

LOWER SUSQUEHANNA SYNOD, ELCA
SYNOD COUNCIL
Minutes
November 15, 2008

The Lower Susquehanna Synod Council met for a regular meeting on Saturday, November 15, 2008, at 9:00 a.m. in the Board Room of the United Church Center, Harrisburg, Pennsylvania. Vice President Ronald R. Price called the meeting to order. Fred Bohls, president of Lutheran Men in Mission, presented devotions on call. He cited the works of Neil Boese and Anthony Robinson. In the waters of baptism all are called to be servants of God. Those who are called also are equipped and sent. Mr. Bohls led the members of the Synod Council in prayer.

Pastor Jody Silliker, pastor of Christ Lutheran Church, Harrisburg, presented the ministry highlight on Christ Lutheran Church and its health ministries and community outreach. Pastor Silliker provided information on this sixty-member congregation, having an average worship attendance of forty persons. The congregation is in the Allison Hill section of Harrisburg, the poorest area of Harrisburg, with the highest crime rate and the most ethnically diverse population. Pastor Silliker highlighted its health ministries: doctors and pharmacy, dentists, nursing clinic, prenatal clinic, drop-in center for the homeless, food vouchers, baby furniture bank, durable medical goods bank, orthopedics bank, and youth program, which is funded in part by a Lower Susquehanna Synod mission grant. Christ Church's partnership with other congregations is very important, providing much needed help to the congregation and its health ministries including an external Property Committee, a monthly choir, and packed lunches for those waiting for medical appointments. Pastor Silliker spoke about her desire to seek the Diakon Lutheran Social Ministries' grant to fund a coordinator to facilitate groups of youth and adults seeking mission opportunities to assist with its health and outreach ministries and with building maintenance.

Vice president Ronald Price extended thanks to Fred Bohls for devotions and to Pastor Jody Silliker for presenting the ministry highlight.

ROLL CALL

Members present:	Bishop B. Penrose Hoover Thomas E. McKee	Ronald R. Price
	Jon R. Adams Thomas C. Benner Allison L. Carlson Holly Freas-Webster Sara A. Gausmann David L. Hefner	Mary Anne Kingsborough Paula L. Murray Timothy W. Sadler Patricia A. Snyder Marcus W. Thomsen Kim Y. Wittel
Liaisons present:	Fred W. Bohls Kathy Hefner	Marissa Hunt
Staff present:	Melvin E. Dick Pamela B. Drenner David R. Fisher	Barbara A. Myers Joanne Wilhelm
Members excused:	Lucinda L. Bringman Richard B. Geib	Cody Teitman April E. Trout

Staff excuse d: Charlie Roberts

MINUTES

The minutes of the September 27, 2008, meeting of Synod Council were approved as distributed.

BISHOP'S REPORT

Bishop B. Penrose Hoover provided a written report.

Bishop Hoover moved the following appointments and elections:

ADOPTED: That the Synod Council appoint Eric H. Crump to the Personnel Committee for a one-year term;
SC 08.11.58.

That the Synod Council appoint the Rev. Sandra L. Gideon to the Committee for the Ministry of People with Special Needs for a first three-year term, expiring in 2011; and

That the Synod Council appoint Barbara Eisenhart to the Audit Committee for a first term.

ADOPTED: That the Synod Council elect to the board of directors of the Lutheran Camping Corporation of Central Pennsylvania the Rev. Kris L. Brown, Peter Dohner, James A. Dunlop, and Richard Zook for a first three-year term, expiring in 2011, and reelect Daryl Ackerman for a second three-year term, expiring in 2011.
SC 08.11.59.

Bishop Hoover moved the following motions regarding "on-leave-from-call" status:

ADOPTED: That the Synod Council seek from the Conference of Bishops a two-year extension for the Rev. Craig A. Lantz to remain on "on-leave-from-call" status.
SC 08.11.60.

ADOPTED: That the Synod Council continue on "on-leave-from-call" status for one additional year: the Rev. Vicky G. Schaffner Bush, until December 1, 2009; and the Rev. Lillian Russell-Nicolai, until February 5, 2010.
SC 08.11.61.

ADOPTED: That the Synod Council grant "on-leave-from-call" status to the Rev. Julia Hart for a period of one year, effective December 1, 2008, through December 1, 2009.
SC 08.11.62.

ADOPTED: That the Synod Council accept the resignation from the roster of Tonya R. Rike (AiM) without prejudice and with thanksgiving for her ministry, following the completion of the allotted time on "on-leave-from-call-family-leave" status.
SC 08.11.63.

ADOPTED: That the Synod Council continue on "on-leave-from-call-family-leave" status for one additional year Celia Domines (AiM) until December 1, 2009.
SC 08.11.64.

The Rev. Sharon F. Hoover, having received a call to St. John Lutheran Church, Hampton, is removed from "on-leave-from-call" status.

Bishop Hoover moved the following approval for retirement:

ADOPTED: That the Synod Council approve the request of the Rev. Kenneth G. Swick to retire effective January 1, 2009.
SC08.11.65.

The bishop moved the following Synod Council calls:

ADOPTED: That the Synod Council issue a call to the Rev. Dr. Amy C. Schiffrin to serve as intentional interim pastor of Holy Trinity Lutheran Church, Hershey, effective December 1, 2008.
SC08.11.66.

ADOPTED: That the Synod Council issue a three-year term call to the Rev. Kathleen J. Baker as pastor of Good Shepherd Lutheran Church, Harrisburg, under terms of synodical administration, effective November 10, 2008.
SC08.11.67.

ADOPTED: That the Synod Council issue a three-year term call to the Rev. Richard E. T. Jorgensen Jr. as pastor of Holy Spirit Lutheran Church, Lancaster, under the terms of synodical administration, effective December 1, 2008.
SC08.11.68.

ADOPTED: That the Synod Council issue to call to the Rev. Robert N. Maddox Jr. to serve as intentional interim associate pastor of St. Matthew Lutheran Church, York, effective January 1, 2009.
SC08.11.69.

This call is contingent upon the completion of a contract between St. Matthew congregation and Pastor Maddox. Upon acceptance of this call, Pastor Maddox Jr, will be removed from “on-leave-from-call” status.

Bishop Hoover moved the following housing allowances for ordained staff:

ADOPTED: That the total compensation to be paid to the Rev. B. Penrose Hoover for the period beginning January 1, 2009, shall include an annual payment of \$24,500 to be designated as a housing allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code;
SC08.11.70.

That the total compensation to be paid to the Rev. Thomas E. McKee for the period beginning January 1, 2009, shall include an annual payment of \$20,000 to be designated as a housing allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code;

That the total compensation to be paid to the Rev. David R. Fisher for the period beginning January 1, 2009, shall include an annual payment of \$28,000 to be designated as a housing allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code; and

That the total compensation to be paid to the Rev. Melvin E. Dick for the period beginning January 1, 2009, shall include an annual payment of \$30,000 to be designated as a housing allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code.

Bishop Hoover also provided an update on the Conference of Bishops, First Call Theological Education, and on the Region 8 Consultation. Prior to the meeting of the Conference of Bishops, Bishop Hoover had an opportunity to participate in the Fall Assignment Process for candidates for ministry. He was very impressed with this process; there was someone in the room who knew each candidate and represented each candidate well. During the Conference of Bishops, the bishops dealt with many different subjects, each treated with equal importance. This made it difficult for the bishops to have enough time for valuable conversation among themselves. The First Call Theological Education Event was a wonderful event for the 158 registered participants. The bishop testified that we are blessed with a fine group of first-call rostered leaders. He thanked Pastor Melvin Dick and the planning committee for arranging such a great event. The bishop and the officers attended the Region 8 Consultation, which followed the first-call event.

Bishop Hoover provided information about the new staff position that the Evangelical Outreach and Congregation Mission unit will provide in 55 of the 65 synods, including ours. The position is called director of evangelical mission. This position will be funded by the ELCA and called by Church Council; however, the person serving in this position will be part of the synod staff in a comparable position as an assistant to the bishop, responsible to the bishop, and under the synod's Personnel Policies. It will be a full-time position in evangelism and outreach, congregation development and redevelopment, and stewardship. The job description is specific to each synod and has not been finalized yet. To help support this position, EOCM will provide an additional \$15,000 grant annually. This will make it possible for us to bring our staffing up to four full-time assistants to the bishop. The job descriptions of the other assistants to the bishop also will be redefined in light of this new position.

Bishop Hoover and his wife, Pastor Sharon Hoover, will be in Jerusalem during most of January to participate in the Bishops' Academy and an Episcopal visit to the Holy Land.

Bishop Hoover announced that he is continuing to do well in his recovery. He is approaching his one-year anniversary of sobriety. He appreciated participating in this synod's event on addiction and recovery and volunteered to participate in future events.

He shared information about the marriage laws of Pennsylvania that state that at least one member of a couple being married by a pastor must be a member of the congregation served by that officiating pastor.

Asked by Pastor Hefner if the bishops were working on accountability to each other and the Conference of Bishops, Bishop Hoover said that the bishops are making progress in addressing this issue.

Bishop Hoover moved the appointment of the following review teams for synod administration:

ADOPTED: That the Rev. Newell Embley, chair; Kim Wittel, Synod Council; and the SC08.11.71. Rev. Larry Hummer be appointed to the review team for Holy Spirit, Lancaster; and

That the Rev. Timothy Sadler, chair, Synod Council; the Rev. Jody Silliker; and Judith Collins, AiM, be appointed to the review team for Good Shepherd, Harrisburg.

TREASURER'S REPORT

Linda Lubold, assistant to the treasurer, provided a report of mission support for the nine months ended September 30, 2007 and 2008, and for ten months ended October 31, 2007 and 2008, and also a statement of activities through September 30, 2008. As of September 30, 2008, regular mission support from congregations was down two percent; total mission support was down 1.2 percent. On September 30, disbursements in excess of revenue totaled \$356,934. The main factor was the payment of \$319,376.74 to current and former ordained staff, as per assembly action, for wages these clergy did not receive due to miscalculations of Social Security benefits. Legal costs to this synod from the Herr case also continue to be high.

VICE PRESIDENT'S REPORT

Vice President Price provided information from the Task Force on Formation. The task force has met five times and plans to meet two or more additional times. The task force hopes soon to have a report prepared for Synod Council. Part of this report will have an impact on budget planning.

SECRETARY'S REPORT

Secretary McKee referred to the treasurer's report in the minutes of the October 31, 2008, meeting of the Executive Committee where he reported that all synod cars have been sold with the exception of the 2002 Dodge Caravan that we have retained for synod use. We have received \$33,300 for the cars that we have sold: \$1,500 for the 1996 Dodge Caravan; \$3,000 for the 2000 Buick LeSabre; \$3,600 for the 2002 Buick LeSabre; \$8,000 for the 2003 Honda Accord; and \$17,200 for the 2003 Honda Accord. The proceeds from the sale of these cars were placed in an equipment fund and were used toward the cost of new computers.

Secretary McKee also distributed a letter of September 26, 2008, from Janet Huber Neff, detailing receipts that Barry Herr, the former synod treasurer, made to his own account entitled "Cardinal Account:."

12/17/87	\$ 57,250.93	Parish Development Fund
04/24/91	\$ 171,548.45	ELCA
05/30/96	\$ 120,959.48	ELCA
07/31/98	\$ 68,764.52	Hafer Estate
05/10/99	\$ 53,000.00	Swamp Lutheran Church
	\$ 73,067.11	Hafer Estate
	\$ 4,756.38	Real estate account
	159.56	Mission Investment
11/04/99	\$ 204,833.28	ELCA
08/28/00	\$ 22,904.91	ELCA
09/29/03	\$ 21,023.08	Beginning Ministry Fund
05/10/04	\$ 90,617.61	ELCA
Various	\$ <u>275,565.42</u>	(Other amounts located by U.S. Attorney's Office)
Total	\$1,164,450.73	

In addition, Mr. Herr withdrew \$53,685 in January, 2001, and \$127,000 in April, 2004, from the Merrill Lynch account which represented endowment funds.

Besides the initial \$267,788.24 this synod received in restitution, it has since received \$40,000 from the sale of the Jaguar and \$1,350 from Mr. Herr's earnings. We have also received \$50,000, the maximum claim from our insurance carrier, Brotherhood Mutual Insurance Company.

They have contracted with Devlin and Associates, Attorney Harold Kaufmann, to attempt to recoup their loss from this claim.

Pastor McKee noted that sentencing for Mr. Herr is scheduled for Friday, November 21, 2008, at 11:00 a.m. at the Federal Building in Harrisburg. Bishop Hoover will make an official statement on behalf of this synod during the sentencing.

REPORT OF THE EXECUTIVE COMMITTEE

The Executive Committee provided minutes of its October 31, 2008, meeting. Vice President Ronald Price led the members of the Synod Council through the minutes.

The vice president moved **EC08.10.11.** on behalf of the Executive Committee:

To strike the sentence, "Reports may be made anonymously," from the first paragraph of 17.40 of the Personnel Policies and from the first paragraph of "Reporting Violations" in the Whistleblower Policy.

Pastor McKee shared the opinion of David O'Leary, synod attorney, that it was customary to permit employees to make anonymous complaints with respect to fraud. "The potential benefits of catching fraud outweigh the costs of investigating malicious and false and anonymous allegations against a person... On the other hand, an anonymous complaint might have been enough to trigger some kind of preliminary investigation which, itself, could have uncovered sufficient evidence to trigger a full scale investigation and the unraveling of his fraud... Also resolving anonymous complaints about fraud can be relatively straightforward and businesslike. You are looking at financial records and asking business-type questions." Kim Wittel said that she believed the members of the Executive Committee would respect the opinion of our counsel.

EC08.10.11. was before the council.

LOST: **To strike the sentence, "Reports may be made anonymously," from the first paragraph of 17.40 of the Personnel Policies and from the first paragraph of "Reporting Violations" in the Whistleblower Policy.**
SC08.11.72.

Vice President Price moved **EC08.10.11.** on behalf of the Executive Committee:

ADOPTED: **That the proposed amended Relocation Policy be referred back to the SC08.11.73. Committee on Evangelism and Outreach for further discussion and revision.**

REPORTS OF THE COMMITTEES OF SYNOD COUNCIL

ASSEMBLY PLANNING COMMITTEE presented minutes of its October 7, 2008, meeting. Pastor David Hefner, committee chair, commented on the minutes. He noted that most of the evaluations of the 2008 Synod Assembly were very positive. At this first meeting, the committee was reorganized and responsibilities for the 2009 Synod Assembly assigned. Pastor McKee added that the committee decided to keep the same Thursday evening through Saturday midday format that was used at the 2008 Synod Assembly.

FINANCE AND BUDGET COMMITTEE provided minutes of its October 23, 2008, meeting, the third quarter investment review prepared by Emerald Advisors, and the Merrill Lynch report for October 2008. Jon Adams, committee chair, reviewed this information with the members of

Synod Council. He hopes that this committee will take a more proactive role. He has encouraged the members of this committee to ask questions and to seek the information they deem necessary to perform the functions of this committee.

GIFTS DISCERNMENT COMMITTEE chair, Pastor Sally Gausmann, gave a brief report on the process of interviewing potential nominees for the position of treasurer. It appears that the committee will bring the names of at least two certified public accountants to the February Synod Council meeting for possible nomination by Synod Council. The members of the Synod Council requested that the proposed nominees have opportunity to come to the next Synod Council meeting and to introduce themselves to the members of the council.

PERSONNEL COMMITTEE provided minutes of its October 21, 2008, meeting as well as a draft of amended Personnel Policies and a proposed Whistleblower Policy. Mary Anne Kingsborough reviewed the minutes for the members of Synod Council.

Mary Anne Kingsborough moved the following salary recommendations on behalf of the Personnel Committee.

ADOPTED: That Bishop Hoover's 2009 salary (base salary and housing allowance) be \$92,700.00.
SC 08.11.74.

ADOPTED: That Pastor Russell Rockwell's 2009 salary (base salary and housing) be \$28,538.21.
SC 08.11.75.

ADOPTED: That the 2009 salaries (base salaries and housing allowances) of the pastoral staff be: \$67,792.59 for Pastor Melvin Dick, \$74,066.59 for Pastor David Fisher, and \$69,500.00 for Pastor Thomas McKee.
SC 08.11.76.

ADOPTED: That the personnel officer in consultation with the bishop, remaining within the three-percent increase allotted in the 2009 spending plan, grant salary increases to the remaining staff.
SC 08.11.77.

Pastor McKee reviewed the changes in the draft of the Personnel Policies for the members of the Synod Council.

Mary Anne Kingsborough moved:

That the Synod Council adopt the amended Personnel Policies.

Discussion centered around the issue of accepting anonymous reports in the case of fraud. Concern was expressed that the proposed Personnel Policies, by accepting anonymous reports of fraud, would not reflect the Biblical principles and the constitutional mandates of this church. Concern was expressed that we as a synod have been too dependent upon legal opinions and law enforcement agencies to determine our course of actions. Others countered that it is wise to have legal safeguards in place upon which to rely in questionable times and that, if the ethics and

whistleblower chapters had been in place, things may have come to the surface earlier with the Herr fraud.

The motion to adopt the amended Personnel Policies was before the council.

ADOPTED: That the Synod Council adopt the amended Personnel Policies.
SC 08.11.78.
8 yes, 6 no

Mary Anne Kingsborough moved the following recommendation from the Personnel Committee:

ADOPTED: That the Synod Council adopt the proposed Whistleblower Policy.
SC 08.11.79.
8 yes, 6 no

Bishop Hoover moved the following recommendation about housing allowance:

ADOPTED: The total compensation to be paid to the Rev. Russell A. Rockwell for the period beginning January 1, 2009, shall include an annual payment of \$28,538.21 to be designated as a housing allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code.

SYNOD COUNCIL TASK FORCES: RETREAT

Vice President Price presented information about a proposed Mission Support Consultation between this synod and the ELCA Churchwide Office. The Rev. A. Craig Settlage, Director for Mission Support, would be available to meet with Synod Council on January 10, 2009. The vice president proposed coupling the consultation with some getting-to-know-you activities that will promote the building of relationships between Synod Council members.

REPORTS OF THE LIAISONS

LUTHERAN MEN IN MISSION president, Fred Bohls, announced that its board is making preparations for its May 2, 2009, gathering. Board members toured the facilities at Christ Lutheran Church, Elizabethtown, where the gathering will be held. The board continues to work with the Women of the ELCA on this gathering. The theme will be "Finding Men...To." Fred attended a "No Man Left Behind" Conference in Philadelphia and his first churchwide board meeting.

LUTHERAN YOUTH ORGANIZATION liaison, Marissa Hunt, reported that its board met on October 5 and November 2, 2008. The youth continue to support Change for Change and its five recipients: LutheranHANDS, Haiti and Lantern Hall, the St. Bamabas Center, and the Lutheran Camping Corporation. They prepared college-care packets for former members. They are planning for Winterfest.

WOMEN OF THE ELCA liaison, Kathy Hefner, reported that its board will meet next weekend.

REPORTS OF THE EXECUTIVE STAFF

Pastor Melvin Dick reported that the consecration of Chandler Carriker is scheduled for Friday, January 30, 2009. The ordination of Sadie Pounder is scheduled for Friday, February 13, 2009.

REPORTS OF THE COMMITTEES FOR THE MINISTERIUM

COMMITTEE OF DEANS provided minutes of its September 8, 2008, meeting.

REPORTS OF THE SYNODICAL MINISTRIES FOR CONGREGATIONAL LIFE

RESOURCE CENTER submitted reports for September and October 2008.

REPORTS OF THE COMMITTEES FOR MISSION

THE BISHOP'S CONGREGATIONAL MISSION FUND COMMITTEE offered minutes of its October 13, 2008, meeting.

REPORTS OF COMMITTEES FOR THE SYNOD ASSEMBLY

NOMINATIONS COMMITTEE provided a copy of its 2009 committee roster and the minutes of its October 24, 2008, meeting.

REPORTS OF AGENCIES AND INSTITUTIONS RELATING TO THE LOWER SUSQUEHANNA SYNOD

UNFINISHED BUSINESS

The following motion was tabled at the September 27, 2008, meeting of Synod Council until this meeting and was now before the council.

That the Synod Council adopt the following proclamation:

WHEREAS, the Evangelical Lutheran Church in America has partnered with the ONE Campaign, and has initiated the *ONE Lutheran* Campaign for the purpose of encouraging advocacy for, and promoting the achievement of, the Millennium Development Goals (eight interrelated goals targeting elimination of extreme poverty world-wide by 2015 and endorsed by every U.N. member nation, the U.S.A. included); and

WHEREAS, *ONE Lutheran* seeks to both rally ELCA members ONE by ONE to be advocates for the cause of ending poverty in our world, and challenges congregations to become ONE Lutheran Congregations; and

WHEREAS, *ONE Lutheran* seeks through advocacy to urge our elected leaders to support the Millennium Development Goals; and

WHEREAS, the Lower Susquehanna Synod intends to provide leadership support to congregations and individual members eager to work for social justice through *ONE Lutheran*; therefore be it

RESOLVED, that the Lower Susquehanna Synod Council encourage this synod's congregations to become *ONE Lutheran* Congregations, thereby bringing the *ONE Lutheran* Campaign to the attention of individual members; and be it further

RESOLVED, that the Lower Susquehanna Synod Council encourage individual members to become ONE Lutherans by signing the *ONE Lutheran Declaration*,

NOW, THEREFORE, I, the Reverend B. Penrose Hoover, as Bishop of the Lower Susquehanna Synod of the Evangelical Lutheran Church in America, in partnership with this synod's council, do hereby proclaim the Lower Susquehanna Synod to be a Synod of ONE, and encourage everyone to both recognize the devastating impact extreme poverty and global AIDS have around the world, and take action to bring about change.

Bishop Hoover spoke to the adoption of this motion. He also addressed the concern that nothing was done to promote the *ONE Lutheran* Campaign following the Bishop's Convocation in 2007. He also pointed to the inclusion of information about the *ONE* Campaign on the ELCA Web site and in its publications.

Bishop Hoover called upon Pastor Judith A. McKee to address this motion as it relates to our companion synod, the Konde Diocese of the Evangelical Lutheran Church of Tanzania. Pastor McKee began by noting the relationship between the *ONE* Campaign and the Evangelical Lutheran Church in America. The ELCA has joined Bread for the World, the Alliance to End Hunger, and others in a coordinated effort against the injustice of extreme poverty through the *ONE* Campaign. The *ONE* Campaign addresses issues of global poverty at a macro level by doing advocacy to hold the government accountable to the Millennium Development Goals it adopted in 2000. The goals are: to eradicate extreme poverty and hunger; to achieve universal primary education; to promote gender equality and empower women; to reduce child mortality; to improve maternal health; to combat HIV/AIDS, malaria, and other diseases; to ensure environmental sustainability; and to create a global partnership for development, including debt cancellation, fair trade practices, and increased US aid (an additional one percent of the U.S. budget for developmental aid to the poorest countries). Pastor McKee reported that there is an increase in the number of primary and secondary schools in Tanzania due to debt cancellation and an increase in the availability of drugs for malaria and HIV/AIDS because of the President's Emergency Relief Fund. There is evidence that these are a direct result of such advocacy efforts as the *ONE* Campaign.

The main motion was before the Synod Council.

ADOPTED: That the Synod Council adopt the following proclamation:
SC 08.11.77.
7 yes, 6 no

WHEREAS, the Evangelical Lutheran Church in America has partnered with the *ONE* Campaign, and has initiated the *ONE Lutheran* Campaign for the purpose of encouraging advocacy for, and promoting the achievement of, the Millennium Development Goals (eight interrelated goals targeting elimination of extreme poverty world-wide by 2015 and endorsed by every U.N. member nation, the U.S.A. included); and

WHEREAS, *ONE Lutheran* seeks to both rally ELCA members ONE by ONE to be advocates for the cause of ending poverty in our world, and challenges congregations to become *ONE Lutheran* Congregations; and

WHEREAS, *ONE Lutheran* seeks through advocacy to urge our elected leaders to support the Millennium Development Goals; and

WHEREAS, the Lower Susquehanna Synod intends to provide leadership support to congregations and individual members eager to work for social justice through *ONE Lutheran*; therefore be it

RESOLVED, that the Lower Susquehanna Synod Council encourage this synod's congregations to become *ONE Lutheran* Congregations, thereby bringing the *ONE Lutheran* Campaign to the attention of individual members; and be it further

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Bishop B. Penrose Hoover

NEW BUSINESS

There were no items of new business to come before Synod Council.

ADJOURNMENT

The meeting was adjourned at 12:25 p.m. with the praying of the Lord's Prayer.

Thomas E. McKee
synod secretary
11/15/08