

Competencies in a well-formed stewardship leader

Core perspectives	Core practices	Core leadership skills
The roster candidate believes that:	In his/her personal life, the roster candidate embodies:	As a leader, the roster candidate can:
<i>Trusts God's largess</i>		
As caretakers of all that we have and are, we are called and freed to participate in and with God's generosity for the sake of the health of the whole.	<ul style="list-style-type: none"> ∞ an attitude of abundance rather than scarcity ∞ sustainability and generosity in his/her stewardship practice ∞ regularly revisiting choices to assess their integrity 	<ul style="list-style-type: none"> ∞ motivate a community's stewardship journey through interpretation and gratitude ∞ reframe the conversation to highlight assets (not just money) ∞ cast a vision for a vital future
<i>Grounds in biblical and theological principles</i>		
Stewardship is grounded in biblical and theological principles (Trinitarian orientation).	<ul style="list-style-type: none"> ∞ an ability to discern and interpret all of scripture with a stewardship eye ∞ an awareness of the history of the church's stewardship conversation 	<ul style="list-style-type: none"> ∞ teaches and preaches all of scripture with a stewardship eye
<i>Holds a holistic perspective</i>		
We are stewards of our whole lives including our time, energy, wisdom, bodies, etc.	<ul style="list-style-type: none"> ∞ a total response to the gospel that does not compartmentalize faith, and thus includes such things as care of the earth, money, family, and communal relationships and self-care 	<ul style="list-style-type: none"> ∞ articulate his/her personal stewardship journey ∞ ability to help others articulate their stewardship journeys
<i>Perceives connectedness</i>		
We hold an inclusive ecclesiology—stewardship is corporate. Good stewardship is an expression of a fundamental connectedness of the body of Christ (think of Paul's collection for the church in Jerusalem).	<ul style="list-style-type: none"> ∞ a sense of responsibility to peers and the larger church regarding personal stewardship practices ∞ accountability for decisions and commitment to collaboration and collegiality around 	<ul style="list-style-type: none"> ∞ encourage both accountability to and openness to the gifts of a greater whole (both church and culture) ∞ awareness of current stewardship resources and conversation

Core perspectives The roster candidate believes that:	Core practices In his/her personal life, the roster candidate embodies:	Core leadership skills As a leader, the roster candidate can:
	her/his stewardship practice	
<i>Engages and critiques culture</i>		
Stewardship is missiology. We give <u>through</u> the church, not <u>to</u> the church. (Non-church agencies/initiatives can and do also align with God’s purposes.)	<ul style="list-style-type: none"> ∞ an ability to speak of economic systems and the business of business with some sophistication ∞ a reflective stance toward our consumer culture ∞ an understanding of the cost of what we are doing or not doing for the generations that follow us ∞ a prophetic concern about present injustice as well as long-term sustainability of decisions and systems 	<ul style="list-style-type: none"> ∞ frame the questions right—how is God at work here? What is God providing for the work before us? (see Lynn Twist, <i>The Soul of Money</i>) ∞ preach often, broadly, and prophetically on stewardship themes
<i>Embraces financial health as an expression of faith</i>		
Our relationship with money is an integral part of our relationship to God.	<ul style="list-style-type: none"> ∞ a daily dying and rising to the power of money in his/her life including an understanding of her/his family, church, and community histories ∞ transparency with self and others regarding her/his relationship with money ∞ an engagement in managing his/her own financial health 	<ul style="list-style-type: none"> ∞ read a congregation’s money/finance/stewardship culture (ethics, transparency, etc.) ∞ comprehend how the basics of congregational finance (budgeting, balance sheets, risk management, etc.) impacts the mission of the congregation