



# Pennsylvania Conference of Bishops

Evangelical Lutheran Church in America

God's work. Our hands.

## An Open Letter

In Support of Fairness for All Pennsylvanians

June 17, 2015

“They shall not hurt or destroy on all my holy mountain.” (Isaiah 11:9)<sup>1</sup>

These words are among the most hopeful in the witness of Holy Scripture. They anticipate a renewal of all creation in which the identity of each creature remains but none experiences any harm from the others. Some have called this anticipated future the “peaceable kingdom,” for in it “the wolf shall live with the lamb, the leopard shall lie down with the kid, the calf and the lion and the fatling together, and a little child shall lead them.” (Isaiah 11:6)

It is the fulfillment of this vision for which people of faith yearn, and toward which they call their neighbors. The work of public advocacy, at its best, replaces the timid silence of resignation to what is, with a bold voice giving expression to what could be. In the spirit of this hope, the seven Pennsylvania bishops of the Evangelical Lutheran Church in America are united in our commitment to speak publicly in support of the Pennsylvania Fairness Act. This legislation would amend the Pennsylvania Human Relations Act by prohibiting discrimination in areas of employment, housing and public accommodation on the basis of actual or perceived sexual orientation and gender identity or expression.

Certainly the thousands of members of the ELCA in the seven synods of Pennsylvania do not agree in the matter of how the Church should regard sexual minorities. However, differences of conviction do not keep us from yearning together for the peaceable kingdom to be our reality.

Members of our congregations who have experienced discrimination on the basis of actual or perceived sexual orientation or gender identity have told their stories of being particularly vulnerable to harm in public settings. They are not alone, of course. Many of our people have experienced bullying because of physical attributes that make them targets. Many have suffered indignity and humiliation because their way of living stands out as different. Many know the spiritual pain of rejection and scorn because of their religious convictions. There seems to be no lack of occasion for people of faith to speak a bold word of comfort and protective welcome to those who suffer harm.

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<sup>1</sup> This and other Scripture passages are quoted from the New Revised Standard Version of the Bible.

But at this moment there is an opportunity for us to add our voices in support of a piece of legislation that could provide continuing legal protection for one particularly vulnerable group of our people. The proposed legislation would update the 1955 Human Relations Act to include “sexual orientation” and “gender identity or expression” to the list of groups of people who are provided legal protection from discrimination. Several ELCA synods, meeting in assembly, took action to add increased capacity to the voices of those who support this legislation.

There is an unavoidable irony in this act of public advocacy, of course. And that is that the legislation in consideration provides for a religious exemption. As synods of the ELCA prepare to address the right to freedom from discrimination in employment, this is an important, even critical consideration to address. How can a religious organization, which receives an exemption, speak an authentic public word in support of this legislation?

Here is how we understand this paradox: it is our desire to provide for others the legal protection that our church receives that authenticates our support of this legislation. Our church is grateful for the explicit legal protection of our shared identity – and so we are all the more inclined to speak in support of the legal protection of the identity of each individual.

Our church’s boldness in speaking in support of this legislation does not come from our own achievements, but from our yearning. We reach together for the anticipated “peaceable kingdom,” the day when the identity of each person is valued and all are protected from harm.

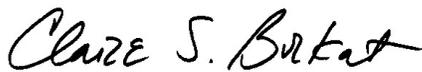
Sincerely,



The Rev Michael Z. Rhyne, Bishop  
Allegheny Synod – ELCA



The Rev. Samuel R. Zeiser, Bishop  
Northeastern PA Synod – ELCA



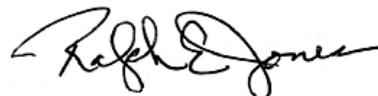
The Rev. Claire S. Burkat, Bishop  
Southeastern PA Synod – ELCA



The Rev. Robert L. Driesen, Bishop  
Upper Susquehanna Synod – ELCA



The Rev. James S. Dunlop, Bishop  
Lower Susquehanna Synod – ELCA



The Rev. Ralph E. Jones, Bishop  
Northwestern PA Synod – ELCA



The Rev. Kurt F. Kusserow, Bishop  
Southwestern PA Synod – ELCA