARES Act recently signed into law. The proceeds will be used for payroll, health and pension benefits, rent and utilities. As of this writing, the amount spent on those items within eight weeks of the loan initiation date will be forgiven by the Federal government. Any amounts not forgiven, for whatever reason, will incur a 1% interest rate. That is a rate which is difficult, if not impossible, to obtain anywhere else.

Application for Line of Credit  
At the bishop’s direction, I contacted our financial institution, Members 1st Federal Credit Union, about obtaining a line of credit of $100,000 for the synod. The credit line would be used only if cash is temporarily running short. For example, we may know cash is coming at month-end, but we might have an immediate mid-month cash need.

Audit  
The audit was conducted by RKL on March 12, 18, 19 and 31. Due to COVID-19, the March 18-19 portions were conducted remotely via email and uploading/downloading documents from the RKL server. It was an interesting process we had never before encountered but which appears to have been successful.

On April 2, we received a draft of the final audit report giving LSS financial reports a “clean” audit opinion. We need to review the report before submission to the Audit Committee. One item of note is that the synod spent 16.8% of total expenses on Management/Administrative and Fundraising. Anything under 25% is generally considered to be “efficient”. This is yet another testimony to the staff’s careful stewardship of funds.
**Accounting System**
In late March we could not access the MIP accounting system. The reason given by the vendor, NonProfit Technologies (NPT), is that they suffered a ransomware attack. This is where an outside party gains control of a system and demands payment, or ransom, to “give the system back”.

It took roughly **three weeks** before we could again access MIP. While communication from NPT began satisfactorily, it deteriorated to the point of us not knowing what was happening, no matter how many emails or direct phone calls we attempted.

As a result, I asked other synod treasurers what accounting systems they use. The overwhelming favorite was ACS, followed by Raiser’s Edge Donor Management Software and, of all things, Quickbooks. While we will contact other vendors to determine what their systems have to offer, we have **not** decided to actually change systems. And if we do decide to change systems, it will be a carefully planned process to ensure that our existing data remains intact. But rest assured nothing will happen next week, next month, or even in 2020.

**Always Being Made New (ABMN)**
ABMN was concluded in 2019. The remaining funds will be disbursed in 2020 on a “where needed most” basis.

**Activities and Goals Within the Treasurer’s Office**
The following sections detail the current challenges and activities within the treasurer’s office.

**Accounting Simplification**
This is still a goal we would like to achieve. A lot will be determined by any decision to change accounting systems. If we are going to a new system, we might as well clean up the chart of accounts.

**Automation**
We are still looking at email distribution of quarterly mission support reports. Bear with us as we navigate numerous other issues. But this is something we really want to accomplish.

**Congregational Treasurer Remittance Reports**
We eliminated the printing and mailing expense associated with the congregational treasurer remittance reports and went with online dissemination. I would like to thank the congregation treasurers for cooperating with this effort. It appears to have been a success, with minimal disruption.

**Other Activities Within the Treasurer’s Office**
- Monitored investment activity of the synod’s Legacy Fund.
- Consulted with congregations about accounting and reporting issues.

**Treasurer’s Office Staff**
I cannot say enough good things about Cathy Paul and Denise Ferguson, who make my life, and the lives of the synod staff, much easier. If people have questions, they are ready to provide answers. It is a true pleasure to work with them both.

**Conclusion**
We realize these are challenging times and will work together to navigate the synod’s activities through them. We are closely monitoring the synod’s financial status to ensure continued support for our mission.

We welcome questions relating to the synod’s finances. You can call Cathy Paul, Denise Ferguson or me at the synod office, or email me at jstepansky@lss-elca.org.

Joe Stepansky, **treasurer**
REPORT OF THE NOMINATING COMMITTEE
SLATE OF NOMINEES

SYNOD COUNCIL – ORDAINED MINISTER
Vote for no more than 2
The Rev. Brian A. McClinton
The Rev. Jim D. Polanzke
The Rev. Molly K. Haggerty
The Rev. Hans E. Becklin
The Rev. Kevin W. O’Bryan
The Rev. Carla Christopher Wilson

SYNOD COUNCIL – LAY WOMAN
Vote for no more than 2
Jennifer R. Lau
Carlotta C. “Chucki” Strevig
Linda J. Long
Stacy L. Schroeder

SYNOD COUNCIL – LAY MAN
Vote for no more than 1
Michael R. Zeigler
David G. Dobbs

CONSULTATION COMMITTEE – PASTOR
Vote for no more than 3
The Rev. Kevin C. Stout
The Rev. Eric L. Petty
The Rev. Timothy J. Seitz-Brown
The Rev. Michael L. Reist
The Rev. Gwenn Louise Trout
The Rev. Karen E. Larson
The Rev. Miriam L. Nicholson
The Rev. Jason P. Northridge

CONSULTATION COMMITTEE – LAYPERSON
Vote for no more than 2
Rhada J. Hartmann
Shani Holleran Shenk
Evan P. Williams
Virgil L. Gibson
Gregory P. John

POSITION DESCRIPTIONS

THE SYNOD COUNCIL
• Is interim legislative authority between meetings of the Synod Assembly
• Exercises trustee responsibility
• Recommends program goals and budget to the assembly
• Carries out resolutions of the assembly
• Provides for an annual review of rostered ministers
• Issues letters of call as authorized
• Fills vacancies on the council
• Reports its actions to the assembly annually
• Determines the salaries of officers and assistants to the bishop and maintains a system of personnel practices for all employees
• Plans the time, place, agenda, and program of each assembly
• Confirms appointments by the bishop of this synod
• Creates and appoints committees, commissions, and other organizations needed to fulfill this synod's functions
• Provides liaisons to the conferences
• Elects members to Luthercare; SpiriTrust Lutheran; Lutheran Camping Corporation; Lutheran Advocacy Ministry in Pennsylvania, and United Lutheran Seminary
• Calls assistants to the bishop; appoints functional committees of the council and other committees and task forces of the council

DUTIES OF A SYNOD COUNCIL MEMBER
• Serves on at least one committee of the Synod Council
• Serves as a liaison to at least one committee or ministry of this synod
• Serves as a liaison to a conference
• Receives no compensation for such service
• Attends called meetings – at least 5 stated meetings annually, special meetings as necessary

Term – 3 years, with 2 consecutive terms allowed for adult and young adult members;
Youth seat is one term of 2 years.
Terms run from Synod Assembly to Synod Assembly.

CONSULTATION COMMITTEE
The Consultation Committee functions as an extension of the office of the bishop for purposes of adjudication when conflict arises or there is a need for discipline. It functions in two primary ways: 1) as a vehicle of appeal and mediation when there is disagreement among factions within a congregation on a substantive issue that cannot be resolved (+S17.11); and 2) in an advisory capacity to the bishop during the disciplinary process for ministers of Word and Sacrament and Word and Service. This second function is defined in Chapter 20 of the Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America.

NOMINEE BIOGRAPHICAL INFORMATION

THE REV. BRIAN A. McCLINTON
NOMINATED FOR POSITION: SYNOD COUNCIL – ORDAINED MINISTER

Mailing address: 2164 Mount Zion Road, York, PA 17406
Phone number: 717-757-7626; 717-487-2183
Email:
Congregation: Mt. Zion, York
Congregation conference: North York
Current occupation: Pastor
Previous occupation (if relevant): Senior Pastor; Mt. Zion, York and Christ “Starview”, Mount Wolf
Year of birth (optional): 1967

Education:
▪ Lead Pastor Training – United Lutheran Seminary – 2018
▪ M. Div. – LTSG – 1993
▪ B.A. – Gettysburg College (Degrees Psychology / Musical Theatre) – 1989
▪ Incomplete Graduate Studies
  Towson University - Masters in Music Education
  LTSP - Doctor Ministry program

Church Service Position:
▪ Discipline Committee (6 years)
▪ Candidacy Committee (6 years)
▪ Worship Committee (6 years)
▪ Prison Ministry Task Force (4 years)

Significant Community Service Position:
▪ East York Fire Department – chaplain
▪ SpiriTrust – Community Committee
▪ Access York (YWCA) Clergy Committee Domestic Violence
Please describe your unique talents and/or experiences that equip you for this position:

My leadership style is very pastoral and team oriented, trusting the gifts of all people, being open to not just my ideas, but the ideas of others, realizing that all are called to ministry, regardless of profound agreement and/or disagreement. Being open to the Holy Spirit is crucial in acknowledging what the future holds for the synod and church. I have learned in my 27 years of parish ministry, to not only set goals and profiles, but to remain open, as the Spirit of God moves and flows as it chooses. There are a lot of wonderful ministries that are being done separately and collectively within congregations and the synod. Our society is embroiled in division and I have seen similar actions and behaviors becoming an influence in the life of the church. The challenge that I see is how can the church combat such influence in our working with one another while, at the same time, return to being a beacon for society by loving God and neighbor, transforming society rather than being a byproduct of it (Romans 12:1-2). My hope is being a part of the synod council, we can continue in assisting and moving toward the goal of inclusion and diversity. By working together in the tasks presented to us, we can reach a level that goes beyond the surface in dealing with the realities of the bigotry that is both overtly and covertly hidden within the synod among both lay people and ministers. Together in breaking the racial and LGBTQIA walls that are still standing strong within Central Pennsylvania we would be simply working side by side, with the help of God, in deciding on the daily, monthly and yearly issues within the synod making thus another avenue of truly adhering to God’s message that we are all known by our love.

THE REV. JIM D. POLANZKE
NOMINATED FOR POSITION: SYNOD COUNCIL – ORDAINED MINISTER

Mailing address: 2385 South Queen St., York, PA 17402
Phone number: 717-654-8850
Email: jpolanzke@yahoo.com
Congregation: Christ Lutheran Church of Spry, York
Congregation conference: York
Current occupation: Pastor
Previous occupation (if relevant):
Year of birth (optional): 1963

Education:
- B.A. – University of Iowa
- M.Div. – Wartburg Theological Seminary

Church Service Position:
- Lutheran Camping Corporation Board (6 years)
- Global Mission Committee (2 years)
- Synod Council – Southeast Michigan (1 year – moved to new call)

Significant Community Service Position:
- Dallastown School District Clergy Council
- Dallastown School District Anti-Racism Council
- Judge of Elections

Please describe your unique talents and/or experiences that equip you for this position:

My goal is to continually listen to the guidance of the Holy Spirit that impacts my life both professionally and personally. There are times when I am called to be pastoral and comforting and others when I am called to be prophetic and challenging. I believe the church, in all settings, needs to have both voices lifted up. I intend, with God’s help, to continue to listen and to continue to speak out in whatever ways and places that God calls me to serve, including as a member, once again, of a synod council.

THE REV. MOLLY K. HAGGERTY
NOMINATED FOR POSITION: SYNOD COUNCIL – ORDAINED MINISTER

Mailing address: PO Box 103, Newville, PA 17241
Phone number: 717-321-4877
Email: Pastormolly.bsulc@gmail.com
Congregation: Big Spring United, Newville and Zion, Newville
Congregation conference: West Cumberland
Current occupation: Pastor and Interim Pastor
Previous occupation (if relevant): Deacon (rostered), Advocate
Year of birth (optional):

Education:
- B.S. – University of Minnesota, Moorhead – Elementary Ed/Special Ed
- M.A. – Luther Seminary – Children Youth & Family
- M.Div. – United Lutheran Seminary (Gettysburg/Philadelphia)
Church Service Position:
- Pastor; Mission Developer/Redeveloper (7/2019)
- Deacon (11 years)
- Youth & Children Ministry Volunteer Coordinator (25 years)
- ELCA Youth Ministry Network Region 5 Coordinator (3 years)
- Lutheran Campus Ministry Board, U of WI-Oshkosh (3 years)

Significant Community Service Position:
- Global Mission Synodical Committee – 5A (6 years)
- Crossways Camping Ministries, Wisconsin – Program Committee (11 years – volunteered 15 years)
- Human Rights Committee – DHS, Washington DC (4 years)

Please describe your unique talents and/or experiences that equip you for this position:
Having served on both rosters of the ELCA synodical committees and nationwide ministries, I believe my experiences of church in the world and the Word help see the complexities of our church expressions. The synod calls communities from rural, suburban and urban areas which makes our church dynamic. I have served as a rostered leader and on church staff in all of these areas and believe it helps me seek a deeper understanding of context and unique ministry needs. Having served as a Court Monitor prior to ministry as well as being active on boards, I believe I have an understanding of rules/regulations and the importance to use them as a framework toward justice and community. They must be every changing to our contexts and we must have honest dialogue on the need to keep or change these guiding principles to live into God’s mission in our synod. As a mission developer and redeveloper as well as training in Congregational leadership & Change and Conflict, I believe I have the ability to think outside the norms and use creativity and imagination to find ways to live out our synodical mission and vision to meet traditional and creative new expressions of church.

THE REV. HANS E. BECKLIN
NOMINATED FOR POSITION: SYNOD COUNCIL – ORDAINED MINISTER

Mailing address: 1005 Clearview Ave., Ephrata, PA 17522
Phone number: Office 717-627-0048; Cell 717-330-3918
Email: pastorbecklin@gmail.com
Congregation: Salem (Kissel Hill), Lititz
Congregation conference: North Lancaster
Current occupation: Pastor
Previous occupation (if relevant):
Year of birth (optional): 1992

Education:
- B.A. summa cum laude – Luther College
- M.Div. – Lutheran School of Theology at Chicago

Church Service Position:
- Member, ELCA Church Council (2013 – 2019)
- Presiding Bishop’s Representative to the Moravian Church (2015 – 2019)
- Member, ELCA Budget and Finance Committee (2013 – 2019)
- Member, ELCA Memorials Committee (2016)
- Voting Member, ELCA Churchwide Assembly (2011, 2013)

Significant Community Service Position:
- Warwick Released Time, Lititz – substitute teacher

Please describe your unique talents and/or experiences that equip you for this position:
As a baptized Christian, I bring to this work my call to pray for my fellow leaders and discern alongside them. As a young pastor with a strategic mind and a deep knowledge of church history, I bring a unique perspective to the cultural, societal, and ecclesial crossroads at which we find ourselves. As a leader with extensive experience in the national church and with our ecumenical partners, I can help our Synod strengthen and learn from these relationships. As a detail-minded thinker, I can serve as a faithful trustee of the Synod and its finances.

THE REV. KEVIN W. O’BRYAN
NOMINATED FOR POSITION: SYNOD COUNCIL – ORDAINED MINISTER

Mailing address: 163 Honeysuckle Hollow Rd., Newport, PA 17074
Phone number: 810-580-9951
Email: kevin.w.obryan@gmail.com
Congregation: Mannsville, Elliottsburg
Congregation conference: Perry
Current occupation: Pastor
Previous occupation (if relevant):
Year of birth (optional): 1990

Education:
- B.A. – Oakland University – Philosophy
- M.Div. – Trinity Lutheran Seminary at Capital University

Church Service Position:
- Vicar, Zoar Lutheran Church (2 years)
- Associate Pastor, Trinity Lutheran Church Latrobe PA (1 year)
- Pastor, Mannsville Lutheran Church (Current – start 12/15/2019)

Significant Community Service Position:

Please describe your unique talents and/or experiences that equip you for this position:
As a passionate young adult with training in critical analysis, I am able to bring a new perspective to discussions related to this position. I am also serving within rural Perry County and hope to give voice to some of the passions of those congregations. I have always felt called and am excited by sitting on bodies like Synod Council and hope to not only contribute with these and other strengths, but also to learn this expression of the Church and from my more experienced colleagues.

THE REV. CARLA CHRISTOPHER WILSON
NOMINATED FOR POSITION: SYNOD COUNCIL – ORDAINED MINISTER

Mailing address: 127 Timber Drive, Mountville, PA 17554
Phone number: 717-814-7748
Email: poetrywarrior@gmail.com
Congregation: Good Shepherd, Lancaster
Congregation conference: Lancaster
Current occupation: Associate Pastor of Faith Formation and Outreach
Previous occupation (if relevant): Director of Children, Youth, and Family Ministries and Vicar of Union Lutheran Church, York, PA
Year of birth (optional): 1978

Education:
- Columbia University – Psychology and Creative Writing
- M.Div. – United Lutheran Seminary

Church Service Position:
- Co-Chair, Toward Racial Justice Task Force (2019, 2020)
- Transformational Ministries (2018, 2019, 2020)
- Synod Assembly Chaplain Support Team (2018, 2019)
- R3 Congregational Coach (2019/2020 Cohort)

Significant Community Service Position:

Please describe your unique talents and/or experiences that equip you for this position:
I have extensive experience in marketing, social media, communications, writing and interviewing, fundraising, large and small event planning and coordination, diversity and equity work. I am well connected and deeply familiar with several counties in the synod and have the time and capacity to work in flexible cooperation across regions, borders, and differences.

JENNIFER R. LAU
NOMINATED FOR POSITION: SYNOD COUNCIL – LAY WOMAN

Mailing address: 2515 Brady Road, York, PA 17404
Phone number: 717-332-8416
Email: JENNIFERL17404@yahoo.com
Congregation: Zion, York
Congregation conference: York
Current occupation: Administrative Assistant, Quickel Lutheran Church, York
Previous occupation (if relevant): Director of Child Care Licensing, OCDEL, Commonwealth of Pennsylvania – retired 2013
Year of birth (optional): 1955
Education:
▪ B.S. – York College of Pennsylvania – Police Science and Corrections

Church Service Position:
▪ Synod Council Executive Committee (2018 – present)
▪ Synod Council Member; Member of Mission Committee, Constitution Committee, LSS Mission Fund Committee and Transforming Ministry Team (2017 – present)
▪ R3 Renewal Coach, Rounds 1 and 2 (2017 – present)

Significant Community Service Position:

Please describe your unique talents and/or experiences that equip you for this position:
I feel God is calling me to deeper involvement in the life of all expressions of the church – congregation, synod and churchwide. I am committed to the priorities of our synod – equipping leaders, encouraging cooperation and engaging in new mission - and am involved in efforts to meet those priorities. I am passionate about renewal in our church on many levels and serve as a coach guiding congregations through the R3 journey. My experience working with other congregations across our synod has provided me with opportunities to learn about the ministries and joys as well as the concerns and challenges that are part of being the church. Three years of service as a member of Synod Council has broadened my understanding of issues facing our synod and I want to continue to be of service on Synod Council. Serving for 12 years on congregational council, including four years as president, allowed me to deepen my understanding of issues faced in each of our congregations. Through my career, I developed skills in administration, public speaking, team building, visioning, policy and program development, working across organizations and communications. With the help of God, I hope to put my love of Christ, talents and experience to use by continuing to serve as a member of Synod Council.

CARLOTTA C. “CHUCKI” STREVIG
NOMINATED FOR POSITION: SYNOD COUNCIL – LAY WOMAN

Mailing address: 122 Stoners Circle, Littlestown, PA 17340
Phone number: 717-253-4960
Email: strevigc@comcast.net
Congregation: St. John, Littlestown
Congregation conference: Hanover
Current occupation: Retired
Previous occupation (if relevant): State employee Department of Public Welfare
Year of birth (optional): 1950

Education:
▪ Biglerville High School – 1968
▪ B.A. and M.P.A. – Shippensburg University

Church Service Position:
▪ Church Council/President (2005 – 2008)
▪ Parish Life Committee (2005 – current)
▪ Churchwide Assembly (2011)
▪ Synod Assembly (2000 – 2018)

Significant Community Service Position:
▪ Gettysburg Hospital Auxiliary Thrift Shop – manager
▪ Thrivent
▪ Gettysburg Hospital Auxiliary – president

Please describe your unique talents and/or experiences that equip you for this position:
I have been a member of a Lutheran Church throughout my life. I enjoyed Camp Nawakwa four years and was active in Luther League through my teens. Upon transferring to St. John’s, I began teaching junior level faith formation at the primary level and then to the adult classes. Talents are accrued through all our experiences in faith, organization and management. I would bring these qualities to the table as the council considers action and direction. It is the unique blending of all experiences that move in the direction of God’s call to service.
LINDA J. LONG  
NOMINATED FOR POSITION: SYNOD COUNCIL – LAY WOMAN

Mailing address: 234 Spruce Street, Williamstown, PA 17098  
Phone number: Home 717-647-4045; Cell 717-395-3689  
Email: linken234@comcast.net  
Congregation: Immanuel, Williamstown  
Congregation conference: Upper Dauphin  
Current occupation: Retired  
Previous occupation (if relevant):  
Year of birth (optional): 1948

Education:  
▪ B.S. – Education  

Church Service Position:  
▪ Sunday School Teacher and VBS Director (23 years)  
▪ President, Church Council (2 4-year terms)  
▪ Upper Dauphin Conference & Synod Assembly Representative (18 years)  
▪ Churchwide Assembly Delegate (New Orleans 2016)  
▪ Member, Synod Council (Oct. 2017 – Sep. 2018)

Significant Community Service Position:  
▪ Gate Ministry Twin Valley Alliance Church Williamstown – teacher  
▪ Vikings Backpack Program – volunteer  
▪ Neighbor’s United Café – volunteer

Please describe your unique talents and/or experiences that equip you for this position:  
Through all my experiences at the various levels of Christ’s Church I have developed a "rule of life", Proverbs 3:5-6, "5 Trust in the LORD with all your heart, and do not rely on your own insight.  6 In all your ways acknowledge him, and he will make straight your paths." I refer to this rule often especially in decision making and choosing what actions are needed. As I did when asked to serve on Synod Council once again; I agreed, with the help of God.

STACY L. SCHROEDER  
NOMINATED FOR POSITION: SYNOD COUNCIL – LAY WOMAN

Mailing address: Mechanicsburg, PA 17050  
Phone number: 717-574-3629  
Email: stacy.l.schroeder@gmail.com  
Congregation: St. Stephen, New Kingstown  
Congregation conference: West Shore  
Current occupation: Writer and community leader  
Previous occupation (if relevant): Nonprofit executive  
Year of birth (optional): 1970

Education:  
▪ B.A. with honors – Pennsylvania State University – English with writing emphasis

Church Service Position:  
▪ Director of Camp Nawakwa (1994 – 1997)  
▪ Mag editor/designer/writer/photog, St Stephen, New Kingstown (2018 – present)  
▪ Member/blog coord, Toward Racial Justice Task Force, LSS (2019 – present)

Significant Community Service Position:  
▪ Ta-ri (www.ta-ri.org) – exec. dir. local org. (2005 – present)  
▪ Emmaus Village (bldg tiny homes for those experiencing homelessness) – board, local org. (2019 – present)

Please describe your unique talents and/or experiences that equip you for this position:  
Thanks for this opportunity! I am a lifelong Lutheran with deep roots in central PA, a dreamer who cares passionately about people. I’ve been involved with nonprofits my entire adult life, often in the formation or revitalization of them. One thing I love is to understand a system and its purpose, then brainstorm and get involved with improving how others are served through it. I’m still
learning, still growing, and I thank God for that. Currently, I'm part of a discipleship huddle and chair of my congregation's R3 team. I am also writing a book on women, faith, and leadership.

MICHAEL R. ZEIGLER
NOMINATED FOR POSITION: SYNOD COUNCIL – LAY MAN

Mailing address: 4 Oakwood Place, Carlisle, PA 17015
Phone number: 717-249-4956
Email: mizeigler@comcast.net
Congregation: Big Spring United, Newville
Congregation conference: West Cumberland
Current occupation: Retired
Previous occupation (if relevant): System Programmer Analyst
Year of birth (optional): 1953

Education:
▪ B.A. – Shippensburg University – Chemistry

Church Service Position:
▪ Church Treasurer (2015 to present)
▪ Church Council (2016 to present)
▪ Finance Committee (2009 to present)
▪ Endowment Committee (2009 to present)
▪ Mutual Ministry Committee (2020)

Significant Community Service Position:
▪ Annual Fall Festival benefitting local community organizations – finance

Please describe your unique talents and/or experiences that equip you for this position:
I believe I am a logical problem solver and am goal oriented to resolve issues and find solutions. I have been a Lutheran my entire life and a member of this Synod. I would look forward to becoming more involved in the larger Church of which our congregation is a member.

DAVID G. DOBBS
NOMINATED FOR POSITION: SYNOD COUNCIL – LAY MAN

Mailing address: 831 Clouser Hollow Rd., New Bloomfield, PA 17068
Phone number: 717-582-8569
Email: dobbs@nmax.net
Congregation: Mannsville, Elliottsburg
Congregation conference: Perry
Current occupation: Recently retired
Previous occupation (if relevant): Fleet Operator
Year of birth (optional): 1957

Education:
▪ West Perry High School, Elliottsburg – 1976

Church Service Position:
▪ Church Council President (8 years, intermittent periods)
▪ Church Council Vice-President (10 years, intermittent periods)
▪ Worship & Music Committee Chair (6 years)
▪ Lector (Years and years)
▪ Communion Assistant (Years and years)

Significant Community Service Position:
▪ Perry County Food Bank – assist with food distributions
▪ New Bloomfield Fire Company events – volunteer

Please describe your unique talents and/or experiences that equip you for this position:
I have been a Lutheran all my life. I recently retired from being a fleet operator 19 years for Morgan Products, LTD, and 20.5 years for Andersen Corp., delivering building products and Andersen windows and window parts. I am a people person and in my former job I met many varieties of people. I can get along with anyone. In my church at Mannsville Lutheran I have been church council president and council vice-president numerous times; served as Music & Worship Committee Chair for six years; plus serving as lector and assisting with communion. I feel Synod Council is a wonderful opportunity to help in the greater church family.
THE REV. KEVIN C. STOUT
NOMINATED FOR POSITION: CONSULTATION COMMITTEE – PASTOR

Mailing address: 111 Walnut Street, PO Box 46, Boiling Springs, PA 17007
Phone number: 717-877-8721
Email: kcstout6@outlook.com
Congregation: St. John, Boiling Springs
Congregation conference: West Cumberland
Current occupation: Pastor
Previous occupation (if relevant): Christian Mission Development in Asia
Year of birth (optional): 1963

Education:
- B.S. – Agronomy – 1985
- M.A. – HCD – 2010
- M.Div. – 2016

Church Service Position:
- Church Pastor, St. John Boiling Springs, PA (Oct. 2016 to present)
- Church Partnership World Wide, Compassion International (2008 to 2015)
- Bangladesh Country Director, Compassion International (2003 to 2007)
- Youth Group Coordinator, Mt. Zion Lutheran, Lewisberry, PA (2009 to 2014)

Significant Community Service Position:
- Red Land High School Soccer Boosters – board president (2010 to present)

Please describe your unique talents and/or experiences that equip you for this position:
Passion for fostering a team culture complemented by discipleship and preaching from the Word. Leverage knowledge and faith as follower and believer in Jesus Christ as an advocate for children worldwide. A proven servant for leading supporters in today’s complex and fast-paced world with extensive experience in participatory planning, designing and implementing programs, financial and operational administration, and fund raising.

THE REV. ERIC L. PETTY
NOMINATED FOR POSITION: CONSULTATION COMMITTEE – PASTOR

Mailing address: c/o Messiah Lutheran Church, PO Box 34, Elliottsburg, PA 17024
Phone number: Office 717-582-8557; Cell 254-627-0371
Email: prericpetty@yahoo.com
Congregation: Messiah, Elliottsburg and St. Paul, Newport
Congregation conference: Perry
Current occupation: Pastor
Previous occupation (if relevant): Intentional Interim Pastor
Year of birth (optional): 1964

Education:
- M.Div. – Trinity Lutheran Seminary – 2005

Church Service Position:
- SW Texas Synod Council (2007 – 2011)
- Synod Assembly Planning Team (2015)

Significant Community Service Position:

Please describe your unique talents and/or experiences that equip you for this position:
I have the desire to serve the synod and larger church. While having an eye for detail and the “letter of the law,” I always keep in view the larger picture, where an action will lead us in the future, and the spirit of the law when making decisions. My training and work as an Intentional Interim has taught me how to look beyond the “presenting problem” to the larger issue(s) that are driving it and the forces and systems that generate it. My goal is to bring about reconciliation to the situation and parties.
**THE REV. TIMOTHY J. SEITZ-BROWN**  
**NOMINATED FOR POSITION: CONSULTATION COMMITTEE – PASTOR**

**Mailing address:** 204 Encampment Court Spring Grove, PA 17362  
**Phone number:** 717-332-4216  
**Email:** timothy.seitzbrown@gmail.com  
**Congregational affiliation:** Benders and Saint Paul, Biglerville  
**Congregation conference:** Gettysburg  
**Current occupation:** Interim Pastor  
**Previous occupation (if relevant):**  
**Year of birth (optional):** 1959

**Education:**  
- Thiel College – Environmental studies – 1981  
- M.Div. – Lutheran Seminary at Philadelphia – 1987

**Church Service Position:**  
- Lower Susquehanna Synod Council (2018 – 2020)  
- LSS Toward Racial Justice Team (2018 – present)  
- Pennsylvania Poor People’s Campaign (2018 – present)  
- Transformational Ministry Team (2012 – present)

**Significant Community Service Position:**  
- Movement of Immigrant Leaders of Pennsylvania  
- March on Harrisburg  
- Christian Peacemaker Teams/Iraqi Kurdistan

**Please describe your unique talents and/or experiences that equip you for this position:**
As a parish pastor since 1987, returned Peace Corps Volunteer (Jamaica, 1981-83), Global Mission Volunteer (Tanzania, 1999-2000), Christian Peacemaker Team delegate (Iraqi Kurdistan, 2016), I have had the opportunity to work alongside people of diverse backgrounds. I seek to listen to every person's backstory and listen to how the Spirit has been moving in our lives and to discover together what in their lives have been suffocating the Spirit.

**THE REV. MICHAEL L. REIST**  
**NOMINATED FOR POSITION: CONSULTATION COMMITTEE – PASTOR**

**Mailing address:** 40 N. Railroad St., Annville, PA 17003  
**Phone number:** 610-698-0311  
**Email:** revmiker@outlook.com  
**Congregational affiliation:** St. Mark, Annville  
**Congregation conference:** Lebanon  
**Current occupation:** Pastor  
**Previous occupation (if relevant):**  
**Year of birth (optional):**

**Education:**  
- M.Div. – LTSP  
- Masters in Sacred Theology – LTSP

**Church Service Position:**  
- Pastor, New Jerusalem Lutheran Church (6/04 – 7/07)  
- Pastor, Bethany Lutheran Church (8/08 – 9/13)  
- Pastor, Good Shepherd Lutheran Church (9/13 – 3/19)  
- Pastor, St. Mark Lutheran (4/19 – present)

**Significant Community Service Position:**  
- Berks Habitat for Humanity – organized fundraisers (6 years)  
- Do free fundraisers a few times a year for different charitable organizations  
- Habitat, Special Olympics, Relay for Life, etc. – volunteer

**Please describe your unique talents and/or experiences that equip you for this position:**
I am not only an ordained pastor but I am a certified PA teacher in secondary education. As a result I am quite versed in education and youth issues. In addition I run my own business, The Amazing Magi, LLC. I am a professional magician that has performed all over the NE United States and on the Royal Caribbean Cruise Line. Because of this I am also well versed in audience management, presentation
of programs, delivering a message, and be able to hold people’s attention. I have performed and been to many churches of different denominations. It has helped reinforce my already strong ecumenical nature. Church is about witnessing, serving, and then leading. That is why I am at your service. I want to serve however I am able. In addition, before I was a pastor but instead a Youth Director I served at St. Mark Lutheran Church during a time when there was a very nasty division and conflict over the serving Pastor. I was able to observe and learn during that experience and it has served me well.

THE REV. GWENN LOUISE TROUT
NOMINATED FOR POSITION: CONSULTATION COMMITTEE – PASTOR

Mailing address: 265 North Enola Drive, Enola, PA 17025
Phone number: Church 717-732-9652; Cell 717-602-9913
Email: pastorgwenn@verizon.net
Congregation: Zion, Enola
Congregation conference: West Shore
Current occupation: Pastor
Previous occupation (if relevant): Arts administrator, Publications design consultant
Year of birth (optional): 1958

Education:
- B.A. – Mansfield University – Communications & Theatre
- M.Div. – Lutheran Theological Seminary at Gettysburg (now United Lutheran Seminary)

Church Service Position:
- LSS Synodical Worship Committee (6 years – 2 years as chair)
- LSS Assembly Planning Committee (7 years)
- LSS Conference Dean, Lancaster & West Shore (3 years, 4 years respectively)
- LSS Synod Council (6 years)

Significant Community Service Position:
- Domestic Violence Services of Cumberland/Perry County – member of the board and secretary
- Greater Harrisburg Chorus, Sweet Adelines International – various administrative and musical positions, as well as administrative positions for the regional board/management team

Please describe your unique talents and/or experiences that equip you for this position:
As stated in their job description, “The Consultation Committee functions as an extension of the office of the bishop for purposes of adjudication when conflict arises or there is a need for discipline.” As a member of this committee, I would be open to hearing all sides, discussing the findings with committee members, and working toward a reasonable plan of action. I feel that I can remain non-judgmental, fair and impartial in all issues which would come before this committee, and would bring a sense of humility and compassion for all parties. Having served as a dean in two different conferences throughout my 23 years of ordained ministry, I have helped both individuals and congregations deal with issues which may come before this committee.

THE REV. KAREN E. LARSON
NOMINATED FOR POSITION: CONSULTATION COMMITTEE – PASTOR

Mailing address: 67 Agape Drive, Ephrata, PA 17522
Phone number: 302-897-4154
Email: karen.larson522@gmail.com
Congregation: Zion, Leola
Congregation conference: North Lancaster
Current occupation: Pastor
Previous occupation (if relevant):
Year of birth (optional): 1956

Education:
- B.S. Summa cum laude – Wilmington University, New Castle Delaware – Behavioral Science
- M.Div. – Lutheran Theological Seminary at Gettysburg – 2012

Church Service Position:
- Pastor, Zion, Leola (2018 to present)
- Dean, North Lancaster Conference (2019 to present)
- Pastor, Grace, Easton, MD (2012 to 2018)
- Secretary, S. Delmarva Conference DE-MD Synod (2017 – 2018)
- Volunteer chaplain, Memorial Hospital (Regional UMMC) (2012 – 2018)
Significant Community Service Position:
- Memorial Hospital, Easton, MD – volunteer on-call chaplain.
- Talbot (Interfaith) Association of Clergy and Laity, Easton, MD
- CONTACT Harrisburg – telephone crisis and referral center telephone volunteer

Please describe your unique talents and/or experiences that equip you for this position:
As a parish pastor, and previously serving in organizations as diverse as seminary student association (President) and PTA (offices including President), an Interfaith ministry organization and Stephen’s Ministry, I have wide-ranging experience. I have felt the movement of the Spirit and I have felt challenged at times, walking with people and organizations during times of stress and conflict. My gifts in serving as a listening post and non-anxious, and sometimes (when possible) healing presence has been honed in various settings including a daytime drop-in center for homeless and at-risk women, many of whom had just been released from prison, a church in conflict and an multi-cultural group working on homelessness. I have a deep love for people and deep sense that God is in the midst of all things, even the conflicts that arise in and between frail human beings. I desire to serve.

THE REV. MIRIAM L. NICHOLSON
NOMINATED FOR POSITION: CONSULTATION COMMITTEE – PASTOR

Mailing address: 219 Patio Court, New Bloomfield, PA 17068
Phone number: 717-579-4610
Email: auntiemn2017@gmail.com
Congregation: St. James, Gettysburg
Congregation conference: Gettysburg
Current occupation: Retired
Previous occupation (if relevant): Parish Pastor – Messiah Elliottsburg
Year of birth (optional): 1962

Education:
- M.Div. – Lutheran Theological Seminary at Gettysburg – 1992
- M.Ed. – East Tennessee State University – 2006

Church Service Position:
- Lower Susquehanna Special Needs Subcommittee (6 years)
- Perry Conference Secretary (4 years)
- Perry Conference Dean (3 years)
- Lower Susquehanna Listening Committee (4 months)

Significant Community Service Position:
- YOUNG VOICES IN SONG Planning Committee (Lutheran/Methodist Elementary After School Program)

Please describe your unique talents and/or experiences that equip you for this position:
Twenty-three years of Parish Ministry have provided a variety of experiences, forming a good foundation to fulfill the obligations of this committee. I am very aware of the importance of good communication. (God gave us two ears and one mouth for a reason.) I believe that providing individuals and/or congregations the opportunity to express their points of view allows for the Holy Spirit to bring healing to difficult situations.

THE REV. JASON P. NORTHRIDGE
NOMINATED FOR POSITION: CONSULTATION COMMITTEE – PASTOR

Mailing address: 2604 Sedgewick Ave., Dover, PA 17315
Phone number: 717-384-6026
Email: jpnorthridge@gmail.com
Congregation: St. John, Mt. Wolf
Congregation conference: North York
Current occupation: Pastor
Previous occupation (if relevant):
Year of birth (optional): 1983

Education:
- B.A. – Susquehanna University
- M.Div. – Lutheran Theological Seminary at Gettysburg

Church Service Position:
- Dean, North York Conference (2018 - )
- Reference and Counsel Committee (2017 – 2019)
Nominating Committee (2018, 2020)

**Significant Community Service Position:**
- Northeastern Area Senior Center – Board Member (2015 - Current)

Please describe your unique talents and/or experiences that equip you for this position:
*I have the patience to listen with empathy to different points of view and finding a compromise. I truly appreciate process and establishing ways for open communication between different parties and keeping the focus on the issue at hand.*

**RHADA J. HARTMANN**
**NOMINATED FOR POSITION: CONSULTATION COMMITTEE – LAYPERSON**

Mailing address:
Phone number: (717) 309-9296
Email: rhadahartmann@yahoo.com
Congregation: St. Paul’s, York
Congregation conference: York
Current occupation: Adjunct Nursing Faculty at York College of Pennsylvania
Previous occupation (if relevant): Director, Palliative Care and Bereavement Services, York Hospital, York, PA
Year of birth (optional): 1953

Education:
- B.S.N. – Villa Maria College, Erie, PA
- M.S.N. – Capella University, Minneapolis, MN

Church Service Position:
- President, Church Council (5 years)
- Chairperson, Pastoral Sabbatical Committee (3 years)
- Chairperson, Mutual Ministry Committee (3 years)
- Chairperson, Benevolence Committee (3 years)
- Synod Representative (1 year)

Significant Community Service Position:
- Youth Aid Panel
- Get Out the Vote
- York County Food Bank

Please describe your unique talents and/or experiences that equip you for this position:
*I have been very involved in St. Paul’s Lutheran Church, York, PA since 1998. Our church has many active and retired rostered leaders. I have a meaningful, personal relationship with several of them. As the founding chairperson of the first Sabbatical Committee at St. Paul’s, I learned about the practical and personal challenges that pastors face daily. As an expert with formal training on grief and loss, I understand that rostered clergy have unique issues that impact them on a daily basis, both personally and professionally. I also have training and experiences with assisting people struggling with the effects of grief and loss. Additionally, I have added expertise in mental health issues including addictions and mood disorders. I am very aware that rostered leaders are not exempt from these issues. In my management positions within the high stress environment of an acute care hospital, I have successfully utilized a holistic approach in assessing and managing behavioral and performance issues in the work place. I would bring this approach to evaluating performance concerns with rostered leaders.*

**SHANI HOLLERAN SHENK**
**NOMINATED FOR POSITION: CONSULTATION COMMITTEE – LAYPERSON**

Mailing address:
Phone number:
Email:
Congregation: Big Spring United, Newville
Congregation conference: West Cumberland
Current occupation: Big Spring Area Food Bank Director and Assistant Realtor
Previous occupation (if relevant): Statistical Analyst for PHC4
Year of birth (optional): 1973

Education:
- B.S. – Penn State University, University Park, PA – Health Policy and Administration

Church Service Position:
- Food Bank Representative (Dec. 2016 to present)
Significant Community Service Position:
- Big Spring Area Food Bank – director
- Boy Scout Troop 186 – committee secretary

Please describe your unique talents and/or experiences that equip you for this position:
I have a diverse background professionally. Each position I have held requires me to interact and manage many points of view and personalities. My current position with Food Bank is an excellent example. I meet many people from various backgrounds and I serve as a mediator for a variety of situations that arise. Each time I encounter a conflict between two parties, I empathize with each party to understand what their motivations and reasons are that created the conflict. I ask for God to guide me for the best solution for all that will serve the greatest good.

Evan P. Williams
Nominated for Position: Consultation Committee – Layperson

Mailing address:
Phone number:
Email: eywms1@comcast.net
Congregation: Zion (Rife-Killinger), Millersburg
Congregation conference: Upper Dauphin
Current occupation: Retired
Previous occupation (if relevant): Superintendent, Upper Dauphin Area School District
Year of birth (optional): 1955

Education:
- A.B – Lafayette College – 1977
- M.Ed. – East Stroudsburg – 1989

Church Service Position:
- Upper Dauphin Cabinet Representative, Nominating Committee (2019 – present)
- Lower Susquehanna Synod Discipline Committee (2019 – present)
- Church Council Member, Zion Lutheran Church (2013 – 2019)

Significant Community Service Position:

Please describe your unique talents and/or experiences that equip you for this position:
With God’s help, I feel I may ably serve on the Consultation Committee. Sorting through thorny matters was an integral part of the various positions I have held throughout the course of my career in education. I have had to consider many and various cases as a mediator and as a judge. As a teacher, principal, and superintendent, I have been called upon to settle disputes, to ascertain the facts of a case, and do what is proscribed and, most importantly, what is right. Thankfully, I have always had sound guidelines to work with, and I have always hoped for the Lord’s guidance. Given the choice between justice and mercy, I feel that the Lord would want me to show the same mercy that I pray he will show me when the time comes.

Virgil L. Gibson
Nominated for Position: Consultation Committee – Layperson

Mailing address: 123 Laura Lane, Gettysburg, PA 17325
Phone number: 717-334-8614
Email: virgib@embarqmail.com
Congregation: Christ, Gettysburg
Congregation conference: Gettysburg
Current occupation: Retired; Part-time Teacher/Tutor, Harrisburg Area Community College
Previous occupation (if relevant):
Year of birth (optional): 1944

Education:
- M.S.B.A. – Boston University – 1985
Church Service Position:
- Synod Council, Lower Susquehanna Synod (5 years)
- Executive Committee (1 year)
- Mission Interpreter, Lower Susquehanna (2 years)
- Crossroads Campaign, ULS (1 year)
- Congregational Council, Our Shepherd, MD (3 years)

Significant Community Service Position:
- Adams County (PA) Literacy Council – tutor (6 years)

Please describe your unique talents and/or experiences that equip you for this position:
The only gift I bring to this job is that of being loved by God and having a deep love for Jesus’ church as it lives out faith in the Lutheran tradition. I’ve held about every job a layman can over the years, serving on Synod Council for the recent five years. I firmly subscribe to Luther’s explanation of the eighth commandment, putting the best construction on others' comments and actions, not exaggerating others' beliefs, nor making prejudicial assumptions based on labels, categories, or stereotypes. I extend the benefit of the doubt. (Ephesians 4:29)

GREGORY P. JOHN
NOMINATED FOR POSITION: CONSULTATION COMMITTEE – LAYPERSON

Mailing address: 3801 Oxbow Drive, Camp Hill, PA 17011
Phone number: Mobile 717-576-8579; Home 717-761-5329
Email: beachdogs4@verizon.net
Congregation: St. Stephen, New Kingstown
Congregation conference: West Shore
Current occupation: Retired
Previous occupation (if relevant): Logistics Analyst Manager/Consultant
Year of birth (optional): 1953

Education:
- Chambersburg High School – 1970
- B.S.B.A. – Shippensburg State University – 1974
- M.B.A. – Shippensburg State University – 1976

Church Service Position:
- St. Stephen Church Council Member (3 years)
- St. Stephen Church Adult SCS Teacher (Circa 2000 – present)
- St. Stephen Church Educational Ministry Com. Member (Circa 2010 – present)

Significant Community Service Position:
- Boy Scouts of America – various adult leadership and service positions (over 45 years)

Please describe your unique talents and/or experiences that equip you for this position:
Greg is locally acknowledged as a faith-grounded, prayerful, deep thinker. In his congregational life, his Scouting life, and in his professional life he has been willing to engage in contentious discussions and provide researched, balanced, and logical feedback.
MEMORIALS

Pending
Pending

RESOLUTIONS