

**QUESTIONS A CALL COMMITTEE MIGHT LIKE
TO ASK A PROSPECTIVE PASTOR**

(May be adapted for other rostered leaders.)

1. Describe your preaching style. What do you emphasize in your preaching? What is your theology of preaching in the life of the congregation?
2. Is the appointed Gospel the basis for most of your sermons? How often do you preach from the Epistles or Old Testament?
3. What is your concept of stewardship? Evangelism? Social ministry?
4. How do you use committees?
5. Under what circumstances do you do pastoral visiting? Crisis-visiting?
6. What is your view of having youth on the Congregation Council?
7. Describe how Christian education fits into your ministry.
8. Do you believe that we should use ELCA material in Sunday Church School? Why or why not?
9. How have you involved young people in church activities?
10. What do you think about church suppers? Commercialism in the church? Why?
11. What do you expect from a Congregation Council?
12. What do you expect from laypeople? What is the role of the laity in the church ministry?
13. How do you view your spouse's role as a member of the congregation?
14. What are the major emphases of your ministry? Your top five skills?
15. What aspects of parish ministry do you least prefer to do?
16. What is your perspective on catechetical classes and education? What materials do you use?
17. What is your view of adult Christian education, particularly during the week?
18. What is your view concerning conducting traditional services and/or experimenting with the worship service?
19. How do you see your role in relationship to the Congregation Council?
20. What is your concept of communion practices (frequency, type, service, home communion, special communion)? How do you implement the ELCA statement, *The Use of the Means of Grace*?
21. How do you present in the community a positive image for the church?
22. What were your three most satisfying moments of ministry last year?
23. What is your view of the pastor as a) the leader and authority person; b) one to involve others in decisions and work; c) preacher; d) worship leader; and e) visitor?
24. How do the church's social statements impact on your ministry?
25. Describe how you are fed spiritually.