

EXIT EVALUATION FORM

Report from Previous Pastor or other Rostered Leader

As the mutual ministry of pastor or other rostered leader and congregation comes to an end, an invaluable aspect of closure is the exit interview. Please complete the following form with honesty, thoroughness, and sensitivity and then meet with the Congregation Council to review it. If you want to talk with the bishop or a member of his/her staff prior to the review with council, please complete the form promptly and call the synod office as soon as possible. It is imperative that the review with the council take place prior to your leaving.

Your insights and evaluation of the congregation can be of help both to the congregation and to candidates for call as they assess the past, present, and future of their mission and ministry. Constructive criticism can lead to change or, at least, to acknowledgment of reality.

1. CongregationName: _____

Address: _____ (street)

_____ (city/state)

Reporting Rostered Leader: _____

Length of service: _____ to _____
(month) (year) (month) (year)

2. What do you see as the strengths of this congregation?

15. **Strengths of the Congregation and Priorities of Your Ministry:**

INSTRUCTIONS:

(a) *In the left-hand columns indicate for each area the degree of strength the congregation has in that area. The four numbers have the following meanings:*

- (1) The congregation has exceptional strength in this area.
- (2) The congregation has good strength in this area.
- (3) The congregation has limited strength in this area.
- (4) The congregation is weak in this area.

Please note that you are evaluating the strengths of the congregation, not your own ministry.

(b) *On the right-hand column indicate the six areas that have consumed most of your time during the last twelve months.*

Indicate the degree of strength the congregation has in each of the following areas:

Select six areas that consume most of your time:

Strong Weak
Area Area

 / / / CHILDREN: Working with and teaching pre-teens. _____
1 2 3 4

 / / / YOUTH: Teaching and working with teenagers. _____
1 2 3 4

 / / / ADULTS: Developing educational opportunities for adult members. _____
1 2 3 4

 / / / VISITING: Regularly visiting members in their homes or places of employment. _____
1 2 3 4

 / / / MINISTRY TO AGED: Serving older members and shut-ins. _____
1 2 3 4

 / / / CRISIS MINISTRY: Visiting people in the midst of personal crises. _____
1 2 3 4

Indicate the degree of strength the congregation has in each of the following areas:

Select six areas that consume most of your time:

Strong <u>Area</u>	Weak		<u>Area</u>
N/A		<u>COUNSELING</u> : Talking with leaders to assist them with problems or decisions.	_____
<u> </u> / <u> </u> / <u> </u> / <u> </u> 1 2 3 4		<u>ADMINISTRATION</u> : Managing the affairs of the congregational organization.	_____
<u> </u> / <u> </u> / <u> </u> / <u> </u> 1 2 3 4		<u>EVANGELISM</u> : Relating the Christian faith to leaders outside the church.	_____
<u> </u> / <u> </u> / <u> </u> / <u> </u> 1 2 3 4		<u>INTER-CHURCH COOPERATION</u> : Programs or ministries jointly with other congregations or denominations.	_____
<u> </u> / <u> </u> / <u> </u> / <u> </u> 1 2 3 4		<u>SOCIAL MINISTRY</u> : Dealing with community issues such as drugs, housing, politics, schools, youth, either as members, a congregation, or together with church or community partners.	_____ _____
<u> </u> / <u> </u> / <u> </u> / <u> </u> 1 2 3 4		<u>STEWARDSHIP</u> : Developing and using individual and congregational resources.	_____
<u> </u> / <u> </u> / <u> </u> / <u> </u> 1 2 3 4		<u>THEOLOGY</u> : Communicating a comprehensive understanding of the Bible and Christianity.	_____
N/A		<u>PREACHING</u> : Nourishing God's people in Christ through the proclamation of law and Gospel.	_____

Indicate the degree of strength the congregation has in each of the following areas:

Select six areas that consume most of your time:

Strong Weak
Area Area

 / / / WORSHIP: Planning and conducting worship as the central event of the congregation. _____
1 2 3 4

 / / / FELLOWSHIP: Developing opportunities for the congregation to gather informally and socially. _____
1 2 3 4

 / / / COMMUNICATION: Making everyone in the church and community aware of what is happening at all levels of the congregation. _____
1 2 3 4

 / / / MUSIC: Encouraging people to witness to God through through music (such as congregational singing, choirs, and special groups and programs). _____
1 2 3 4

 / / / MISSION: Being involved in the global mission of the church. _____
1 2 3 4

Additional Comments:

16. Your willingness to have this report shared:

_____ I want the opportunity to discuss this information with the bishop of synod or a member of his/her staff before any of it is shared. **(If you check this statement, please make arrangements for the discussion before meeting with the Congregation Council to review the exit evaluation.)**

17. Your signature: _____

Date: _____